S

SEASON REPORT

SERVANT T A G E making exceptional theatre accessible to everyone in our community

challenge entertain

MISSION statement

SERVANT STAGE COMPANY EXISTS TO SERVE OUR COMMUNITY WITH OUTSTANDING MUSICAL AND THEATRICAL EXPERIENCES:

MAKE THE ARTS ACCESSIBLE TO ALL, ESPECIALLY PEOPLE WITH FINANCIAL OR PHYSICAL LIMITATIONS;

PROVIDE A CREATIVE OUTLET FOR ARTISTS IN OUR COMMUNITY

TO DEVELOP AND SHARE THEIR TALENTS;

CREATE PERFORMANCES THAT INSPIRE, EDUCATE, CHALLENGE, AND ENTERTAIN...

AND HAVE FUN WHILE DOING IT!

CORE values

SERVICE

We serve our community by making musical and theatrical experiences easily accessible to everyone and we serve our staff and volunteers by placing the maximum worth on each one and valuing their time and talents. We seek to put others ahead of ourselves.

EXCELLENCE

We endeavor to put forth our personal and professional best, providing exceptional musical and theatrical experiences, maintaining a standard of excellence, and exceeding expectations.

COMMUNITY ENGAGEMENT

We make the arts accessible to everyone in our community, especially those with physical or financial limitations. We value partnerships with community organizations, schools, churches, and retirement communities. We seek to involve artists in our community by offering a creative outlet.

NURTURE

We seek to maintain an environment of friendship, fun, and inspiration, where artists in our community can develop their talents. We also offer classes, camps, and training for young artists in our community. We value our staff and volunteers both personally and professionally, and strive to nurture each other's strengths and potential.



ENJOYMENT

We are doing what we love to do, and that is a big part of what drives us to devote our time, talent, and energy into every project. We enjoy bringing enjoyment to others!

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year at a glance

We're **grateful** for your support that made all of this possible in





54,000+ audience members reached



70 INCTZEASE FIZOM LAST YEATZ

181 performances at different venues; all pay-what you-will



26% INCREASE

204 performers in MainStage productions

54 pay-whatyou-will classes for 373 students



8 Youth **Theatre**

productions featuring 464 students

% INCTREASE ZOM LAST YEATZ

Audience Attendance

By Show

4,420

2,821

15,261

5,090

5,633

7,168

9,234











Marketing Reach

Social Media & Website

290,700+

visitors reached via social media (2024)

171,800+ Facebook reach 71,500+ YouTube views **Facebook followers**

2,700+

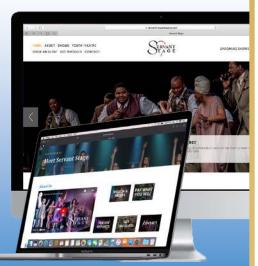
Instagram followers

47,400+

Instagram reach

81,000+ website visitors (2024)





A letter from the Executive Director.

DEAR SERVANT STAGE COMMUNITY...

Each new year at Servant Stage brings a wave of anticipation and enthusiasm for what's ahead - thrilling new productions, lasting memories, heartfelt stories, inspiring music, and cherished experiences shared with friends and family. So much to look forward to as we prepare for another season of serving our community!

Amid the excitement of Servant Stage's ongoing growth and future plans, the annual season report provides a welcome moment to pause and celebrate an extraordinary 2024. It's been a year of milestones, accomplishments, and wonderful personal connections as we celebrate the people and productions that made this season unforgettable!

ON STAGE:

In 2024, Servant Stage welcomed a record-breaking 54,000 audience members to enjoy an exciting array of performances! From sweeping MainStage productions like *Fiddler on the Roof* and *Tuck Everlasting* to uplifting touring productions like *Christmas Crooners, Marvelous Wonderettes*, and *I'll Fly Away*, 2024 brought a record number of performances with something for everyone. Highlights of the year include a new attendance record for *Fiddler on the Roof* (over 15,000 attendees!) and an expanded touring schedule reaching more venues and audiences than ever before. All of this is made possible by the tireless efforts of hundreds of volunteers, both on stage and behind the scenes, and we're deeply grateful!

IN THE CLASSROOM:

This year also marked an incredible season of growth in our theatre education programs, with record numbers of students participating in our youth productions, our weekly Pay-What-You-Will theatre classes, and in our Youth Companies. Our education program continues to be one of the fastest growing areas of the company, making an incredible impact in the lives of so many students. It is an honor to invest in the lives of these students and support their growth, and we are so thankful for our incredible education teams that serve our students so well.

IN THE COMMUNITY:

Servant Stage's commitment to accessibility and bringing the arts to people where they are at remains at the heart of all we do. Through our Pay-What-You-Will ticket model and outreach initiatives, we've reached new heights this year, bringing over 180 performances to retirement homes, schools, churches, parks, and other venues across Lancaster County. These programs have introduced the magic of live theatre to thousands, creating shared experiences and lasting memories. We are deeply grateful to our casts and crews who share their time and talent to bring inspiration to so many. Thank you for helping us extend our mission to every corner of the community!

FINANCIAL SUPPORT AND STEWARDSHIP:

The extraordinary generosity of our donors, sponsors, and community partners has made this year's record-breaking achievements possible. Your generosity ensures that Servant Stage continues to offer accessible, high-quality theatre experiences for everyone. Through prudent financial stewardship, we've strengthened our foundation and expanded our reach, enabling us to dream even bigger for the future.

THANK YOU!

As the only Pay-What-You-Will theatre in the region, we are profoundly grateful for your support. Thank you for your generosity, for spreading the word about Servant Stage, and for being an essential part of our mission. Together, we are creating something truly special: a place where the arts bring people together and inspire all of us!

As we look ahead, we're filled with excitement for what's to come. With your continued partnership, we'll keep creating extraordinary masterpieces that are accessible to all.

Thank you for being a vital part of the Servant Stage story!

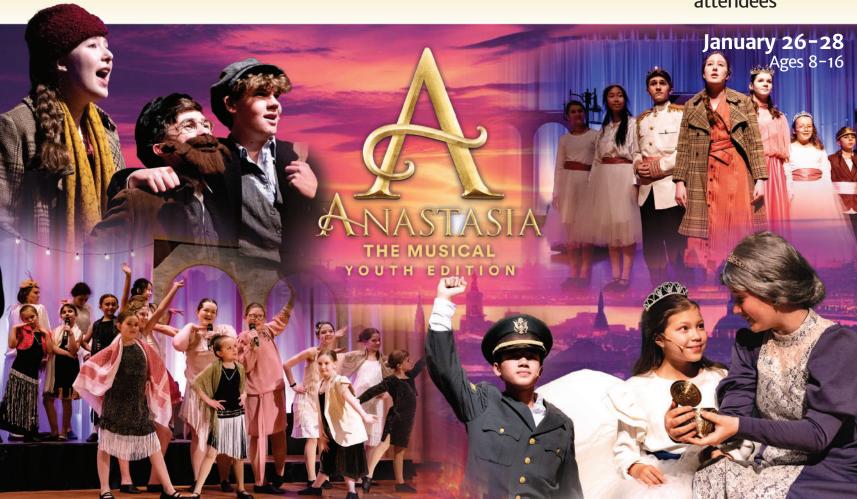


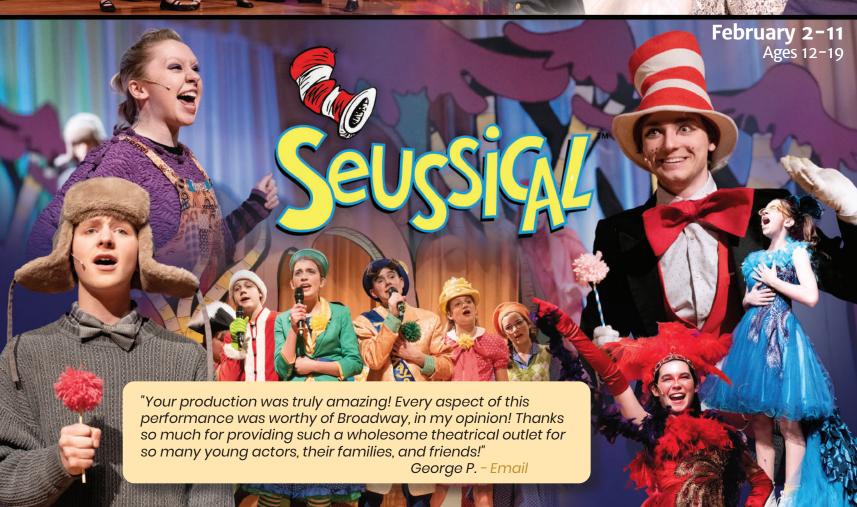




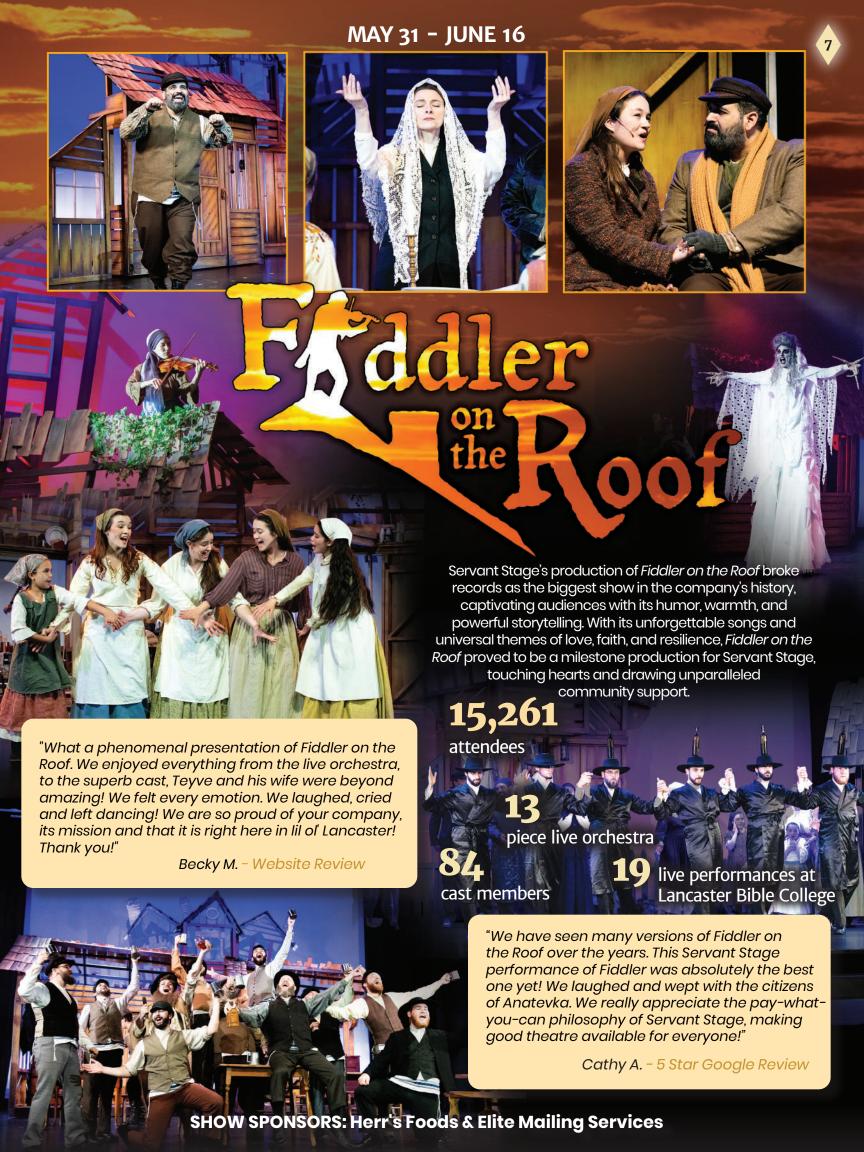
113 students ages 8-19

4,420 attendees















292 students ages 8-18

5,090 attendees

15 community performances



YOUTH SHOW SPONSORS: Send Out Cards, Bachman's Roofing, Solar, & Remodeling, MacKs Your Health, and Fairway Independent Mortgage

THEATRE EDUCATION outreach

S TEENCO JPCO KIDCO

Houth Companies

81 students ages 12–19

theatre instructors

May-August





A total of 81 students across all four companies received weekly classes in acting, singing, and dancing from local and industry professionals between March and August,

MONDAY NIGHT DROP-IN CLASSES

February - November

64 classes offered

373 students

26 theatre instructors

Our Monday Night
Drop-In Classes
offered pay-whatyou-will training
each week in various
styles of dance, voice,
acting, stagecraft,
and more from
a wide variety
of local theatre
professionals!











VOICE PORT OF THE PORT OF THE

Part of our educational outreach program, Lift Ev'ry Voice traveled to schools during Black history month, highlighting the many voices throughout history who have spoken out for equality for people all races. With an original script drawing from letters, quotes, speeches, and songs, this powerful production inspired students across Lancaster County.

2,654 attendees

13 performances





"Servant Stage's production of Lift Ev'ry Voice provided our school with a comprehensive story of black history in the United States in a way that was engaging. Through the use of minimal props and a four person cast, history was brought to life. The performance led to helpful classroom discussions afterward as well."

Rebecca F. - School Staff



58 cast members

7,168 attendees

13

performances at Warwick High School

loyalty, time, and immortality.

A Broadway musical based on the best-selling novel and movie of the same name, *Tuck Everlasting* was one of Servant Stage's biggest shows of the year! It featured a large cast, incredible dancing, beautiful costumes and scenery, and explored themes of family, love,

"Another performance that was nothing short of spectacular! The scenery! The costumes! Even the lighting! This is the most professional and talented group of actors I have seen. If you can't get to or can't afford Broadway, but want to see Broadway quality shows, come see a Servant Stage production!"

Jennifer N. - 5-Star Google Review

"GORGEOUS is an understatement. I was blown away by the storytelling and heart on that stage this past weekend. Wow. The talent, dancing, lighting, sound, set, props, costumes and front-of-house were incredible. One of my favorites I have seen at Servant Stage. So many beautiful moments, wonderful flow. It was everything I wanted in a show. Bravo!!"

Lindsey A. - Facebook Review



November 8 - December 22







49 live performances in 33 different venues across Lancaster County and beyond!

21 performers

CROONERS

9,234

attendees

"Wonderful blend of Christmas traditions that had one laughing hilariously one minute and then breathless with awe the next minute. Well done!"

Aden S. - 5 Star Google Review

"The Christmas Crooners concert was a flawless and harmonious performance, truly a beautiful way to kick off the holiday season."

Eileen O. - 5 Star Google Review

Audiences were enchanted by a heartwarming and nostalgic revue show that transported them to the golden age of holiday classics. From timeless renditions of beloved carols to modern twists on traditional favorites, Christmas Crooners delivered an unforgettable journey through the joys and wonders of the holiday season.

"Pure ensemble work. They listened to each other and brought half the audience to tears with the beauty of their harmonies. Never seen anything like it. And that's the truth."

Robert E. - Facebook Review

SHOW SPONSORS: Kalas Foundation, BNI, Ferree Foundation & Udder Bliss







SUNDAY NIGHT CABARET SERIES

Servant Stage has been thrilled to present a monthly cabaret series, featuring some of Lancaster's most talented singers and storytellers in an intimate concert setting. These cabarets will continue into 2025 at the Magic & Wonder Dinner Theater.







BRIIT JARKOWSKY KAYLEIGH JARKOWSKY CAILAGHAN PETROSKY NOLEN PETROSKY

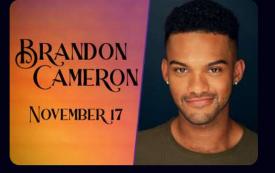
UNE 23













SERVANT STAGE supporters

January - December 2024

\$20,000+

Anonymous (1)

The Calvin & Janet High Family Foundation

Lois Morgan

\$10,000+







Anonymous (4)
The Rodgers Family Charitable Fund
Shirley M. Rust & The Royer Family
Charitable Foundation

\$5,000-\$9,999







Anonymous (6)
Howard & Mary Jeanne
Dearborn

The Donald B. &
Dorothy L. Stabler
Foundation
Bruce & Carole Eberwein

Ferree Foundation Joan & Henry Gibbel Wayne & Robin Headman Evelyn Hess James & Eula McKay Perseverance Lodge #21 Walt & Sarah Styer

FINANCIAL statement

Servant Stage Company is carefully managed and has never run a deficit since its creation, with a sustainable vision for the future to serve our community for generations to come.

Our fiscal year closed on Dec. 31, 2024 with \$1,038,170 in assets (\$973,718 in cash of which \$181,613 is in restricted funds). Our income for 2024 was \$1,183,764 against \$846,066 in expenses.

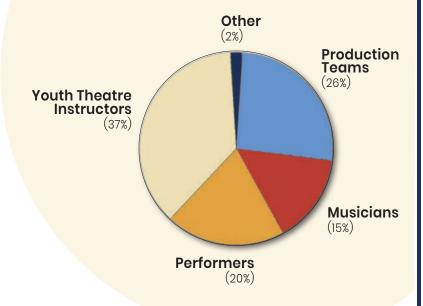
Operational Revenue

Total Revenue:	\$1,183,764
Other	\$41,774
Grants	\$157,367
Concessions & Merchandise	\$51,116
Education	\$153,170
Sponsorship Contributions	\$29,800
Business/Organization Contributions	\$35,144
Individual Contributions	\$715,394

Operational Expenses

Salaries	\$391,141
Independent Contractors	\$194,656
Occupancy	\$90,447
Marketing & Fundraising	\$29,885
Production Supplies	\$112,777
General Expenses	\$27,159
Total Expenses:	\$846,066

Though Servant Stage relies heavily on volunteers, whenever possible our goal is to offer stipends. In 2024, Servant Stage was able to offer \$194,656 in stipends to 201 independent contractors



SERVANT STAGE supporters

January - December 2024

\$1,000-\$4,999









Homes & Neighborhoods

DUTBACK TOYS Your Best Source for Farm Toys











Anonymous (11) Anne Brossman Sweigart Charitable Foundation Ed & Jackie Balderston Eileen & Jim Beccone Elizabeth L. Bicking Dave & Paulie Bird Judy Bowlby Bob & Connie Brinton Diane Brown Dollie & Ron Buckwalter Nathan Buse Mr. & Mrs. Kenneth P. Carter Nathan & Denise Claycomb Glenn & Beth Cozzone Deb DeGroft Shawn DeGroft Curt & Melissa Edwards

GARDENSPOT

Dr. Wendell Funk Jane Gardner The Ginko Foundation David & Elizabeth Givens Bud & Carolyn Grier Bill & Doris Helie Calvin & Janet High Paul & Sylvia Hollinger Jay & Tamara Horning Paul & Janie Hutton Brad Igou Mr. & Mrs. Richard Jefferson Dave & Nicole Julian The Kalas Foundation Gregg & Susan Kearney Roger & Carol Kennett Elam King

Mike Kukich Lancaster Commercial **Travelers** Sundae Lausch Miriam Leaman Bob & Judy Leaman Keith & Ernestine Lehman Keith & Jennifer Mader Gladys S. Martin Andrea Mattingly Mardel Mellinger Larry Mentzer Gerald & Regina Musser Doug & Janet Myer Norgaard Family The Overflow Family Foundation

PPL Electric Utilities

Larry & Darlene Pals Dr. Roger B. Petersen Drs. Irwin & Susan Richman Riverside Camping Association Greg & Courtney Rumsey Linda A. Scott Laura Shaida Bill & Rosalie Starr Scott Steffy Marvin & Linda Stouffer Kathy Unangst Richard Vanderberg Wayne & Ruth West Ann Willets Alan K. Wyand & Robert L. Shoener Earl Ziegler

\$500-999

















Wayne Adams Michael Albert Don Aldrich Chris & Megan Ament J. Robert Arthur The Ashland Foundation Jon & Cindi Balson Cecilia & Chad Bardone Jeff & Dona Barrall Craig Beck **Eugene Boyer** Brighthouse Life Insurance Company Nancy Butler Jesse & Krista Casler Sylvia & William DeLong III Melanie DeVitis Dr. Dan Diehl Mary Ellen Donat Jay & Sally Douglass Eagle Life Insurance Company Bob & Brenda Eisemann





Laurel & Andrew Favilla

Konrad & Lucinda Finck

Robert & Shirley Garrett

Joshua Glacken & Elizabeth

Jen & Jon Frank

Rickard

Chuck & Jan Gillin

Steve & Ellie Gilmore

Michael Grabauskas

Charlie & Marion Hentz

Yvonne & Warren Herbst

Carole & Marty Hermes

Hank & Diane Herrmann

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Ryan & Sandra Kreider

Lancaster County Community

Karen Kaufmann

Rick & Marcy High

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Dee Kissinger

Foundation

Gary Lathrop

Don & Jean Hoover



Lehman Insurance Agency, Inc. Lititz Senior Center Jerry & Cindy Lorson Carol Major Valerie Mast Patrick, Dianna, & Cody McSherry Kevin & Janelle Messick Kristin Messick Carl & Marian Metzler Nancy Jean & Michael Newcomer Carol & Donovan Oberholtzer Thomas & Jill Oehme Lancaster's Furniture To Go Ken & Donna Patrick Cheryl Rainwater Lori Randolph Fran & Sally Rapp Karyn & William Regitz Col. & Mrs. Paul Reid Jerry & Rose Rineer

Charles & Mary Rost

The Sasse Family

Mary Saylor Justine & Randy Schumacher Shawn & Wendy Serfass Joanne Shenk Scott & Nancy Silverstein Wilma Simione Barry & Lois Sine Emily & Philip Sirinides Sheena Stoner Jim Straw Daryl & Laura Summerson Superior Color and Restoration Sheila & George Violand Marjorie Warmkessel Shirley Wenger Dennis & Judy Wertz June & Stu Wesbury Al & Wendy Williams Randy & Margaret Williams Andrew & Sarah Zahn Arlene & Randall Zerr Ruth S. Zimmerman Merle & Kim Zimmerman

SERVANT STAGE supporters

January - December 2024

\$250-499

Anonymous (31) Adorers of the Blood of Christ Jim & Betsy Allwein Dan & Carla Andrews Chris & Rachel Backert Linda Balsbaugh Ed & Kathy Barlow Brian & Ruth Ann Bartch Bill & Shirley Bastian Sharon Bistline Gary Boas Steffan Bomberger Adrian & Holly Bond Barbara & Marlin Brandt Anne & Donald Brubaker Paul W. & Evelyn M. Brubaker Roy & Ada Burkhart Scott & Hannah Byers John & Pat Carpenter Mr. & Mrs. John & Harriet Castro Linda Christy John L. Clark Gerald & Ann Cole Diana Collins **Bonnie Corle** Celeste & Jim Cull Carrie D'Antuono Stephanie Deppen John & Janet Dorfler Bill & Karen Drury Harold & Susan Eby Fred & Eileen Eck Marie Edwards Elite Mailing Services Eugene & Ann Engle John Esh Everance Foundation, Inc. Robert Flood Laurence & Juanita Fowler

Beth Gainer Don & Laura Geiter Nancy & Ken George John & Ann Gibbel Benjamin Ginder Frieda Graber Mary Graham Chuck Grube Kim Haas Douglas & Bettyann Hall Hannah & Dale Harris Ron & Evelyn Hartmann Ellen Harvey & Warner Zipf Kelvin & Anita Hatch Chris Hausner Daureen Heffner David & Nancy Heintzelman Jim & Carol Herr David & Nicola Herring Doreen Hochstetler Roger & Diane Hoffman Warren & Connie Hoffman Cathy Hoffmeier Clark & Alisa Hoober Dale & Laurie Hoover William Horvath Ken & Wendy Huber Tricia Hucko Nicole & Kevin Hunsicker George & Jean Hurst Doreen Jacoby Wendy Jarkowsky Carl Johnson Michael Kadar-Kallen Joseph & Cindy Kauffman Scott & Ruth Keating Eve & Dan Kimball Suzanne Kohler Lynn & Tim Kreider Lloyd & Mary Lois Kreider

Jim & Linda Kreider

Dawn & Joel Kreiter Loretta Kuhl Suealyce Kutz Jim & Elaine Landis Shirley Lapi Hans & Kara Leaman Bryan & Karah Leaman Rebecca Lehmann John & Julie Lewis Holly Lyle Curt & Joanne Martin Dennis & Jeanne Martin Loyal & Dorcas Martin Ava Lee Martin Mel & Shirley Martin Mr. & Mrs. Galen R. Martin Michael & Linda McCullough Steve & Patty McCullum Clark McSparren Jr. MD Michael Miller Keith & Deborah Mink **Anne Montgomery Earl Moyer** Mark & Janice Musante Donald & Ilene Neaves Chanel Neff Carol A. Neumann Steve & Doris Nolt Franklin R. Pack Priscilla Parker Art & Tina Petrosemolo Lloyd & Claudia Pickell Kathy Pickering Steve Polizzi James Potts John D. Powell Irving Pritchett Mike & Janis Renz Faye Ressel Shaun & Kayla Ressler David & D'Ann Ressler

Don & Marge Rineer Shallon Rohrer **Bonnie Rohrer** Jana & Joseph Romanski Fran & Julie Rosario Nancy Runk Dr. Eric & Cynthia Ryland Dwayne Salem Send Out Cards Barbara Sensenig Ron Sheehan **Rosanne Sietins** Muriel Slenker Pat Smedley & Bill Haynes Norm & Kathy Smith Charles & Kathy Smith Dennis & Beverly Snavely David & Sara Stackhouse **Ethel Stoner** Steven & Ilene Sussman Douglas & Barbara Sutton Maria Tennison David & Anne Marie Teply Tiff's Coffee Bar Rob & Donna Trubiano Robert & Marilyn Tyson Shawn & Pamela Urbanavage John & Joyce Wagner Glenn & Gail Walz Dave & Ruth Warfel Norma Weaver Tom & Jennifer Weise Philip & Maryellen Welsher Linda Whiteman Kaare & Turid Wick Dallas & Diane Wolgemuth Jonathan & Susie Wort Lorri Yawney Dick Yeskoo Rich & Rachel Yoder Ab & Joann Zimmerman

We apologize if we inadvertently omitted your name from this list, or included your name if you wished to be anonymous. Please email johnathan@servantstage.org or call (717) 455-0255 and we will make any necessary corrections.

SERVANT STAGE staff & board

full time

Dave & Shirley Ben Fratto

Johnathan Bauer | EXECUTIVE DIRECTOR

Tyler Hoover | MANAGING DIRECTOR

Amberly Barker | EDUCATION PROGRAM MANAGER

Jim Bauer | BOOKKEEPING & DATABASE ADMINISTRATOR

Jenny Norgaard | COMMUNICATIONS MANAGER

Andrew Zahn | DEVELOPMENT & COMMUNITY RELATIONS

part time

Hayley England-Yawney | TOURING MANAGER Lauren Schaeffer | EDUCATION FACILITATOR Gretchen Webb | DIGITAL MARKETING MANAGER Jill Blank | FRONT-OF-HOUSE MANAGER Regina Sukanik | GRANT WRITER

board of directors

Johnathan Bauer, Rebecca Bauer, Doug Myer, Adam Norgaard, Jenny Norgaard, Nick Smith, Kylie Jo Smith, Lynette Waller

2011-12

2014

200 200 200

the history of SERVANT STAGE

Songs & Scenes from Gilbert & Sullivan

Some Enchanted Evening: **Classic Love Songs**

Yankee Doodle Dandy: **Music of America**

Do You Hear the People Sing: Songs of Broadway

Servant Stage started with the simple mission to serve our community with the performing arts.

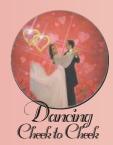
Beginning unofficially in 2011, Johnathan and Rebecca Bauer would get groups of friends together to rehearse and put on free performances for local retirement homes.

Great American Songbook

Amazing Grace: Songs of Faith

Can You Feel the Love Tonight: Music of Disney

2014 marked our first full season with 5 productions and 55 performances.















The 2015 season included our first Broadway musical, as well as the original production of our recurring audience favorite, A Christmas Carol.







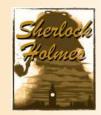


2016 saw the inception of Servant Stage's Youth Theatre program with our first summer camp, Godspell Jr!















2017 brought five mainstage shows and the addition of a second summer theatre camp. With audience favorites like The Civil War and Around the World in 80 Days, attendance grew by 72%.











the history of SERVANT STAGE















^ACHRISTMAS CAROL Our Youth Theatre season expanded further in 2018, adding a third summer camp and an all-teen mainstage revue, Jukebox Saturday Night! This season also featured the memorable historical epic, Titanic, and our original production of I'll Fly Away!





We experienced significant growth in 2019. Our staff expanded to five full-time and three part-time team members and once again broke records in nearly every category, including audience attendance, number of performances, and cast, crew, and volunteers.



















2020















Despite significant challenges due to COVID-19, Servant Stage saw continued growth in our youth education programs with the introduction of our Teen & Apprentice Companies and a massive leap in our online audience and engagement through our Living Room Concert Series.





2021 brought revivals of several audience-favorite productions, as well as our first ever staged reading of a new musical! We also established a home base at Lancaster County Christian School, providing a hub for our offices, classes, and rehearsals!

























the history of SERVANT STAGE





songs for a new we rid







FROZEN, Anniem LION KING





Our first year fully returning to in-person performances brought new additions to our educational offering, including two youth winter productions, weekly drop-in classes, and a touring educational production to schools, as well as several new full-time team members!





2023 marked the beginning of another first with our Sunday Night Cabaret Series, as well as the mounting of our most requested show ever, The Sound Of Music, and the return of the record-holding (highest attended) original revue, I'll Fly Away!



















ddler











CABARET

The Marvelous

Wonderettes









2024 set new records for audience attendance and number of performances, and also the expansion of our educational wing including an additional spring semester for our youth companies and the brand new "Kid Company," as well as an educational touring production for local schools.













more youth productions to accommodate the demand. 2025 will also see us mounting the epic new musical A Tale of Two Cities, as well as more intimate MainStage productions such as Little Women and the return of our

beloved original adaptation of A Christmas Carol.

Our educational program continues to rapidly grow with the addition of many













