20 YEAR IN REVIEW!

Rebuilding Together Houston
2017 brought far-reaching change to our city and to our organization!

Just days before Hurricane Harvey made landfall, I was awaiting a meeting of the Board of Directors as formal confirmation of my appointment as CEO | Executive Director of Rebuilding Together Houston. As I busily prepared for what I knew would be my dream job, I reflected on the importance of leadership in service to causes that make a difference in our community. Then, along came Harvey. Joining this organization just after a national disaster has renewed my understanding of the needs that exist and the ways that we can partner with others to achieve results.

2017 brought far-reaching change to our city and to our organization! Not only those who were impacted by the storm, but the challenges brought afterwards, have underscored our mission. We are humbled by the outpouring of support received for our Home After Harvey program. And, we find encouragement from thousands of volunteers, some of whom experienced first-hand damage to their own homes, as we continue the work that has sustained us for 36 years. Thank you!

Christine Holland
CEO | Executive Director

OUR MISSION

1. To restore hope and revitalize neighborhoods by repairing homes at no cost for low-income elderly, U.S. military veterans, and people with disabilities

2. To work with volunteers, supported by public- and private-sector initiatives, to enhance the quality of life for homeowners in need

3. To support affordable housing and strengthen the Houston community
In keeping with annual tradition, Rebuilding Together Houston’s Board and Staff members turned out in December 2017 to participate in a home rebuild project. The work in Houston’s Denver Harbor neighborhood included not only the usual wood replacement and painting, but the gift of a built-in porch bench for the grateful homeowner.

Rebuilding Together Houston Staff
Christine Holland CEO | Executive Director

OPERATIONS
Julie Mintzer Chief of Staff
Lorry Harju Director of Development
Terri Drabik-O’Reilley Director of Volunteer Services
Maria Hillman Office Manager
Susan Caraway Bookkeeper
Megan Rowe Communications Coordinator
Leonard DiFranza Volunteer Coordinator
Lori Martinez Client Services Coordinator
Krystina Juarez Client Intake Specialist

CONSTRUCTION
Tim Rogers Director of Construction
Damon Ross Home After Harvey, Senior Program Manager
Ralph Hillman Warehouse and Supply Chain Manager
Maxine Morgan Construction Program Manager
Karla Carranza Volunteer Home Repair Program Coordinator
Diana Solis Project Coordinator
Adam Oganowski Project Coordinator
Chetkeila Greene Project Coordinator
Janice Miller Project Coordinator
Delfino Estrada Critical Systems Repair Expeditor
Peggy Wilkins Administrative Assistant

Rebuilding Together Houston Board of Directors

BOARD EXECUTIVE COMMITTEE
Tracy Bridge CenterPoint Energy
Guillermo Lambarri AT&T
Scott Clarke D.E. Harvey Builders
Christopher Krummel McDermott International, Inc.
Bryan Milton ExxonMobil

BOARD MEMBERS
Gary Adams Deloitte, LLP
Dominique Allen Community Representative
Scott Burns NRG Energy
Jay Carlton Sterling Structures
Jason Consoli BBVA Compass
Summer Dajani Methodist Global Health Care
Eric S. Levy AIG Consumer Insurance
David Massin Northern Trust
David McCalvin McCalvin Enterprises
Bob Miles BHGRE Gary Greene
Peter Nardo JPMorgan Chase & Co.
Gary Olander First Tennessee Bank
David Purvis BHP
Jennifer Rhys-Davies Accenture
Randall Rojas Hancock Whitney Bank
Jim Springer Gilbane Building Company
Kim Easley Williams IBERIABANK
Darryl Willis Google
Scott Wizig SWE Homes

EMERITUS BOARD
Drew Alexander
John T. Cater
Jim Fonteno
Felix Fraga
Randi Henry
James L. Ketelsen
Rob Mosbacher, Jr.
Fred Williams
Looking back on one of the most eventful years in our history, Rebuilding Together Houston saw a great deal of change in 2017. From our Kickoff to Rebuild community event, which tagged into Super Bowl LI in February, to disaster response and helping our neighbors in the aftermath of Hurricane Harvey in August, we remained steadfast in our mission. Before, during and after the storm, we continued to repair the homes of low-income elderly, U.S. military veterans and people with disabilities, aiming to revitalize the communities in which they live. The year brought phenomenal change: with disaster funding that is unmatched in our history, national recognition of our teams and their good work, and an increased ability to apply a holistic approach to our home repairs. With the support of many, we’ve weathered the storm, partnered with others, and grown our programs and staff – yes, 2017 has been a momentous year!

Super Bowl LI was prestigious for the City of Houston. Tapping into that citywide excitement, Rebuilding Together Houston launched Super Impact 17, a major awareness and fundraising campaign, 17 months before Houston’s Super Bowl. The campaign culminated with Kickoff to Rebuild, an NFL-sanctioned event, on February 3, 2017 with our community revitalization project in the Independence Heights neighborhood. During Super Impact 17, our organization built significant partnerships, gained community-wide recognition, and delivered much-needed critical home repairs for hundreds of families across Harris County.

Our Super Impact 17 Campaign Partners

Accenture
AIG Insurance
BHGRE Gary Greene
BHP
Camden
CenterPoint Energy
Community Bank of Texas
D.E. Harvey Builders
Deloitte
DPR Construction
First Tennessee Bank
Gexa Energy
Gilbane
Great American Title
IBERIABANK
International Brotherhood of Electrical Workers #716
J Allen Kent Development
JPMorgan Chase & Co.
Marek Brothers
McCalvin Enterprises
NRG
RTH Board and Staff
Sterling Structures
Stewart Title
SWE Homes
Tellepsen Family
Whitney Bank

Above: More than 500 Houstonians came out in support of Kickoff to Rebuild.
Left: Volunteers create new landscape and build a trail and ramp for the Welcome Center.
Ms. Ethel

As Hurricane Harvey hit, Ms. Ethel and her grandson, his very pregnant wife, and two toddlers waited in the home she has lived in for 11 years. When a neighbor’s house began to flood, they headed to high ground—a nearby restaurant’s parking lot. Harvey forced Ms. Ethel to move in with her son, and she needed help. Rebuilding Together Houston’s work included mold treatment, removing flooring and replacing siding on the home. In the midst of such loss, this story is a message of hope—you can see it on Ms. Ethel’s face, thanks to the work of our generous volunteers. Our work with Ms. Ethel was featured on Good Morning America on November 13.

Ms. Doris

Rebuilding Together Houston and ExxonMobil volunteers worked alongside HGTV’s Chip and Joanna Gaines in October to repair the home of 81-year-old Ms. Doris, who was evacuated by boat with her three dogs during Hurricane Harvey. Like thousands of homebound elderly, people with disabilities, and others overwhelmed after Harvey, Ms. Doris was unable to perform the cleanup and repairs to bring her home back to livable standards. Thanks, ExxonMobil, for your dedicated volunteer teams and generous gifts that have sustained Rebuilding Together Houston over the years!

THE BARVIN GROUP

During the Spring 2017 Volunteer Home Repair Program, volunteers from The Barvin Group worked in the Acres Homes area. Though the project was scheduled for completion in a weekend, the paint work extended until the following Monday. The Barvin Group’s commitment extended as well—they subsequently donated a new roof for the home—even sending a crew member to Dallas for shingles that matched the color of the house.

Transformations made by Rebuilding Together Houston’s Volunteer Home Repair crews.

“The roof you gave Ms. Debbie went beyond the normal volunteer scope; it gave her a safer home for years to come.”
— Julie Mintzer, RTH Chief of Staff

Randy Henry (left) and Fred Williams (right) were honored in March 2017 for their more than 50 years of combined service as Co-Chairmen of the Board of Rebuilding Together Houston. At their Retirement Breakfast, CEO & Executive Director Jim Soller presented them with commissioned artwork by a Houston artist. Board President Tracy Bridge described Fred and Randy’s work as “the true embodiment of Houston’s well-known philanthropic spirit.”

NURSES’ CONFERENCE

Rebuilding Together Houston was chosen by the American Nurses Credentialing Center as the charity of choice for their 2017 National Magnet Conference, held in Houston in October. RTH received a significant gift and made new friends among the 9,000 nurses who attended the general session. Participants stopped by the Rebuilding Together Houston booth to learn more about our organization and donate to our Home After Harvey program.
Thanks to a wave of support from community-minded Houston corporations, Rebuilding Together Houston’s Super Impact 17 campaign was a resounding success! The 17-month campaign allowed the organization to plan and pilot our first targeted community revitalization effort.

Tracy Bridge, Executive Vice President & President | Electric Division of CenterPoint Energy, was named Chairman of the Board of Directors at Rebuilding Together Houston.

Touchdown Houston Grant
Thanks to the Houston Super Bowl Host Committee for our Touchdown Houston grant recognizing our community revitalization work in Independence Heights. Special thanks to Greater Houston Community Foundation, Jamey Rootes at Houston Texans, and Camden’s Ric Campo.

22nd ANNUAL
Rebuilding Together
KICKOFF TO REBUILD

KICKOFF TO REBUILD was a large-scale, multi-faceted project, built on the momentum of Super Bowl LI and designed to engage hundreds of people from Houston in community revitalization.

Spring Volunteer Home Repair Program
April 2017 was the start of our Spring Volunteer Home Repair Program. More than 70 crews helped to repair the homes of low-income elderly and veteran homeowners. Volunteers are always needed! Rebuilding Together has a long list of neighbors in need and matches the skills of crews to homes in need of repairs.

Spring Volunteer Home Repair Program crew members pictured left to right: BHP, AT&T, and Deloitte.

Founded in 1982 by Houston business leaders, Rebuilding Together Houston was first registered as Private Sector Initiatives. RTH became a national Rebuilding Together affiliate in 2004. The agency celebrated its 35th Anniversary in 2017.

48,614 Hours
Donated by Volunteers

97 Military Veterans Homes Repaired

1,930 Harris County Residents Served

878 Unduplicated Residential Homes Served
United Methodist Army
Our long-time partner, The United Methodist Army, made up of high-school and college students, visited Rebuilding Together Houston again in July and completed repairs on 28 houses.

Hurricane Harvey

Rebuilding Together Houston was named a recipient of the AARP Foundation’s Hurricane Harvey Fund to provide direct relief assistance to older adult households.

We were honored with a generous grant from the Texas Veterans Commission in October. The funds will help repair 17 homes of veterans like Victor (left), who served in Vietnam. After RTH completed the work on Victor’s house, his son called to let us know what a difference our work had made in his father’s life.

On November 13, 2017, the Rebuilding Together Houston team and CITGO volunteers primed studs throughout a homeowner’s Harvey-impacted home, removed the tile flooring and replaced exterior siding. All the while, millions of viewers watched as ABC’s Good Morning America camera crews visited our worksite.

CITGO AND GREATER HOUSTON COMMUNITY FOUNDATION
At the end of 2017, we received significant support from CITGO, Greater Houston Community Foundation, and others for our Home After Harvey program.

We are honored to be working with the Astros Foundation on a three-year partnership. Rebuilding Together Houston will rebuild homes around youth ballparks renovated by the Astros Foundation in parks around the city.

Rebuilding Together Houston CEO Jim Soller retires. New CEO Christine Holland is named.

Fall Volunteer Home Repair Program
Thank you to all the Fall Volunteer Home Repair Program crews who worked so hard to repair the homes of our Houston neighbors in need!

IN-KIND ... SO KIND!
With donations from In Kind donors like Spectrum Brands (National Hardware, Kwikset and Pfister) Rebuilding Together Houston got a jumpstart on its Home After Harvey efforts. Another generous gift of SmartSide siding from Louisiana Pacific is helping to save time on our home repair projects.

Congratulations and Thank You!
Jim Soller retired from Rebuilding Together Houston, effective September 30, 2017. Upon his retirement, Jim was named Executive Director of the Year from Rebuilding Together. To be named as an outstanding leader out of more than 135 affiliates is a great honor for a very deserving Executive Director. Thank you for your years of service, Jim!

In October, we welcomed new CEO | Executive Director Christine Holland to RTH! Christine has extensive experience in the retail and commercial furniture industries, and has been active on boards within the Houston nonprofit sector, including the Houston Symphony, the Houston Area Women’s Center, the United Way Community Investment Process, the United Way Women’s Initiative Steering Committee, and Literary Advance Houston. Christine earned a BBA degree in Marketing from The University of Texas at Austin.
### Financial Summary 2017

**December 31, 2017***

#### ASSETS
- Cash **$4,291,188**
- Grants/Pledges, & Accounts Receivable **$917,790**
- Inventory & Other Assets **$153,775**
- Property **$67,509**

**TOTAL ASSETS**

**$5,430,262**

#### LIABILITIES AND NET ASSETS

**Liabilities:**
- Accounts Payable & Accrued Expenses **$561,059**
- Grant Advances (Deferred Revenues) **$313,138**

**TOTAL LIABILITIES**

**$874,197**

**Net assets:**
- Unrestricted **$229,677**
- Temporarily Restricted **$4,326,388**

**Total Net Assets**

**$4,556,065**

#### TOTAL LIABILITIES AND NET ASSETS

**$5,430,262**

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**Note:** 2017 Data is unaudited at time of printing.

**Of our 12/31/2017 total cash balance of $4,291,188, approximately $3,891,000 is restricted for specific purposes (primarily the Home After Harvey program). The remaining balance of approximately $400,000 is unrestricted.**

### Revenues and Expenses

#### Year Ended December 31, 2017*  

<table>
<thead>
<tr>
<th>Revenues</th>
<th>December 31, 2017</th>
<th>December 31, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programs &amp; Development</td>
<td>$4,630,316</td>
<td>$1,296,627</td>
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<td>In-Kind Contributions</td>
<td>293,933</td>
<td>64,922</td>
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<tr>
<td>Construction</td>
<td>5,579,773</td>
<td>2,101,764</td>
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<tr>
<td>Other</td>
<td>41,056</td>
<td>36,994</td>
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<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td><strong>$10,545,078</strong></td>
<td><strong>$3,500,307</strong></td>
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</tbody>
</table>

#### Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
<th>December 31, 2017</th>
<th>December 31, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>$6,170,258</td>
<td>$2,998,916</td>
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<tr>
<td>Management &amp; General</td>
<td>377,027</td>
<td>177,082</td>
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<tr>
<td>Fundraising</td>
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<td>322,043</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$6,909,717</strong></td>
<td><strong>$3,498,041</strong></td>
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</tbody>
</table>

**NET INCOME**

**$3,635,361**

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* Note: 2017 Data is unaudited at time of printing.

**Of our 12/31/2017 total cash balance of $4,291,188, approximately $3,891,000 is restricted for specific purposes (primarily the Home After Harvey program). The remaining balance of approximately $400,000 is unrestricted.**
The timing of a generous grant from AARP underpinned the confident launch of Rebuilding Together Houston’s Home After Harvey program. Our AARP partners visited us and one of our Harvey-impacted neighbors in December, and the day ended with our guests grabbing paint rollers and helping with the rebuild.

Home After Harvey

Our Home After Harvey program has received support from community-minded corporations, faith-based organizations, collaborative partners, and generous individuals who are counting on Rebuilding Together Houston’s long-standing reputation for quality work and integrity.
My summer adventure ...

... took a road to discovery in 2017, beginning when I arrived at the Garcia home in Houston’s Northside community with colleagues from Rebuilding Together Houston. At first sight, I noticed the braces on Mrs. Garcia’s ankles; it was clear that she had difficulty walking. Neighbors often found the Garcias in the backyard of the home where they had lived for the last 25 years - Mr. Garcia doing yard work, while his wife hung clothes on the line. In 2009, Mrs. Garcia began having mobility issues and was diagnosed with severe arthritis. Her condition got to the point where she could no longer safely go down the steps to the yard she loved. She called RTH, and their inspection determined that the Garcias needed a ramp and new siding as well.

Thanks to an RTH crew from the UH-Downtown Black Student Association, the house has new siding and a coat of white paint. But Mrs. Garcia still needed a ramp to the backyard. I, as RTH’s 2017 Shell Summer Intern and a senior at Texas Tech University, volunteered and became the ramp crew leader. With a rotating crew of 12, in 30 hours, we completed the 25-foot, L-shaped ramp. I learned about both construction and managing a project. I had the opportunity to work with friends, family, volunteers from Youth Build (a nonprofit program), and colleagues who are now lifetime friends. My favorite part was the joy and satisfaction when the job was done. The hug from Mrs. Garcia, with her “y’all are truly a blessing,” made all my work worth it.

Yours truly,

Celia Leija
RTH 2017 Shell Summer Intern

Thank You!

Every year for 36 years, hundreds of Houstonians have relied on Rebuilding Together Houston for home repairs that they could not afford, but which were needed for their neighbors to remain in the homes they love. Volunteers are key to our mission. And, the work goes on, for those affected by Harvey, and for those senior citizens, U.S. military veterans, and persons with disabilities, displaced or otherwise. We need teams of volunteers to help with quality home repairs to keep our neighbors safe and dry. Please join us!

“... took a road to discovery in 2017, beginning when I arrived at the Garcia home in Houston’s Northside community with colleagues from Rebuilding Together Houston. At first sight, I noticed the braces on Mrs. Garcia’s ankles; it was clear that she had difficulty walking. Neighbors often found the Garcias in the backyard of the home where they had lived for the last 25 years - Mr. Garcia doing yard work, while his wife hung clothes on the line. In 2009, Mrs. Garcia began having mobility issues and was diagnosed with severe arthritis. Her condition got to the point where she could no longer safely go down the steps to the yard she loved. She called RTH, and their inspection determined that the Garcias needed a ramp and new siding as well.
CITGO Partnership

CITGO Petroleum Corporation entered into a three-year partnership with Rebuilding Together Houston in December 2017 to repair up to 300 homes in Houston’s Independence Heights community. As part of their “FUELING GOOD | REBUILDING LIVES initiative, CITGO’s generosity will make a huge difference for those without the means to repair their homes after the impact of Hurricane Harvey.

LEADERSHIP IN INDEPENDENCE HEIGHTS

Tanya Debose

Tanya Debose grew up going to church in Independence Heights. She is now Executive Director of the Independence Heights Redevelopment Council and a driving force in the neighborhood that was the first African-American incorporated community in Texas. Debose works daily with Rebuilding Together Houston to preserve affordable housing in her community.

Houston’s Mayor Sylvester Turner has said that Debose has her finger on the pulse of her neighborhood. As quoted in the Houston Chronicle, Mayor Turner said, “Tanya Debose from Independence Heights is dedicated to making sure that positive opportunities keep flowing into her neighborhood.”

Thanks to a generous grant from CITGO, Rebuilding Together Houston is working with Debose and other Independence Heights leaders to repair their neighbors’ storm-ravaged homes.
Thank you to the more than 450 individual donors and 3,250 volunteers who contributed to RTH in 2017.

On the Cover: So many Houstonians were impacted when Hurricane Harvey hit in August 2017. In November, our Home After Harvey work was featured on ABC’s Good Morning America, hosted by Michael Strahan, former Houstonian and NFL star. Rebuilding Together Houston continues to support our neighbors in need. We’re here for the long haul!