

CARING PARTNERS TEAM MEMBER REQUIREMENTS & CODE OF CONDUCT

Thank you for joining a Caring Partners International (CPI) medical mission team! CPI is an evangelical Christian ministry that enables Bible-believing churches to meet the healthcare needs of the lost and suffering around the world. Through meeting these needs, doors are opened to share the life-changing message of salvation through Jesus Christ.

Evangelism Through Medicine is our primary ministry focus. Just as Jesus ministered to the physical needs of those with whom he came in contact, Caring Partners also desires to help local churches further the Gospel message, accompanied with healthcare.

As our name states, we do this by creating partnerships with churches and Christian leaders. CPI brings assistance to serve the people that the ministry, missionary, or local pastor desires to reach. The ministry may provide medical, financial, and/or spiritual needs.

It is CPI's responsibility to ensure that each of our team members understands our expectations in regards to conduct between team members, and also conduct between team members and our National friends and church hosts. Also, we want each team member to be informed concerning each country's customs, cultural, and religious practices. Your CPI mission team will be traveling to a foreign country, assisting a local church in ministry outreach to their community. As your team's desire is to glorify the Lord and edify the local church, it should be the desire of each team member to avoid any actions which may cause offense or be seen as a sign of disrespect.

"A brother offended is harder to be won than a strong city: and their contentions are like the bars of a castle." Proverbs 18:19

"Fulfil my joy, that you be likeminded, having the same love, being of one accord, of one mind. Let nothing be done through strife or vainglory; but in lowliness of mind let each esteem the other better than themselves. Look not every man on his own things, but every man also on the things of others." Philippians 2:2-4

Therefore, we require each of our volunteer team members to meet and adhere to the following Team Member Requirements & Code of Conduct:

1. Be committed to expressing an **attitude of humility and service**, putting others first, and contributing to the unity of the team of volunteers.
2. Be willing to **submit yourself to the authority of your CPI Team Leaders**.
3. **Be respectful**. All churches that CPI partners with in ministry share the beliefs listed in our Statement of Faith, but in matters of worship & practice, differences among churches & congregations might exist. CPI does not ask you to accept all the beliefs or teachings of our partner churches, but we do require our team members to be respectful.
3. Please **do not distribute** religious items or materials of any type during the mission journey without receiving the pre-approval of your CPI Team Leaders.
4. **Dress in a modest manner** and refrain from wearing clothing or jewelry that reflect wealth or draw attention. Be willing to adhere to the **dress code** outlined by your CPI Team Leaders for your specific mission trip, including no leggings, yoga pants or shorts during official team functions (meals, devotions, clinic time, etc.)
5. **Be discreet and considerate** with the opposite sex.
6. Be sensitive to the culture where you will be serving & **refrain from any behavior that could cause offense**, including smoking, vaping, the consumption of alcohol or the use of any illegal substances.
7. **Stay with the team at all times, do not** go off alone, nor **make plans to deviate** from the mission trip schedule without the permission of a CPI Team Leader.
8. Be **physically able** and willing to withstand long days and lengthy periods of sitting and/or standing as well as moderate lifting.
9. **Please be on time** to all scheduled team activities. This includes meals, departure times, and devotions and debrief meetings.
10. **Never promise** or indicate to anyone that you will help them personally **nor provide financial gifts**. Refer all requests for any type of personal assistance to your CPI Team Leaders.