As You Sow holds corporations accountable. We directly engage CEOs, senior management, and institutional investors to promote environmentally and socially responsible business practices in

**HIGHLIGHTS FROM OUR CORPORATE ENGAGEMENTS**

- **Monster Beverage** transformed its attitude and upgraded its policies and practices on supply chain slavery in under a year
- **Colgate-Palmolive** began shipping the world’s first recyclable toothpaste tube—about 400 million are discarded every year in the U.S., and 1.5 billion globally
- **Unilever** agreed to eliminate 100,000 tons of plastic packaging
- **General Mills** made a public commitment to regenerative agriculture and agreed to begin pesticide reporting
- **Denny’s** established a policy disallowing antibiotics in its chicken supply chain
- **McDonald’s** agreed to eliminate antibiotics in the majority of its beef supply chain
- **ExxonMobil, Chevron, Phillips 66, and DowDuPont** all agreed to report on nurdle spills, the 2nd largest source of ocean plastic pollution
- **Amazon** committed to net zero emissions by 2040; 100% renewable energy by 2030; ordered 100,000 fully electric delivery vehicles; and disclosed its verified carbon footprint
- **Xcel Energy** set a net zero carbon emissions target, the first utility to do so
- **Duke, DTE, and NRG** followed Xcel’s lead with net zero commitments of their own
- **Dominion Energy** committed to reduce its methane emissions 50%
- **Devon Energy** set a new target to reduce its methane emissions intensity
- **FirstEnergy** published its first climate risk analysis report, following our unprecedented victory and withdrawal in 2018
- **Entergy** published its first climate report and set an emissions intensity target
INITIATIVES AND PUBLICATIONS

• With over 300 global apparel brands as signatories to our Uzbek Cotton Pledge Against Forced Labor, we now are negotiating with the Government of Uzbekistan on actions needed to guarantee ethical cotton production, and modern slavery in the Uzbek cotton industry, and lift the Pledge
• We launched a major initiative targeting gender equity in the workplace, sending an Investor Statement signed by $1.73 trillion in AUM to 3,000 companies, and engaging 31 in direct dialogue
• FossilFreeFunds.org, our flagship Invest Your Values tool that enables investors to see the fossil fuels hidden in their mutual funds, now has welcomed nearly 110,000 visitors. U.S. socially responsible fossil free funds have grown to 117, with assets under management reaching $130 billion

Our ground-breaking original research is always freely available to you at www.asyousow.org

We make big changes at big corporations. This direct engagement with today’s most powerful companies is made possible entirely by your generosity.

We thank you – for your interest, for your support, for your active engagement in some of the most crucial and critical issues facing the world.

Here’s to our sustainable future, together

FINANCIALS 2019

FINANCIAL POSITION:

<table>
<thead>
<tr>
<th>Assets</th>
<th>Liabilities</th>
<th>Net Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2,458,666</td>
<td>$219,673</td>
<td>$2,238,993</td>
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SUPPORT & REVENUE $3,438,876

EXPENSES $3,623,270

As of December 2019, pre-audit