Job Opening – Human Trafficking Survivor Advocate II

Job Title: Human Trafficking Program Survivor Advocate II
Job Classification: 1.0 FTE (35 hours/week)
Position Reports To: Anti-Human Trafficking Program Manager

API Chaya supports Asian, South Asian, and Pacific Islander survivors and families impacted by domestic violence and sexual assault, as well as human trafficking survivors from all communities. API Chaya engages communities to change societal conditions that enable domestic and sexual violence, human trafficking and all forms of oppression, especially violence against women and the most vulnerable in our society. We work in diverse communities, including immigrant and refugee, young people, LGBTQ, faith-based, and various ethnic and cultural groups. We are housed in a confidential location in Seattle, WA. For more information about our organization, please visit www.apichaya.org.

API Chaya is seeking a Human Trafficking Survivor Advocate II who will work within API Chaya’s Human Trafficking Program to conduct grass roots community organizing towards changing the norms and conditions that allow human trafficking to occur as well as provide intensive case management and crisis intervention to survivors of human trafficking. The Advocate should have strong knowledge around survivor-centered advocacy, managing competing priorities, and facilitating access to services for clients as well as engaging, building relationships with and communicating effectively with diverse communities and partners.

This position requires thorough knowledge and understanding of a human rights based approach to trafficking and a strengths-based approach in serving participants. Successful candidates should have prior education and experience that would support their ability to provide case management and direct service provision to clients. A successful candidate should also have strong knowledge of empowerment based advocacy, trauma-informed, and client-centered approach. The Advocate should embrace API Chaya's values and possess the ability to work collaboratively as part of a diverse team.

This position is based in Seattle, WA but requires some work and travel throughout the Puget Sound area to provide services to trafficking survivors and local engage communities in mobilizing to end human trafficking.

ESSENTIAL JOB DUTIES:

Advocacy and Case Management
- Provide professional and survivor-centered case management for domestic and foreign-national victims of human trafficking
- Conduct initial screening and assessment to determine eligibility for API Chaya’s Human Trafficking or other programs
- Manage initial intake crisis management, including safety and service planning
- Provide customized ongoing case management to support clients to adapt to changes in their lives. This may include: client accompaniment, advocacy, information and referrals to community service providers (food stability, childcare, health, mental health, employment, legal, education, etc.) or law enforcement, etc.
- Respond to ongoing crisis situations, including mental health emergencies, losing housing,
abuse, and other concerns that may arise in the course of case management
● Maintain regular and accurate records of service and service plans including goals
● Assess the need for and distribute emergency funds and resources to clients
● Collaborate with governmental and nongovernmental partners to provide participant with services in a way that protects their confidentiality and rights
● Identify barriers to services and advocate for higher quality of services with external service organizations including advocating for culturally and linguistically appropriate and trauma-informed services
● Assist participants in developing skills to increase self sufficiency
● Support participants to build professional and social networks to reduce isolation.
● Work with other staff to conduct networking and leadership group for human trafficking survivors
● Maintain accurate and up-to-date case records, databases, detailed statistics, and reporting for funders
● Participate in regular Survivor Services meetings, one-on-one supervision meetings, and regular Anti-Human Trafficking Team meetings
● Work with API Chaya’s Leadership Team to formulate annual Human Trafficking Program goals, evaluate program successes, and ensure ongoing program improvement
● Supervise volunteers and interns who are seeking to support the agency’s work on human trafficking
● Provide community-based education and outreach to increase access and referrals to the human trafficking program as appropriate
● Train and support other advocates in the field on issues relating to human trafficking, including new advocates at API Chaya

MINIMUM QUALIFICATIONS
● Bachelors in Social Work or equivalent and minimum of 3 years experience in case management and/or providing direct service provision to clients, preferably in a community-based organization.
● Detail-oriented and focused team-player with superb organizational and communication skills.
● Some knowledge of human trafficking, labor and employment rights, human rights issues, and gender-based violence.
● Familiarity with conditions and issues impacting immigrant and refugee communities
● Demonstrated experience in community organizing within diverse communities
● Demonstrated sensitivity to and knowledge of issues involved in working with diverse populations and/or with individuals who have limited English proficiency.
● Interest and comfort in public speaking with groups of up to 30 individuals.
● Ability to maintain a positive, cooperative, and professional demeanor with participants, partner organizations, volunteers/interns, staff/board, donors, consultants, and members of the public.
● Highly organized, flexible, detail-oriented, and proficient at multitasking and excellent time management skills.
● Sincere commitment to working as a member team while also being able to work independently in high-pressure situations when needed.
● Able to be mobile and flexible as needed.
● Availability to work flexible hours, including some evenings and weekend hours.
● Bilingual in English and another Asian language.

**DESIRED QUALIFICATIONS**

● Enjoyment and experience working in a collaborative workplace environment
● Familiarity with local, regional and state laws, organizations, coalitions, policies and practices regarding domestic violence, sexual assault and human trafficking.
● Prior supervision and/or volunteer engagement experience in team settings

API Chaya is an equal opportunity employer and does not discriminate on the basis of race, disability, ethnicity, age, religion, gender identity, or sexual orientation. Survivors of sexual assault, domestic violence, and/or human trafficking encouraged to apply.

We are located in a confidential location in downtown Seattle, WA. Our office is wheelchair-accessible, and we aim to have a scent-free space. We also provide interpretation and/or CART for Deaf & hard of hearing folks. We welcome employees to bring their full selves to work and strive to make our office as accessible as possible.

Candidates must have work authorization in the United States.

**COMPENSATION**

Based on experience, full time (1.0 FTE) compensation for this position starts at $66,737. Generous personal leave and benefits package including paid vacation, personal holidays, self-care days, sick leave, and health insurance.

**TO APPLY**

Applications will be reviewed on a rolling basis until the position is filled.

Please send a chronological resume and cover letter explaining: (1) What experience, skills, and personal characteristics qualify you for this position; (2) Why the mission and work of API Chaya appeals to you; (3) Why the Advocate position at API Chaya is the desired next step in your career; (4) If you are open to a part time position and/or a full-time position with API Chaya.

Please submit your resume and cover letter to hr@apichaya.org with the subject “Human Trafficking Advocate” in the subject line. Incomplete applications will not be considered. No calls please.