MISSION
Upward Scholars provides adult immigrants the boost they need to move up the economic ladder through education and career development support.

To date, Upward Scholars has served over 1,200 adult immigrant students.

VISION
Upward Scholars imagines a future where adult immigrant students reach their full potential with the support of an engaged community.

GUIDING PRINCIPLES

EQUITY: We provide educational and career development opportunities for adult immigrant students, meeting them where they are on their journey, and helping them build a strong foundation.

INTEGRITY: We respect, value, honor, and accept each other and our community. We are transparent in our interactions and consider all voices in our decision-making.

COMMUNITY: We cultivate partnerships between diverse groups in the community to build a network of support for our students.
### Strategic Priorities for 2023

#### Programs:
- Financial, Academic, Career Development, & Holistic

- Serve at least 400 students
- Provide computers & other technology to all students in need
- Support at least 30 TeacherUp early childhood educators
- Award $100K in Safety Net Funds so students can continue to focus on their educational goals
- Establish a Student/Alumni Ambassador Council

#### Staff & Volunteer Development

- Hire the first-ever Development Director to help us scale our fundraising efforts
- Establish a Tutor Council to increase community engagement and student success
- Secure an office location

#### Fund Development, Marketing & Communications

- Raise awareness of our vast services with prospective students
- Share student impact stories with our community
- Drive impact and awareness by raising $1.25M to support our mission and student outreach efforts

#### Board of Directors & Advisory Council Development

- Recruit & retain board members that reflect the students we serve and the community we engage
- Maintain one active alumni seat
- Revamp and establish new Advisory Council