



Australian Government

Department of Jobs and Small Business

The Riverina labour market

Challenges and opportunities

10 May 2018

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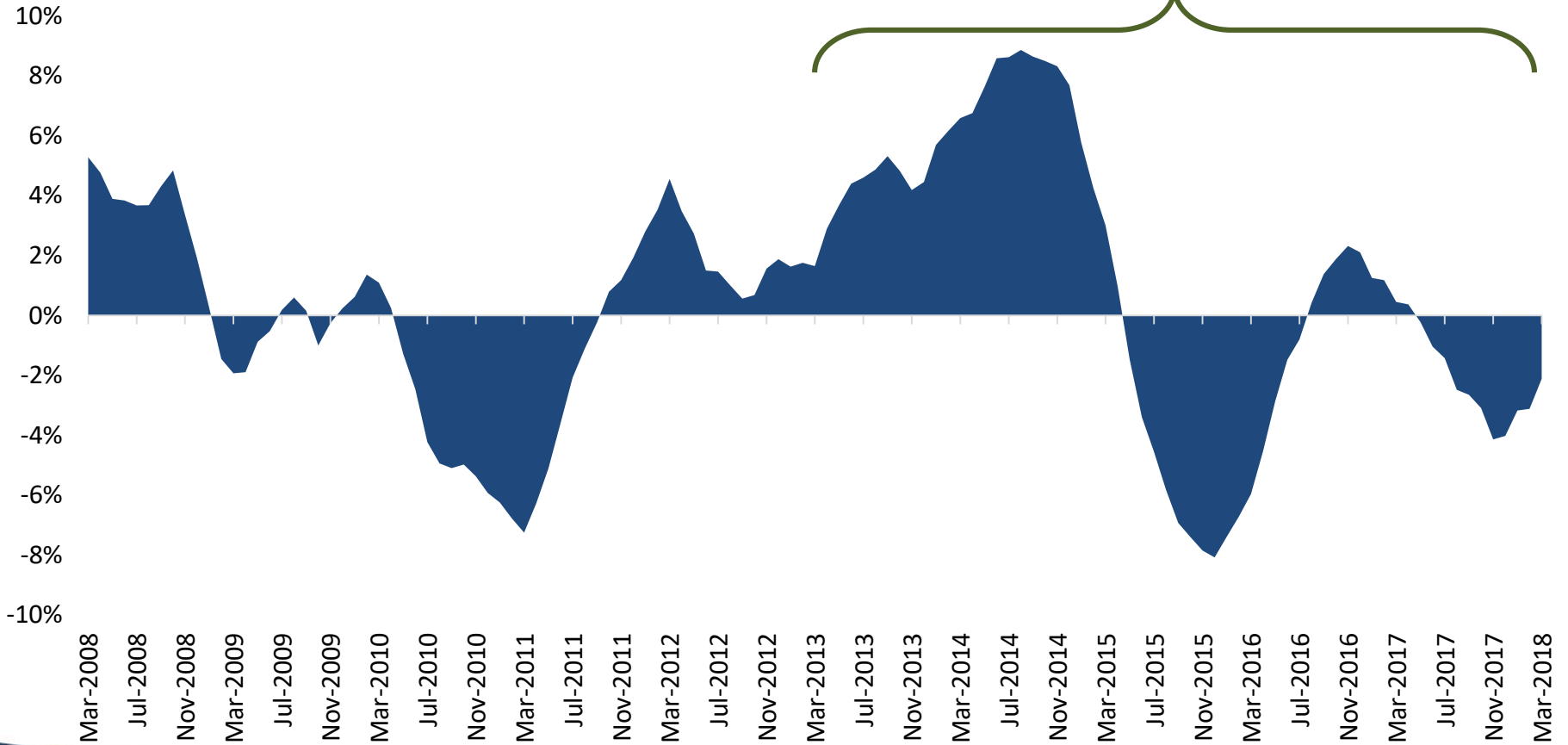
Branch Manager, Labour Market Research and Analysis

Department of Jobs and Small Business

Average annual employment growth

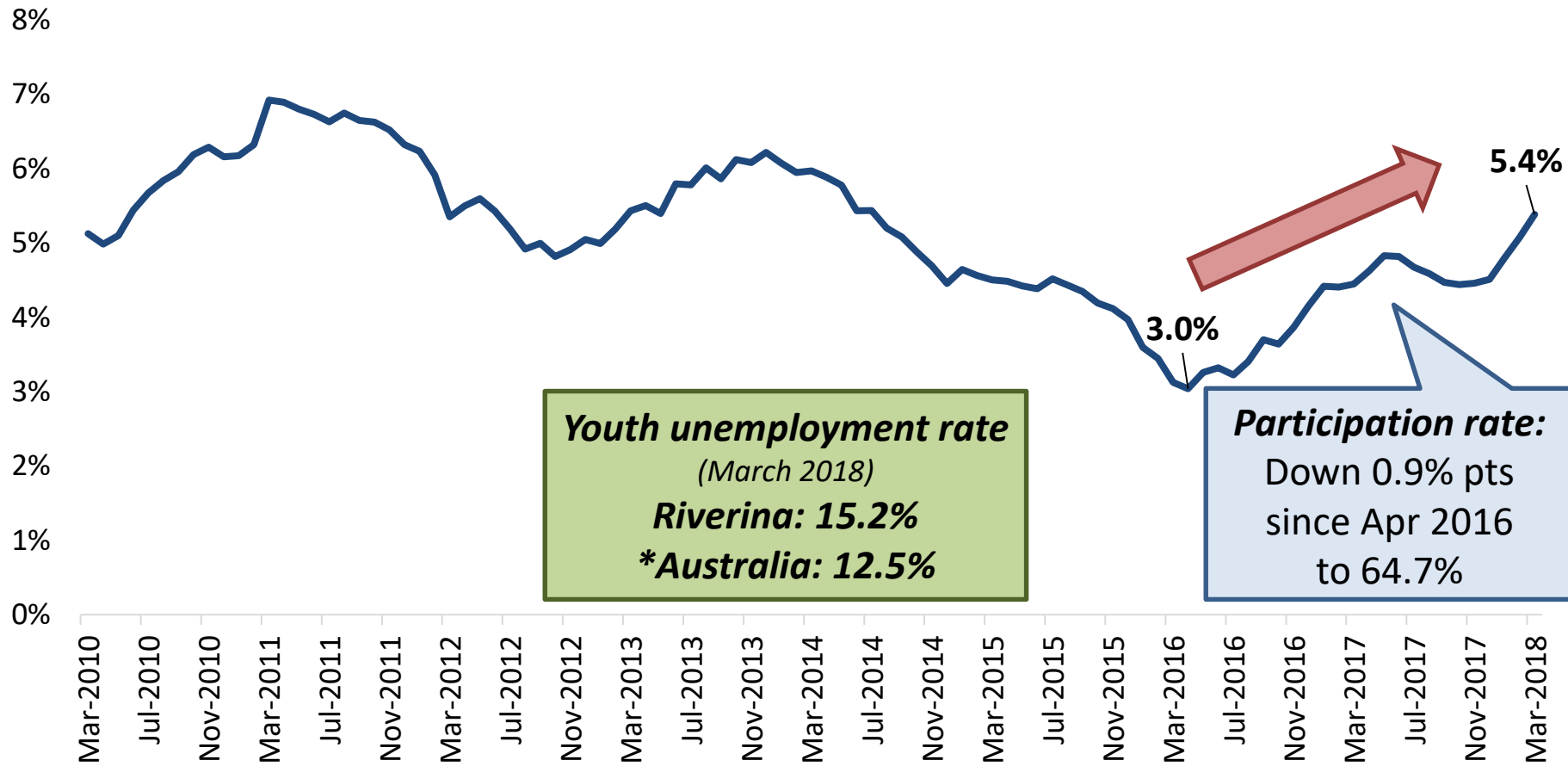
Riverina SA4

Employment up by 1,170 (1.5%) over the past 5 years



Unemployment in the Riverina has been steadily increasing since 2016...

Unemployment rate, Riverina SA4

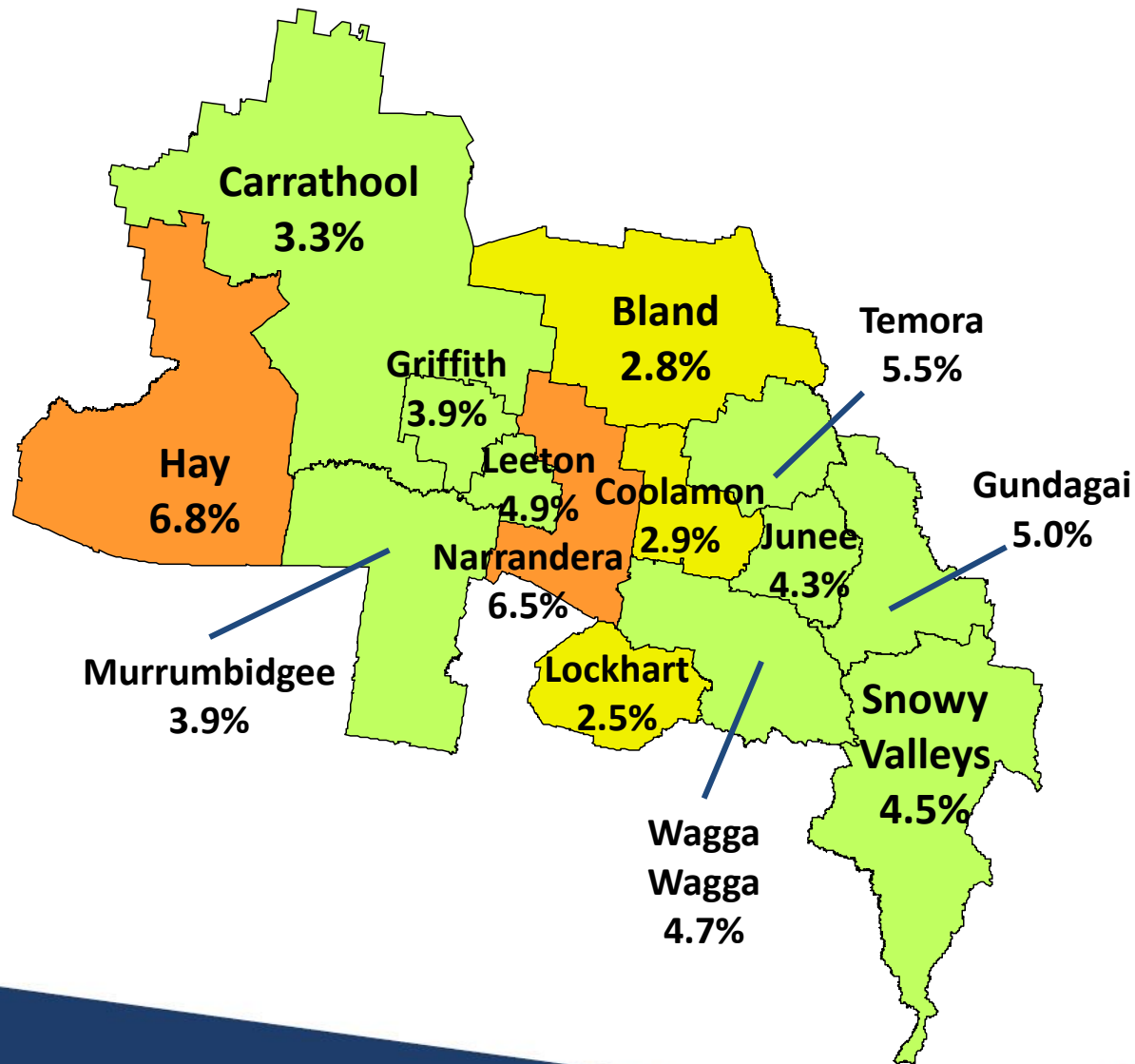


Youth unemployment rate
(March 2018)
Riverina: 15.2%
***Australia: 12.5%**

Participation rate:
Down 0.9% pts
since Apr 2016
to 64.7%

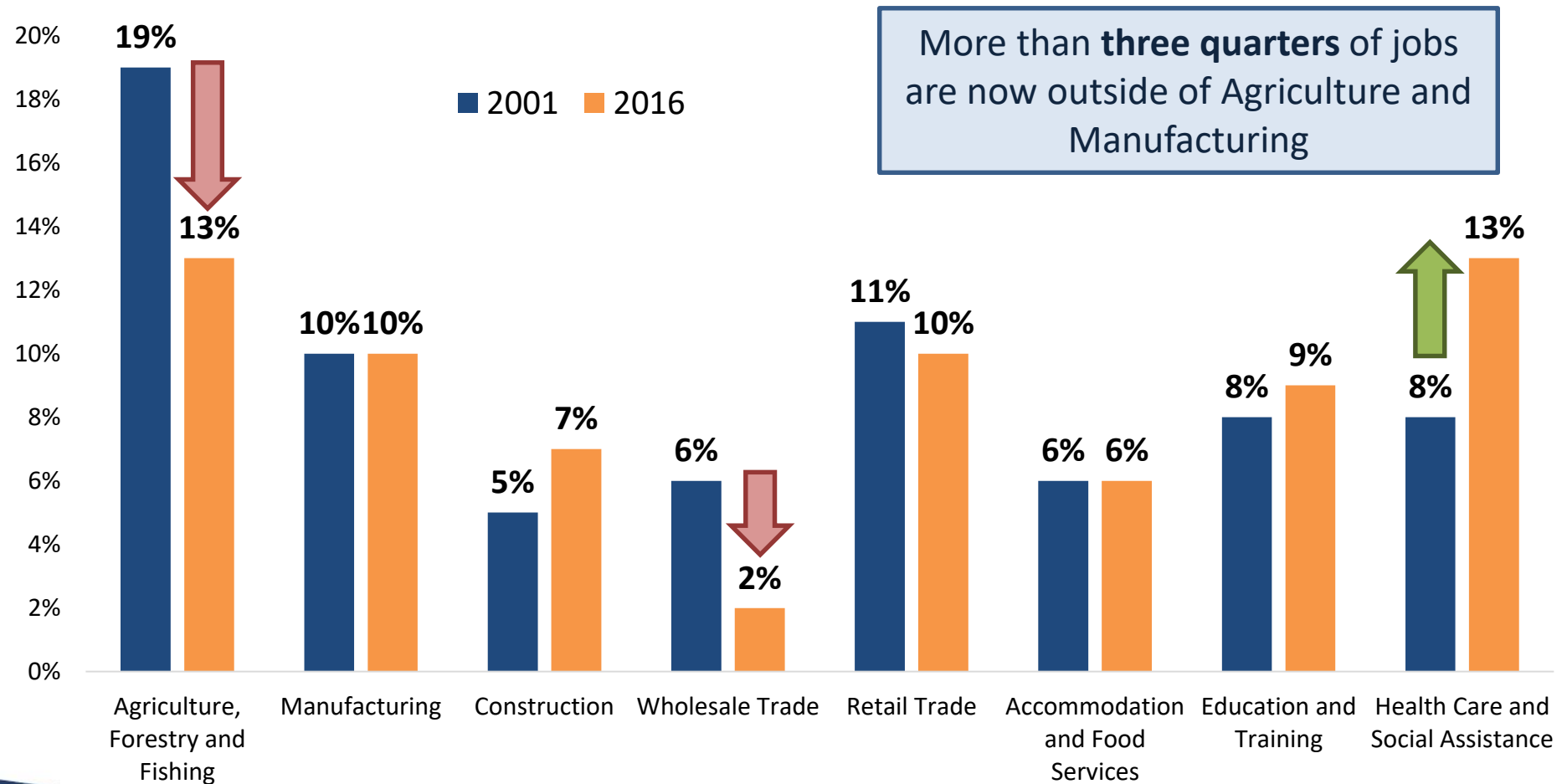
...and there is variability across the Riverina

Unemployment rates, December 2017, Riverina RDA LGAs



The structure of the workforce is also changing

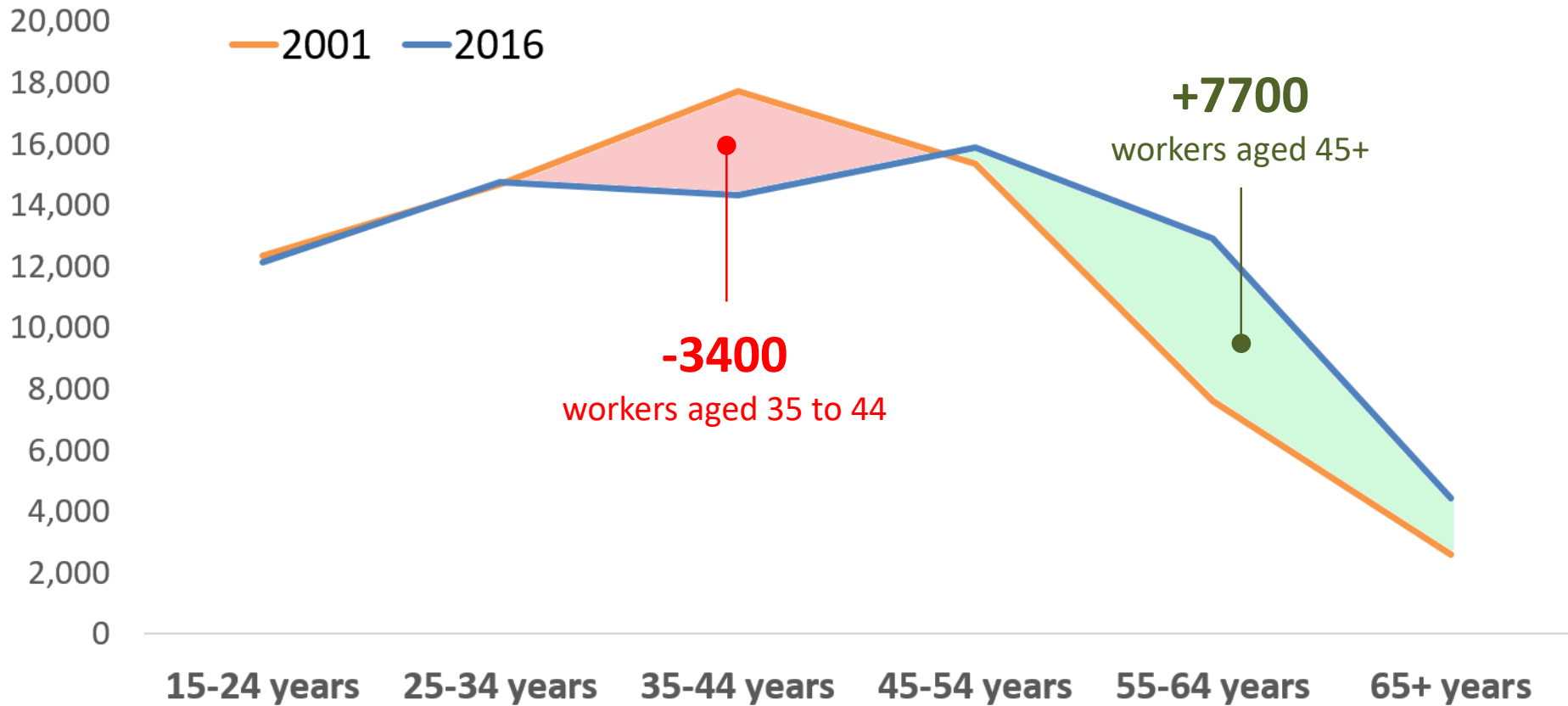
Share of total employment, main employing industries, Riverina RDA



The challenges ahead

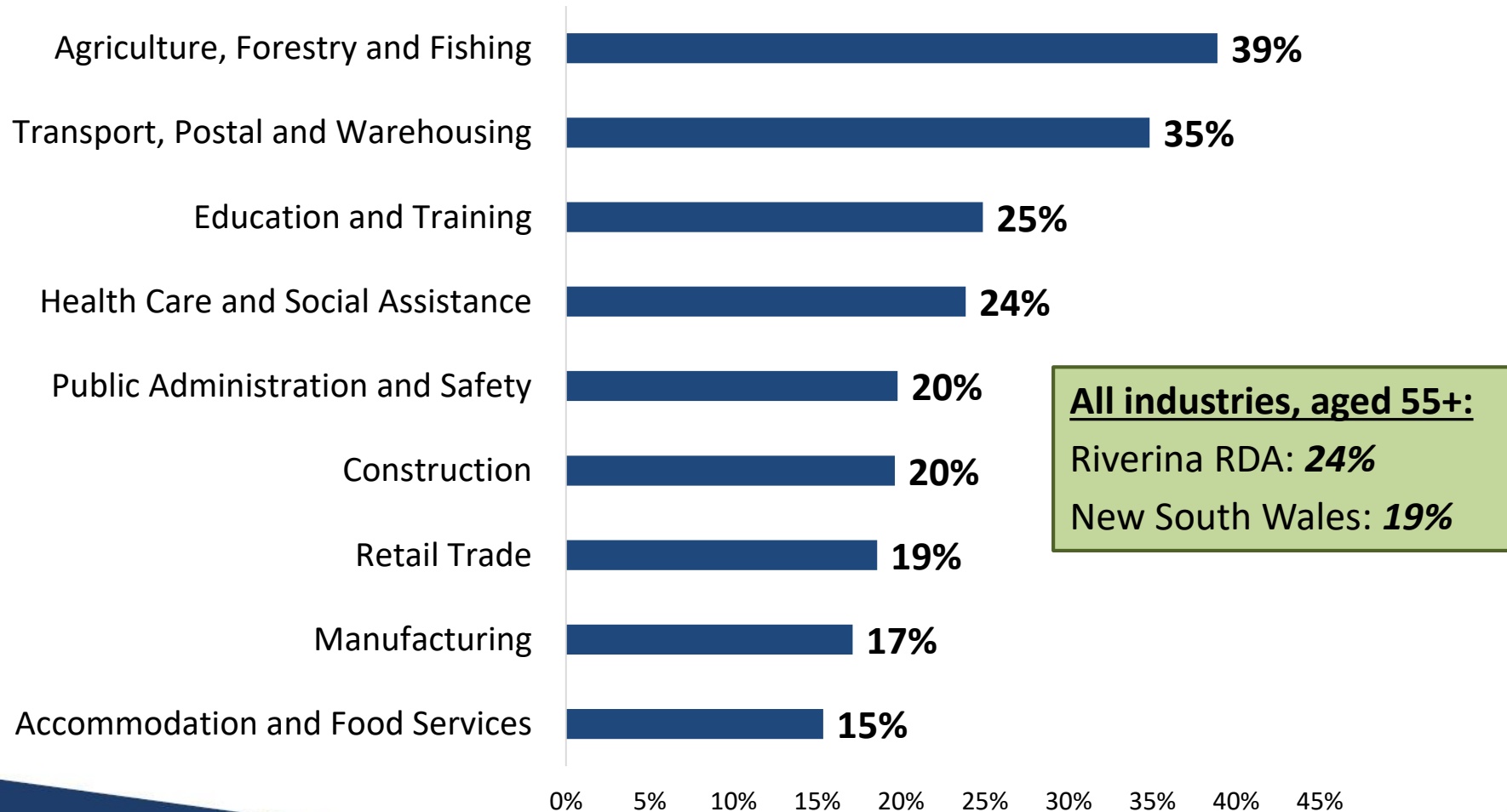
The workforce is ageing

Age profile of employed persons, 2001 and 2016, Riverina RDA



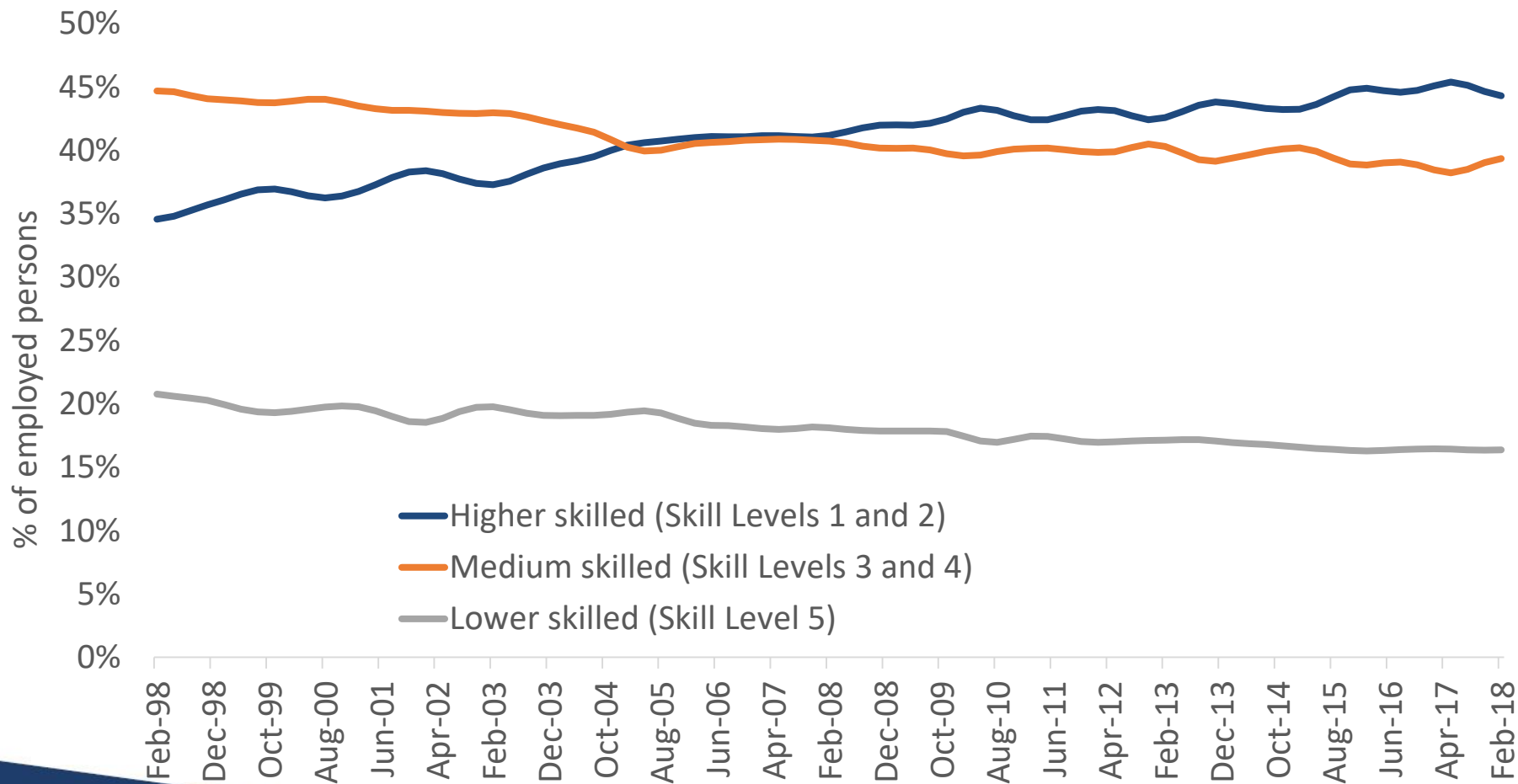
Many workers are approaching retirement

Proportion of workers aged 55 years and over, Riverina RDA



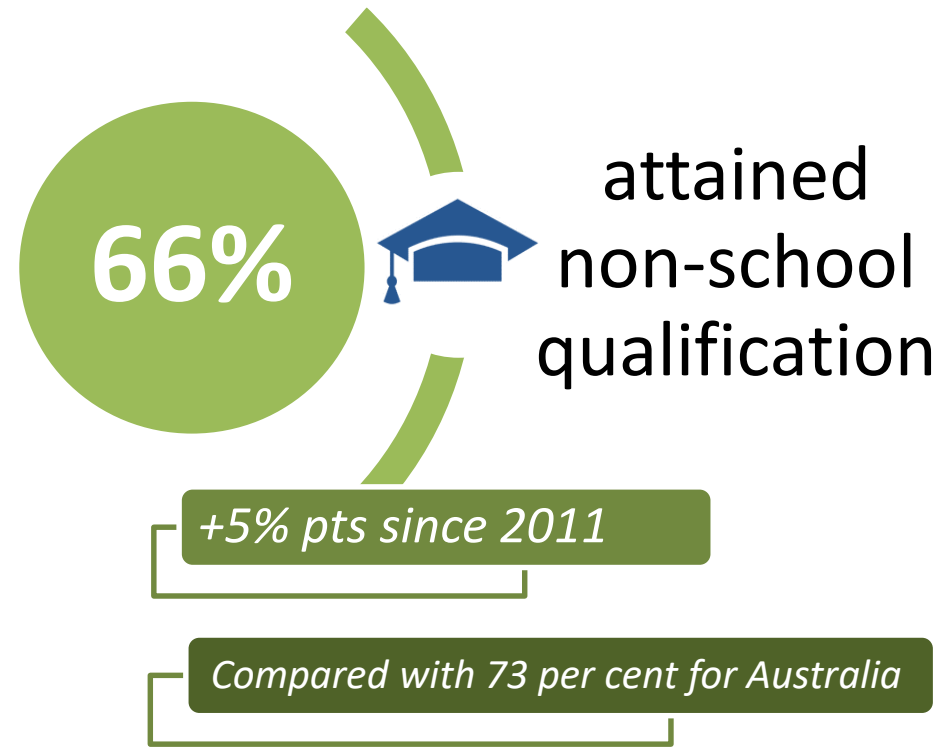
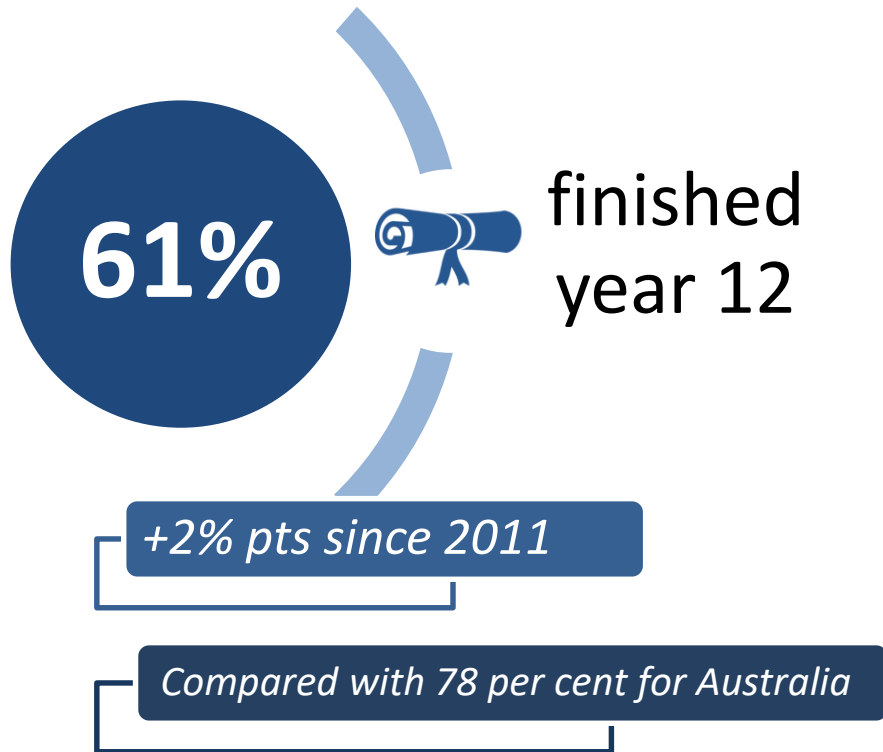
A broad shift towards higher skilled jobs

% of employed persons, NSW



Overall education levels are improving, but remain below the national average

25-34 year olds, Riverina RDA, Census 2016

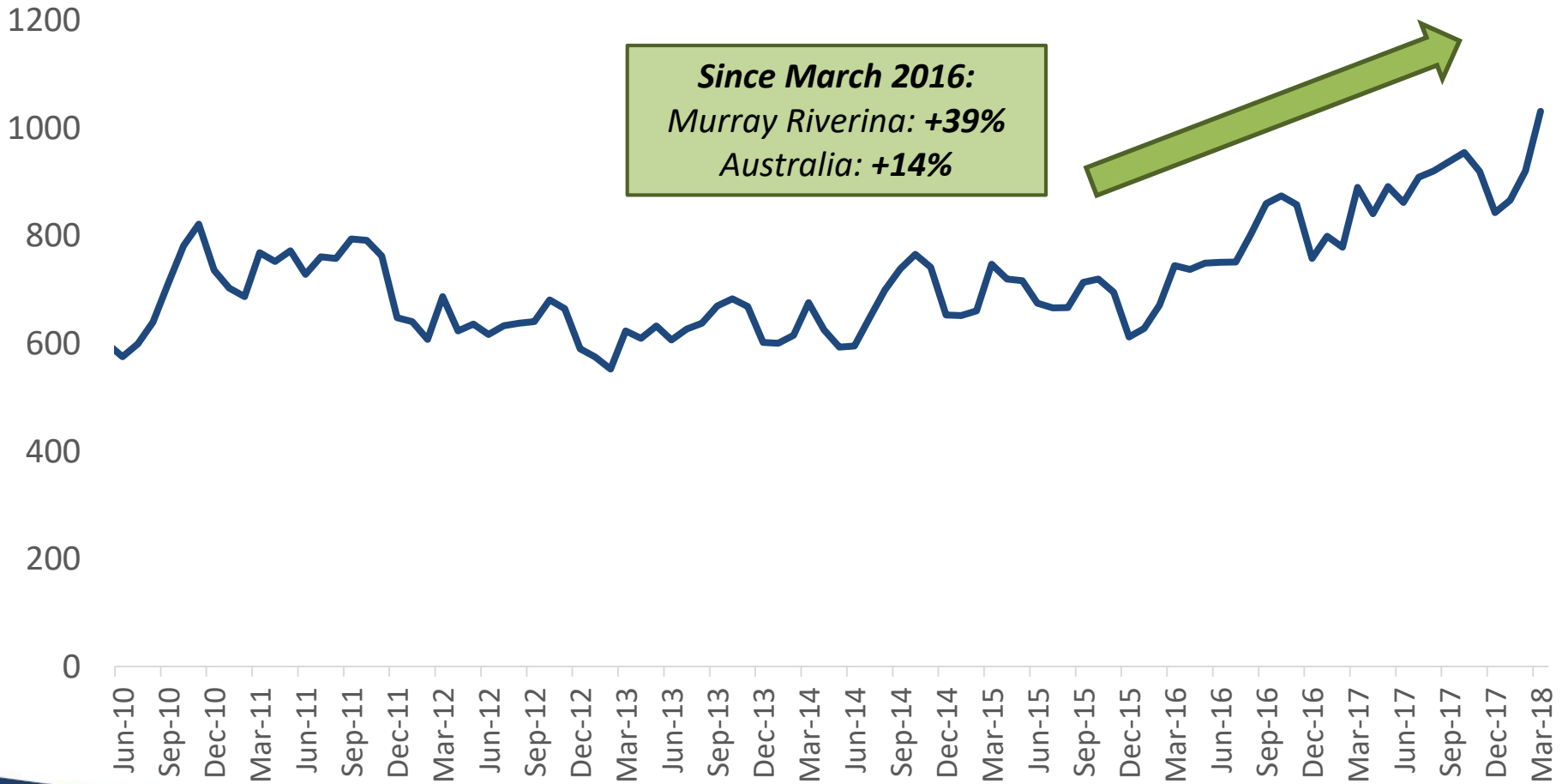


Many new jobs projected in the region

Projected jobs growth: (DJSB Employment Projections)	+ 1,600
NDIS rollout	+ ≈1,100
Estimated retirements: (Half of employed aged 55+)	+ 5,800
	<hr/>
	8,500
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Turnover	???

Internet vacancies are on the rise

Internet Vacancy Index, Murray Riverina



Agriculture output is growing

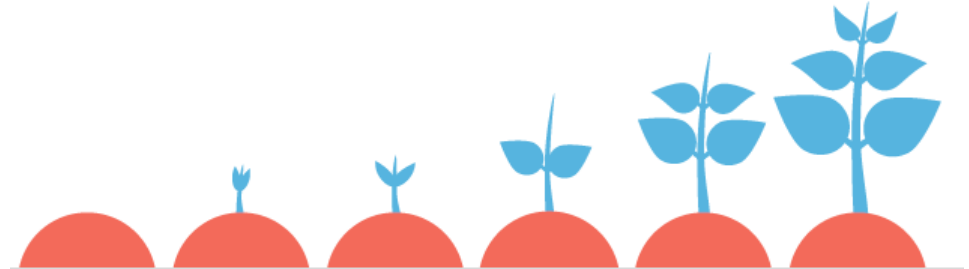


Across Australia, exports grew by 20.5%



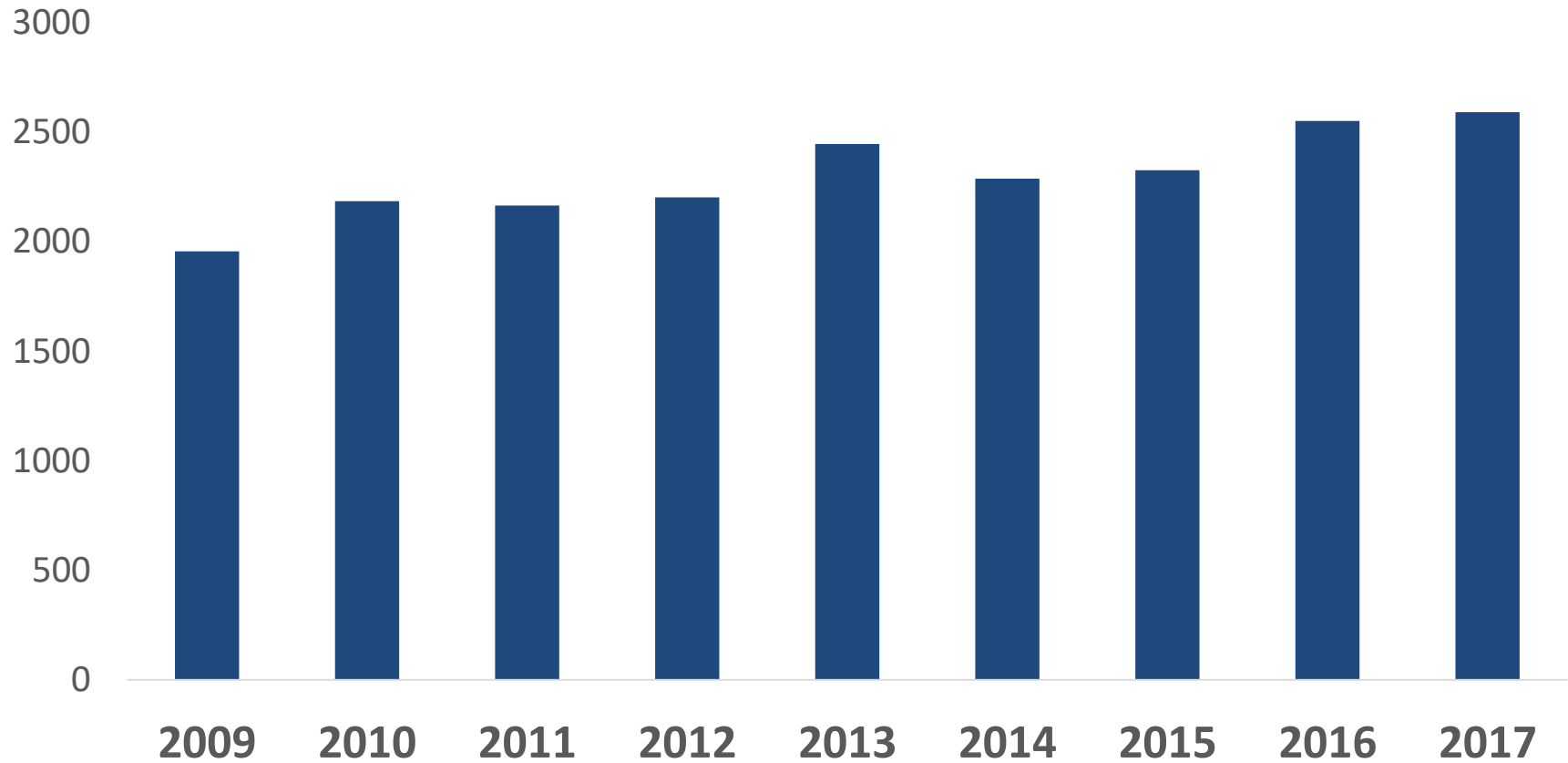
▲ 16.3%

In 2017, Agriculture, Forestry and Fishing was the fastest growing industry in terms of output



Visitors to the Riverina have been steadily increasing

Overnight and daytrip visitors ('000), Riverina SA4



Many employers expect to increase in staff...

Of employers surveyed in the Riverina RDA in 2017:



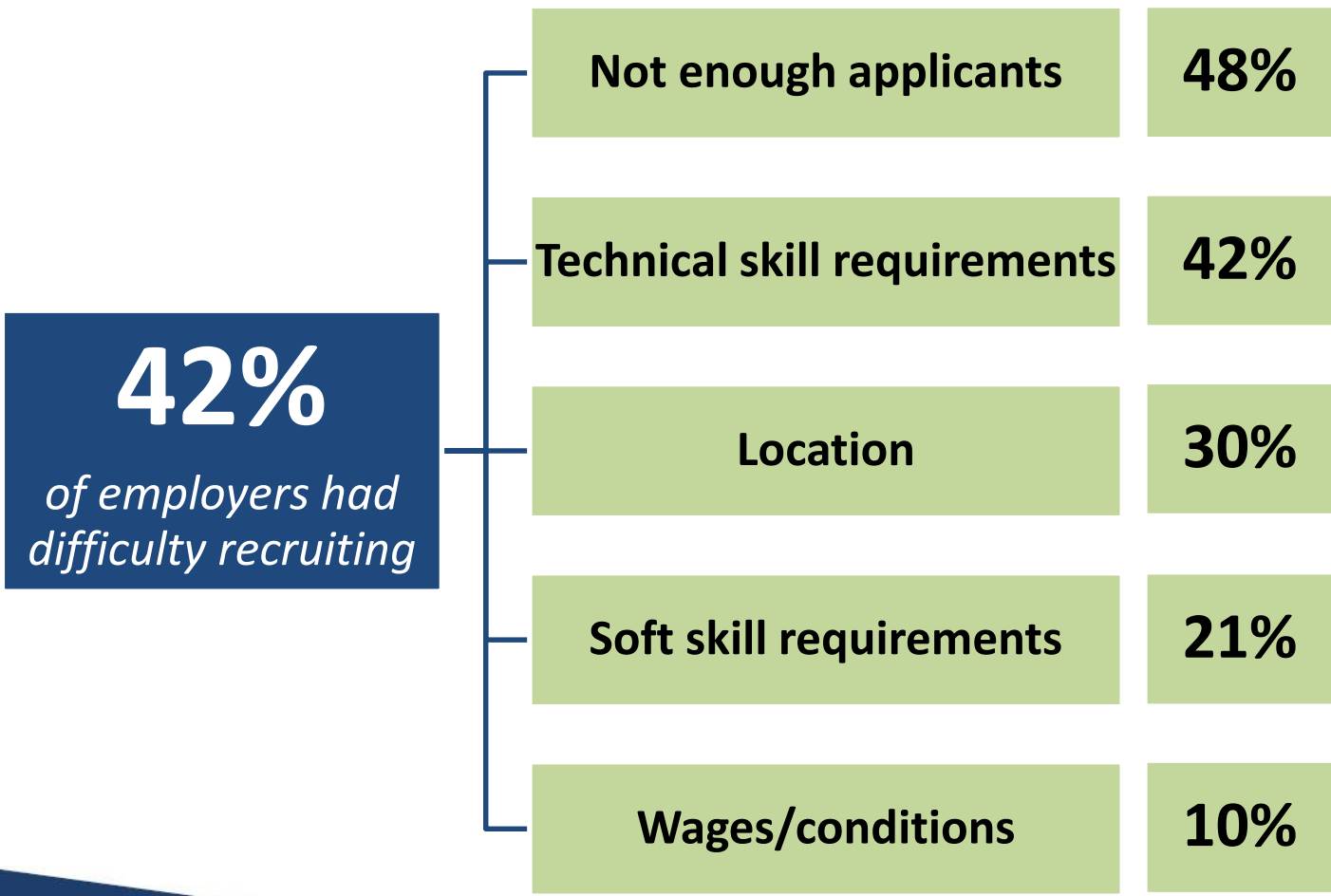
27% expect to **increase** staff numbers over the next 12 months



23% said their greatest future concern was **recruitment or retention** difficulties

...but are already having difficulty recruiting

Main reasons for recruitment difficulty, Riverina RDA, 2017



Building your future workforce

Attracting, retaining and developing your workforce will be a key challenge going forward

Grow your own e.g. apprenticeships, and traineeships

Retaining local talent – particularly young educated people

Unemployed/disengaged – some need to be given a chance

Attracting skilled people to the region

Overseas migration

Further Information

- www.jobs.gov.au/recruitment-conditions
- <http://lmip.gov.au/>
- www.jobs.gov.au/skillshortages
- <https://www.jobs.gov.au/australian-jobs-publication>
- www.joboutlook.gov.au
- <http://whatsnext.jobs.gov.au>



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If you have any questions about the presentation please contact the Recruitment and Employer Needs Analysis Section at RecruitmentAnalysis@jobs.gov.au



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