The Fifth and Final

A Conference on Urban Planning through the Equity Lens

RE-EMERGENCE RE-IMAGINED

Preliminary Conference Program
November 4 & 5, 2021





About Hindsight

Hind-sight 'hīn(d), sīt/

noun

- 1. Understanding of a situation or event only after it has happened or developed
- 2. An annual conference in New York City on urban planning through an equity lens

Hindsight is an annual conference on urban planning through an equity lens, organized and run by the American Planning Association New York Metro Chapter's Diversity Committee (DivComm). Each year, Hindsight selects a theme, often around a significant urban planning and equity-related milestone, to not only shed light on the discriminatory history of planning and its role in shaping today's inequitable places, but also to highlight planning as a means of achieving more inclusive, just, and equitable communities.

The Fifth and Final Conference

After four incredible years of Hindsight™, we are bittersweetly announcing 2021 as our fifth and final year of this annual conference. We, the founders and organizers, want to preserve DivComm as a community that provides a safe and generative space for our members and offer other programming, without the weight of organizing a major, expanding conference every year. This year's virtual conference will merge with and serve as the APA New York Metro Chapter Annual Conference–a tangible and symbolic act of incorporating the equity principles at the core of Hindsight™ into the core of the chapter. In this finale, we are inviting the public to take the equity principles behind Hindsight™ and apply it to all future planning conferences and events. We hope this finale ultimately reminds you to dream big and take collective action to create the change you want to see. We look forward to celebrating and seeing what you manifest next!

Hindsight 2021:Re-Emergence Re-Imagined

As we slowly emerge from a global pandemic, 2021 continues to challenge us to balance the duality of gratitude and grief in the world. There has been greater hope inspired by community mutual aid and resourcefulness, new leadership, as well as the country's reopening. However, economic recovery and access to vaccines remain unequal; police brutality and violence on Black, Brown, Asian, Trans, and Disabled lives continues; and militarization abroad persists. It has become undeniable that the experiences of oppressed peoples around the world are interconnected and rooted in white supremacy, racial capitalism, and U.S. imperialism. At this year's conference, we acknowledge the collective resistance and ingenuity sprouted in the midst of grief and call to re-imagine our communities' re-emergence.

Our liberation, self-determination, and autonomy are possible. In this fifth and final year of Hindsight™, let us create space to re-imagine what an equitable future truly for us and by us looks like, to guide our re-emergence. We call on planners and policy makers to shatter the failed systems that perpetuate racism and ableism, and, together with communities, build the foundation needed for us to collectively thrive. Like a seedling emerging between the cracks, let us root into the resistance and solidarity of our ancestors and manifest a future of our wildest dreams–where the impossible is possible.

NOVEMBER 4 DAY 1 SCHEDULE

9:45am-10:00am EST INTRODUCTORY REMARKS

10:00am-11:00am EST KEYNOTE FIRESIDE CHAT

- > Solidarity in Mutual Aid: Case Studies of New York City
- > The Healing Power of Preservation
- > Infra-sutures: Equity through Responsive Urban Interventions
- Listening: Neighborhood Design with a Diverse Community
- > Rx for Housing: Housing is Healthcare

12:30pm-1:30pm EST MOVEMENT BREAK / LUNCHTIME

x Yoga Session (1:00pm-1:20pm)

- Democratizing Data: Co-Designing a Community Impact Survey
- Together We Thrive: Supporting Black-Owned Businesses
- Land Use Strategies For Equitable Inclusive Growth
- De-Colonizing the Outdoors
- Decolonizing Research in Urban Planning

2:45pm-2:50pm EST END OF DAY 1 REMARKS

YOGA SESSION

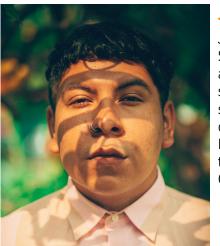
We will be hosting a yoga session led by Justizia K during lunchtime. Justizia has started practicing Yoga since October 2014 and is currently a Certified Yoga teacher. She has taught to children, adults and hosted several virtual Yoga sessions. She also owns a line of eco-friendly activewear and metaphysical store. All products are ethically sourced to empower your wellness and Spiritual journey. Registrants will receive an email regarding sign up the week of the conference.

IG: @femmeyogipreneur; Website: FemmeYogipreneurOutlet.com

KEYNOTE FIRESIDE CHAT

Thursday, November 4 10:00am-11:00am EST

This year's Keynote Fireside chat will honor the teachings of past Hindsight conferences, and celebrate the fifth and final Hindsight conference theme of Re-Emergence Re-Imagined. The keynote panel will begin with a grounding poem delivered by healer, social justice educator, and poet. Following, an interdisciplinary panel will explore how communities have demonstrated ingenuity, compassion, and resourcefulness to reconnect in the face of adversity. In this fifth and final year of Hindsight, let us create space to re-imagine what an equitable future truly for us and by us looks like, to guide our re-emergence. This discussion will challenge planners/policy makers to apply a global, anti-racist, anti-ableist, anti-capitalist and decolonizing lens in their work to address the profession's unsustainable means and inequitable impacts. Ultimately, this panel aims to embolden every day individuals to continue to challenge institutions that perpetuate injustices, carrying forth Hindsight values.



JOSE RICHARD AVILES (they/them/he/elle (eh-yeh))

Jose Richard Aviles is a multimedia artist, Urban Planner, and Social Worker based out of Los Angeles. As a former organizer, and a current artist, Aviles is interested in the intersections between space and justice, laughter and resistance, and the magic of the stage. Currently, Aviles is promoting their first published collection of poems, Semilla and developing a new poetry EP, "La Carta Que Nunca Envie", an homage to Juan Gabriel and the countless lovers that are hidden in the lyrics. "Lo que se ve no se pregunta" - Juan Gabriel



EMAN RIMAWI (she/her)

Eman Rimawi is a Black and Palestinian woman, born and raised in NYC. For 20 years, she's been organizing around equity and inclusion in disenfranchised communities, while using art, writing, fashion, creativity and organizing.

She went on to teach creative writing, community organizing, and political science workshops to youth in the city. She's been focused on organizing around disability rights and the intersectionality of it within every aspect of life.

Eman joined New York Lawyers for the Public Interest as its Access-A-Ride Campaign Coordinator and Organizer in 2016 and organizes around making Access-A-Ride better for their customers. Eman plans on attending law school in 2023.



SARAH THANKAM MATHEWS (she/her)

Sarah Thankam Mathews is an immigrant writer and organizer. She founded the mutual aid network Bed-Stuy Strong in March 2020. Her debut novel ALLTHIS COULD BE DIFFERENT is forthcoming from Viking in 2022.



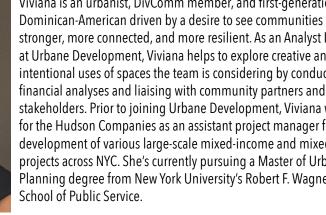
JANA LYNNE UMIPIG (she/her)

Daughter of Rosemarie Caldetera Umipig (Pagudpud, Ilokos Norte) and Godofredo Peralta Umipiq (Santa Maria, Ilokos Sur) born and raised on the Kingdom of Hawaii, she currently resides on Lenape Territory (Bronx, NY). She is a cultural bearer and knowledge bearer using multidisciplinary artistic expression/creation work, role as a social justice educator and as an intuitive and bodywork healer. She has been doing direct service organizing and healing work with intersectional communities all over the US and Internationally in detention centers, rehabilitation centers, community centers, schools and the homes of those in need, for over 12 years.



moderated by VIVIANA VIZCAINO (she/her)

Viviana is an urbanist, DivComm member, and first-generation Dominican-American driven by a desire to see communities grow stronger, more connected, and more resilient. As an Analyst Intern at Urbane Development, Viviana helps to explore creative and intentional uses of spaces the team is considering by conducting financial analyses and liaising with community partners and stakeholders. Prior to joining Urbane Development, Viviana worked for the Hudson Companies as an assistant project manager for the development of various large-scale mixed-income and mixed-use projects across NYC. She's currently pursuing a Master of Urban Planning degree from New York University's Robert F. Wagner



Thursday, November 4 11:30am-12:30pm EST

SOLIDARITY IN MUTUAL AID: CASE STUDIES OF NEW YORK CITY

At the beginning of the pandemic, neighbors quickly banded together to form mutual aid groups to provide assistance to local communities. These groups have shown creative and expansive ways to provide free food, tenant protections, classes, legal aid, bike tune-ups, pop-up donation events, and more. This session would focus on historic and current case studies of mutual aid in urban areas and the ways that mutual aid as 'solidarity not charity' is direct action and organizing for an insurgent cooperative model of care away from dependence on regulatory and government emergency services. This session will focus in particular on food justice, labor, and housing in the BIPOC and immigrant communities of Bushwick, Bed-Stuy, and Ridgewood of Brooklyn and Queens, New York.

Speakers:

- > Ernesto Bueno (he/him), Bushwick Ayuda Mutua
- > Yee-Kay Chan (she/her), Bushwick Ayuda Mutua and Hester Street
- Juanita Mejia Gutierrez (she/they), Fund Excluded Workers Coalition at Make the Road New York
- Raquel Namuche Pacheco (she/her), Ridgewood Tenants Union and Mobilization for Justice
- ➤ Shadoe Tarver (he/him), Bed-Stuy Strong and S Genesis

LISTENING: NEIGHBORHOOD DESIGN WITH A DIVERSE COMMUNITY

This session will challenge the traditional approach to community development that typically starts with a focus on the lacks, gaps, needs and wants of the neighborhood. This traditional approach can start to define a community by its deficits. The presentation will demonstrate how an asset-based approach grounded in an appreciative practice creates a safe space for community voices to be heard and honored in the design process. The Appreciative 4-D Process of "Discovery, Dream, Design, and Delivery" shows how diverse communities that have been historically ignored can be the leaders of change in their own communities if development partners are willing to share their power.

Speakers:

> Jo Olson (she/her), Greater Charlottesville Habitat for Humanity

THE HEALING POWER OF PRESERVATION

We live in the epoch of the counter-narrative. A turbulent period where monuments and history are being reevaluated and reinterpreted. A moment where the entire human existence and relationship with the built environment has changed. How will monuments emerge from this period? How can we create a community of care from the chaos? This session will explore the meaning/importance of monuments in the healing process of our society.

Speakers:

- > Taylor Kabeary (she/her), Preservation Side B
- > Eduardo Duarte Ruas (he/him), Preservation Side B

RX FOR HOUSING: HOUSING IS HEALTHCARE

Rx For Housing reimagines the goal of NYC's Housing Plan by applying a health equity lens to the city's Housing Plan. It highlights the many ways housing serves as a social determinant of health and how intentional housing policy can directly reduce health disparities and improve the health of New Yorkers for decades. In doing so, Rx For Housing tackles health disparities rooted in structural and systemic factors such as asthma racial disparities and the link between homelessness and structural racism and gender based violence. Beyond these topics, Rx delves into a series of meaningful and pressing health and housing issues. Ultimately, Rx For Housing reflects an ambitious Housing Plan that equips housing policymakers with new ideas, policies, and metrics that can orient the next Mayor's housing plan and focus toward addressing health disparities.

Speakers:

- Danny Cabrera (he/him), Citizens Housing & Planning Council
- > Jessica Katz (she/her), Citizens Housing & Planning Council

INFRA-SUTURES: EQUITY THROUGH RESPONSIVE URBAN INTERVENTIONS

'Infra-sutures' is an approach to urban landscapes that uses infrastructure to heal environmental, socioeconomic, and racial inequalities through the redevelopment of public spaces, centering the planning and design process on equity. This panel brings together professionals who have worked on infra-suture projects and can speak to the capacity of infrastructure to heal urban wounds. The panel covers three different projects in both the US and Canada, including the Daylighting of Saw Mill River in Yonkers, the High Line network's BridgePark in Richmond, and a strategic vision for a mobility corridor in Montreal. The panel will provide a space for discussion on the topic of environmental justice and will to illustrate how infrastructure can be used to build equity.

Speakers:

- > Susannah C. Drake (she/her), DLANDstudio
- Ubaldo Escalante (he/him), Buro Happold Engineering
- > Oded Holzinger (he/him), Groundwork Hudson Valley
- Shekinah Mitchell (she/her), Equity at Virginia Early Childhood Foundation

Thursday, November 4 1:30pm-2:30pm EST

DEMOCRATIZING DATA: CO-DESIGNING A COMMUNITY IMPACT SURVEY

Surveys are imperfect tools, yet are powerful ways for communities to utilize data to shape local narratives. This session will focus on a survey process piloted with ten community-based organizations across NYC to understand the ongoing impacts of the COVID-19 pandemic on those who have been historically excluded from recovery resources and narratives.

Speakers:

- Ana Aguirre (she/her), United Community Centers
- Dget Downey (they/them), The Ali Forney Center
- Rehan Mehmood (he/him), South Asian Council for Social Services
- Cinthia De La Rosa (she/her), Hester Street
- Sadra Shahab (he/him), Hester Street
- Ryan Westphal (he/him), Hester Street

Speakers:

BUSINESSES

business needs.

Jason Greenwald (he/him), Live XYZ

> Christina Keitt Chaney, MoCaFi

Dr. Luc El-Art Severe (he/him), United Way of New York City

TOGETHER WE THRIVE: SUPPORTING BLACK-OWNED

In response to COVID-19's impact on Black-owned businesses, a coalition

how this coalition of practitioners, funders, technical assistance providers,

and community economic development experts created an initiative that

specifically addresses the strengths and barriers facing Black businesses

today. Panelists spearheading this work will discuss strategies to reduce

NYC via interactive maps, and develop ways to better service a diversity of

the racial wealth gap, increase visibility of Black-owned businesses in

of organizations launched Together We Thrive. This session will explore

Vanessa Monique Smith (she/her), Hester Street

DE-COLONIZING THE OUTDOORS

Many Americans turned to the country's national parks and forests to find solace from the pandemic. But who were these spaces created for? How have they historically excluded and continue to exclude BIPOC? Our society's relationship with our so called "public lands" has been heavily influenced by colonialism and a romanticized, inaccurate image of land free from human influence. Participants will explore the exclusionary history of the national park system and erasure language. Participants will also explore ways in which we can re-imagine our relationship with "public lands" and how we can work towards creating more inclusive spaces. We will explore concepts such as Land Back and how, as planners, we can interact more responsibly with the land.

Speakers:

Yuvraj Ramsaywack (he/him), NYC Department of Transportation

DECOLONIZING RESEARCH IN URBAN PLANNING

For decades, western research methods have worked in silos disregarding indigenous practices and knowledge, often leading to failed research and impact evaluation efforts. Through an interactive session, 3x3 will unpack the term decolonization in a research context and talk about the importance of indigenous impact evaluation models, phenomenology, appreciative inquiry, and storytelling in centering lived experiences. We will bring together practitioners to talk about their experiences working with indigenous communities and reflecting on the challenges of project constraints. The discussion will exemplify how to bring together layers of understanding about people and their cultures, and how to create change while exposing assumptions and the status quo.

Speakers:

- Priyanka Jain (she/her), 3x3
- Allie Mahler (she/her), Community by Design
- Megan Marini (she/her), 3x3
- Han Pham (she/her), DesignSwinger
- Isabelle Swiderski (she/her), Seven25

LAND USE STRATEGIES FOR EQUITABLE INCLUSIVE GROWTH

CDCs have long been pivotal to the production of affordable housing in New York but much less attention has been paid to how similar land use strategies can be used by communities for economic development purposes. This panel will explore strategies to use leverage over real estate to achieve more equitable and inclusive economic growth including better-paying jobs, resident employment and the growth of BIPOC- and woman-owned businesses. This will include how the Brooklyn Navy Yard has used tenant recruitment and leasing policies plus its business and employment services to be a model for inclusive growth and how labor unions have been particularly successful in creating points of leverage to secure workforce commitments and collective bargaining agreements.

Speakers:

- ➤ Lena Afridi (she/her), Pratt Center
- Mayra Castillo, Brooklyn Navy Yard
- David Kallick, (he/him), Immigration Research Initiative, Fiscal Policy Institute
- Mariah Montgomery, Partnership for Working Families
- Pierina Sanchez (she/her) Democratic Candidate for the City Council's 14th District in the Bronx

NOVEMBER 5 DAY 2 SCHEDULE

12:30pm - 1:30pm EST

SESSION 3

- > Beyond Policing: Community Controlled Land as Reparative Land Justice
- > RE(NEW YORK): Using Arts and Culture Post COVID-19
- ➤ The Master's Tools: Apartheid Planning in Palestine
- > Cornrows: Connecting Cities, Culture, and Community
- > CAHRE: A Model for Affordable Caregiver Housing
- **Walking Tour:** Egual Transportation Access on Staten Island's North Shore (12:00pm-1:30pm)

2:00pm - 3:00pm EST

SESSION 4

- > Is Planning Racist? Undoing Harm in the Built Environment
- > Toward a Resilient, Climate Just NYC
- ➤ Listening to Latina's Stories Create Inclusive Cities
- > Shared Equity Housing: Pathways to Community Wealth
- Redefining the Anchor Institution

3:30pm - 4:30pm EST

SESSION 5

- Not Your Grandpa's Industrial
- Policy as Protest Visioning with DAP
- > White Planning Problem: Our Backs as Bridges
- > Building Professional Networks of Color in the Pacific Northwest
- ➤ Equity Tools Neighborhood Change Conversations Across the US
- DivComm Salon: Days After the Storm

4:45pm - 5:00pm EST

CLOSING REMARKS

5:15pm - 6:30pm EST

VIRTUAL HAPPY HOUR

HAPPY HOUR + DANCE PARTY

Join us in a post-Hindsight virtual happy hour and dance party, featuring DJ Tara.

IG:@djtaranyc; website: djtara.com

Friday, November 5 12:30pm - 1:30pm EST

BEYOND POLICING: COMMUNITY CONTROLLED LAND AS REPARATIVE LAND JUSTICE

In this session, we will discuss East New York Community Land Trust's "black paper", our report detailing NYPD assets throughout the City. In this report, we show that some of the neighborhoods most impacted by overpolicing (Brownsville, East New York and Bushwick) have the greatest number of NYPD parking lots. We will ask workshop participants to imagine how these NYPD parking lots could be transformed into true agents for community safety e.g. housing, community centers, urban farms etc. This workshop will involve an interactive component - we will ask everyone to look at our interactive online NYPD lot map and develop proposals for specific lots in small groups.

Speakers:

- Debra Ack (she/her), East New York Community Land Trust
- Hannah Anousheh (she/her), East New York Community Land Trust
- > Boris Santos (he/him), East New York Community Land Trust
- > Jakob Schneider, City University of New York
- > Albert Scott (he/him), East New York Community Land Trust
- Brianna Soleyn (she/her), East New York Community Land Trust
- Niani Taylor (she/her), East New York Community Land Trust

CORNROWS: CONNECTING CITIES, CULTURE, AND COMMUNITY

Design, at its best, is complexity resolved. And what is more simple and exquisite, in all its forms, than cornrows? Since 3000 BC, Black people have cornrowed their hair encoding societal and cultural markers in three strands.

Our hands hold so much memory, what if we began to remember?

This session seeks to advance our understanding, knowledge, and appreciation of cornrows while also amplifying the influence cornrows have on how we design and build cities and communities. Participants will leave the session with a cultural orientation towards urban planning and community building that is rooted in history, identity, and design.

Speakers:

> Ambar Johnson (she/her), Cornrow Convos

RE(NEW YORK): USING ARTS AND CULTURE POST COVID-19

This session explores the role of culture and the arts in building community resilience to disasters, shocks, and conflicts. It is our belief that creative practitioners, arts and cultural workers, and designers can improve the process of community-based resilience planning. They can do so by facilitating the collaborative process and co-creation of community vision.

Speakers:

- > Rana Amirtahmasebi (she/her), Eparque Urban Strategies
- > Brandon Jones (he/him), Enterprise Community Partners, Inc.
- Cali Williams (she/her), Kyanite Partners

THE MASTER'S TOOLS: APARTHEID PLANNING IN PALESTINE

This year's popular Palestinian movement to save Sheikh Jarrah, a neighborhood in East Jerusalem threatened with dispossession by Israeli settlers, has mobilized a global alliance of individuals and institutions in an unprecedented wave of unity. Palestinians' ability to exist safely in both public and private spaces —in what is now widely recognized to be an apartheid system—is an ongoing crisis that continues today. The deliberate fragmentation, de-development, and theft of Palestinian land under the guise of legal planning mechanisms, along with discriminatory housing policies and master planning must be identified in order to be dismantled. The institutional use of modern apartheid planning tools will be discussed through the case study of three Palestinian cities.

Speakers:

- > Najwa Doughman (she/her), urban planner and architect
- > Mahdi Sabbagh (he/ him), architect and urbanist

CAHRE: A MODEL FOR AFFORDABLE CAREGIVER HOUSING

The pandemic has led to greater recognition of low-income health caregivers as essential workers. Their work, predominantly provided by women and people of color, is undervalued and characterized by low wages and inadequate benefits. Their services make it possible for the elderly and disabled to remain in the comfort and safety of their own homes. Yet many low-income healthcare workers struggle to afford their own rent and need greater proximity to their job(s). Following last year's panel, we present a new model: Caregiver Affordable Housing for a Resilient Economy (CAHRE). This model addresses both the housing needs for essential health care workers who provide caregiving services and the health care needs of seniors and individuals with disabilities.

Speakers:

- Eva Hanhardt (she/her), Collective for Community, Culture, & Environment (CCCE)
- Sheena Kang (she/her), Citizens Housing & Planning Council
- Jina Porter (she/they), CCCE
- Ayse Yonder (she/her), CCCE
- > Faith Wiggins (she/her), 1199SEIU Training and Employment Funds

WALKING TOUR: EQUAL TRANSPORTATION ACCESS ON STATEN ISLAND'S NORTH SHORE

The tour will have stops along the historic Port Richmond Avenue retail corridor, including at a proposed Bus Rapid Transit (BRT) station, and continue west along the proposed BRT route with a stop to view the neighborhoods from the Bayonne Bridge. Panelists will provide insight to local planning issues, including a lack of access to transit, affordable housing, jobs, and healthcare and the prevalence of brownfields, and how the pandemic exacerbated many of these issues. The proposed BRT presents a unique opportunity to address many of these challenges; however, there are a lack of planning mechanisms in place to ensure the community benefits the most from these improvements. Panelists will discuss strategies to ensure an equitable future for these neighborhoods.

Speakers:

> Daniel Vieira (he/him), NYC Deptartment of City Planning

The tour will take place from 12:00pm-1:30pm. Registrants will receive an email regarding sign up the week of the conference.

Friday, November 5 2:00pm - 3:00pm EST

IS PLANNING RACIST? UNDOING HARM IN THE BUILT ENVIRONMENT

Historically, the institution of Planning has been a tool of white supremacy that has caused harm within societies most vulnerable communities. Even as practices within the planning field have become more equitable, inclusive, and diverse, practitioners still perpetuate harm every day. Join us to understand the forms that contemporary racism in planning practice show up and impact the work we do. Members of Planners for Equity, Accountability, and Justice (PEAJ) will present findings from isplanningracist.com as well as prepare attendees to name harm and learn how to confront oppressive dynamics to undo harm and improve outcomes for BIPOC Planning professionals.

Speakers:

- Nina Idemudia (she/her), Chicago Department of Planning and Development
- Jessica Sanclemente-Gomez (she/her), City of Seattle
- ➤ Emmily De Los Santos (she/her), The NHP Foundation
- Sarah Syed (she/her), Othering and Belonging Institute, University of California, Berkeley

SHARED EQUITY HOUSING: PATHWAYS TO COMMUNITY WEALTH

New York City faces a deficit of affordable home-ownership options, and many renters must allocate an unsustainably high portion of their monthly income toward housing. It is critical that NYC's low-income and BIPOC communities have the opportunity to secure equity in real estate assets, so they can build commonwealth rather than face economic disadvantage or displacement as market values rise. This panel will provide strategies to build innovative shared equity housing models, including rental equity and community land / investment trusts. We will also highlight successful cases in shared equity models from US Cities such as Cincinnati and Portland.

Speakers:

- Manu Delgado-Medrano (he/his), BJH Advisors
- > Maggie Haight (she / her), BJH Advisors
- James Johnson-Piett (he/him), Urbane Development
- Jason Webb (he/him), Grounded Solutions Network

TOWARD A RESILIENT, CLIMATE JUST NYC

The NYC Mayor's Office of Climate Resiliency (MOCR) will host a discussion on intersections between climate change adaptation and climate justice. MOCR is developing the Climate Adaptation Roadmap, a strategy for NYC's next generation of climate resiliency work. MOCR and participants will share how they aim to advance climate justice while helping protect New Yorkers from climate disasters. Panelists will discuss how climate justice connects to legacies of disinvestment and structural causes of climate change vulnerability. Panelists will also consider how these legacies have shaped urban neighborhoods and explore how the climate crisis has created a new opportunity to re-imagine the future, drawing on the strengths of NYC's unparalleled diversity history, culture, and assets.

Speakers:

- > Ana Isabel Baptista (she/her), The New School
- William Calabrese, NYC Mayor's Office of Climate Resiliency
- Tareen Haque (she/her), Center for Resilient Cities and Landscapes
- > Sonal Jessel, WE ACT for Environmental Justice
- Eunice Ko (she/her), NYC Mayor's Office of Climate Resiliency

REDEFINING THE ANCHOR INSTITUTION

How can cultural institutions re-envision their role in creating communities post-pandemic? From public libraries to community parks, organizations are exploring how to best meet the current needs of residents, support skills and wealth-building opportunities, and actively advocate for their community's future. Led by Public Works Partners, a NYC-based WBE/DBE/SBE certified planning and consulting firm founded out of a passion to help mission-driven organizations increase their positive impact, this session will examine how the Queens Public Library, New Rochelle Public Library, and the High Line are reimagining what it means to serve their communities, including actionable tips and lessons learned.

Speakers:

- Whitney Barrat (she/her), The New Rochelle Public Library
- Celeste Frye (she/her), Public Works Partners
- Mauricio Garcia (he/him), The High Line
- > Sharon Myrie (she/her), Queens Public Library

LISTENING TO LATINA'S STORIES CREATE INCLUSIVE CITIES

This session is based on the first-person stories of twelve Latina immigrant women who live in New York City. Each has shared her story and immigration process with the researcher, who is also a first-generation Latina immigrant. Though arriving from different cities of origin and socioeconomic backgrounds, they had many points of connection. We talk about their identity struggles and discuss the aspects of New York City that foster a sense of belonging, place attachment, and acculturation. Through these personal stories, the session investigates how urban planners and policymakers can include Latina immigrants and create neighborhoods and cities that welcome newcomers.

Speakers:

> Ali Estefam (she/her), Melissa Johnson Associates

Friday, November 5 3:30pm - 4:30pm EST

NOT YOUR GRANDPA'S INDUSTRIAL

The industrial sectors were a lifeline at the beginning of the COVID-19 pandemic, producing PPE, sanitizer, ventilators, and keeping supply chains running. Going forward, they can help cities like New York respond to climate change, support worker ownership and economic mobility, facilitate affordable housing development, develop a resilient food system, and more. However the retreat of these sectors does not have to be inevitable because of trade and technology---it's enabled by financial and land use policies that incentivized outsourcing, disrupted supply chains, prioritized real estate revenue, and pushed industrial jobs out. Emerging from Covid, retaining urban space for essential industrial businesses must be part of an inclusive economic revival.

Speakers:

- Naomi Cooper (she/her), Cooper Recycling
- Neil Padukone (he/him), NYC Manufacturing and Industrial Innovation Council
- Tinia Pina (she/her), Re-Nuble
- Michelle Saenz (she/her), Working World

BUILDING PROFESSIONAL NETWORKS OF COLOR IN THE PACIFIC NORTHWEST

Planning in Color (Seattle Metro Area) and Oregon BIPOC Planners' Group (Portland-Metro Area) are Pacific Northwest planners of color groups reimagining urban planning professional networks by rethinking our roles. We seek to hold space for planners of color, while also building a professional space for members to share job postings, experiences in the office, and project programming. These networks ideally bring conversations of trauma-informed planning, childhood experiences and storytelling to our networks to support the lens we use when in the workplace and also inform the industry of how planning is facilitated in communities of color.

Speakers:

> Jessica Sanclemente-Gomez (she/her), City of Seattle

POLICY AS PROTEST - VISIONING WITH DAP

Join Design as Protest (DAP) Collective to envision a future of just policies that aim to address violence and injustice that architecture, design, and urban planning practices have disproportionately inflicted upon BIPOC people and communities. Participants will strategize and take action with us to deconstruct traditional racist planning practices and seek anti-racist policy recommendations. We will review the DAP Policy Briefs, an open collaborative document that uplifts progressive policy recommendations in regards to topics including Permanently Affordable Housing, Houselessness Eviction Policy, and Abolishment of Carceral Spaces. The session will start with a DAP Collective led panel discussion before transitioning into smaller generative breakout groups on each brief topic. Participants will share experiences, case studies and strategize about liberatory planning processes.

Speakers:

- Siboney Diaz-Sanchez (she/her), Enterprise Rose Fellow
- Ebony Dumas (she/her), Arlington County
- Alexandra Gonzalez (she/her), Hive Public Space
- Chazandra Kern (she/her), LA Más
- Preeti Sodhi (she/her), The High Line
- Sharonda L. Whatley (she/her), City of Cleveland

EQUITY TOOLS – NEIGHBORHOOD CHANGE CONVERSATIONS ACROSS THE US

This session will showcase analytic tools and equity frameworks from cities around the country, including Portland, Seattle and San Antonio, compare policy intent, development and implementation of these tools, and discuss the challenges and lessons learned through this work. These tools cover a range of analytic tools, policy interventions, and neighborhood investment criteria that can provide cities with the ability to make more informed and equitable decision-making.

Speakers:

- Diana Canzoneri (she/her), City of Seattle
- Dwight Jefferson (he/him), City of Portland
- Jonathan Malagon (he/him), Office of Equity City of San Antonio
- Sarit Platkin (she/her), NYC Department of City Planning

WHITE PLANNING PROBLEM: OUR BACKS AS BRIDGES

"I explain my mother to my father my father to my little sister My little sister to my brother my brother to the white feminists The white feminists to the Black church folks the Black church folks To the exhippies to the Black separatists the Black separatists to the artists, the artists to my friends' parents. Then I've got to explain myself To everybody I do more translating Than the Gawdamn U.N."

This poem speaks to the experience of Black women in the planning industry. The session will be a conversation between four Black women leaders in the fields of urban planning, transportation and public policy. The conversation will draw out four key characteristics of the white problem in planning and leverage our experience and observations to provide a pathway forward.

Speakers:

- > Dara Baldwin (she/her), Center for Disability Rights
- > Tamika L. Butler, Esq. (she/they), Tamika L Butler Consulting
- > Anita Cozart, DC Office of Planning
- Veronica O. Davis (she/her), City of Houston

DIVCOMM SALON: DAYS AFTER THE STORM

This session will be a space to finally intentionally reflect on the experience of the pandemic. Despite the moments of angst, anxiety, and fear, for many, our lives demanded that we continue on without missing a beat. But even with the societal stresses that have resulted from the trauma of the pandemic, many have also been able to reflect and redefine concepts like community or what a work-life balance looks like. This session will be hosted as a group discussion focused on how elements of the pandemic have shifted and solidified the audience's opinion and passion about critical issues in our society. Two session hosts will lead discussion like talk show hosts, sharing provocative ideas in response to questions that foster a discussion amongst hosts and attendees about what happens next after a world event.

Speakers:

- Joan Huang (she/her), NYC Department of Housing Preservation and Development
- Uriah Johnson (she/her), NYC Department of Housing Preservation and Development

EXHIBITS

On view on Hindsight website and virtual platform for the duration of the conference

INDUSTRIAL CHINATOWNS: A VISUAL ESSAY

Industrial Chinatowns is a visual essay that explores the industrial manufacturing zones that have grown up around Chinese enclaves. It re-imagines the dominant Chinatown narrative of consumption to encompass complex narratives of production, illuminating the "hidden" materials, labor, and economies that enable New York's manufacturing and construction industries. Through visual narrative and cartography, we capture industrial scenes surrounding core Chinatown neighborhoods like Flushing, College Point, and Sunset Park. Our photo-illustrations trace the distinct textures of industrial Chinatown landscapes of tiling and flooring companies, roofers, importer-exporters of construction materials, and food wholesalers that make up the building blocks of New York City.

Exhibitors:

- ➤ Gloria Lau (she/her), Sunken Press 沉香出版
- ➤ Louise Yeung (she/her), Sunken Press 沉香出版

WE_GENERATE(BETA): A NEW PARTICIPATORY DIGITAL PLANNING TOOL

This film presents a new interactive digital planning/design tool called WE_GENERATE that furthers inclusive community design and decision-making in the areas of housing, real estate, and healthy community development. With the help of this digital tool, communities can empower themselves to generate solutions that prioritize affordable housing, public health, community resilience, and urban justice. The Collective for Community, Culture, and Environment, and its partners will explain this advanced digital tool, and show how Chinatown, Manhattan residents interact with it to evaluate and shape affordable housing options that are based on their community plan - the "Special LES and Chinatown Waterfront District". The film also discusses how WE_GENERATE may be used in other communities that are faced with complex real-estate challenges.

Exhibitors:

- Meta Brunzema (she/her), CCCE
- Elyse Highstreet (she/her), Good Old Lower East Side
- > Felipe Oeyen (he/him)
- Nikhil Sanghvi (he/him), CCCE

NEW BONES: WORLDMAKING WITHIN/BEYOND MUTUAL AID TOWARDS "LIBERATED LIFEWAYS"

This mapping project explores ongoing placemaking processes embedded in mutual aid initiatives/networks of community care in the pulsing urban hub known as New York City. In the wake of joint crises, this initiative aims to understand care ecologies - either newly sprouted or further expanded during the coronavirus pandemic - in relation to long-existing, deeply rooted inequities. By observing intersections between Covid-19, its sociospatial ramifications, and recent righteous uprisings for racial justice, this project considers the transformative qualities of mutual aid through an abolitionist lens. These networks are placed in the context of abolition geographies (Ruth Wilson Gilmore) that act in response to gaps in social services with hopes of building/sustaining long-term infrastructures centering equity, justice, care, and repair.

Exhibitor:

Daniela Castillo (they/she), volunteer with Queer Detainee
 Empowerment Project and Bushwick Ayuda Mutua

Who We Are

Hindsight is brought to you by the Diversity Committee (DivComm) of the APA New York Metro Chapter:

2021 Hindsight Conference Planning Team:

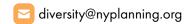
Kari Bailey, Sabrina Bazile, Collyn Chan, Holly Chase, Emmily De Los Santos, Michelle Edwards, Nate Heffron, Kayla Hunter, Reed Jordan, Natasha Joseph, Annie Krassner, Gloria Lau, Aixin Li, Daphne Lundi, Maulin Mehta, Nicole Payne, Katherine Taveras, Tiffany-Ann Taylor, Giovania Tiarachristie, Viviana Vizcaino, Ebony Wiggins

DivComm Co-Chairs:

Nicole Payne and Katherine Taveras







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