**104 WAYS TO BE A LEADER**

**Developed by Tori Truscheit**

**At monthly meetings**
1. Sign people in at a meeting
2. Clean up at a meeting
3. Bring food to a meeting
4. Set up the room for a meeting
5. Greeter at the door to a meeting
6. Go open the door for latecomers at a SURJ meeting
7. Seek out new people to welcome at a meeting (one step beyond greeter)
8. Take notes at a meeting
9. Lead orientation
10. Lead part of a SURJ general meeting
11. Provide child care if you are trained to do so at a SURJ meeting or action
12. Plan SURJ monthly meeting
13. Organize monthly meeting logistics / follow up with people to make sure they do stuff

**At actions**
14. Hold a sign at an action
15. Make a sign for an action for you or others to hold
16. Reach out to get another SURJ member to come to an action or meeting with you
17. Speak at a rally or action
18. Help someone else write a speech for an action
19. Drive people to an action or SURJ meeting if they need a ride
20. Write talking points for an action
21. Distribute rain ponchos / rapid response cards / chant lyrics / other item at action
22. Direct people to an action or meeting in the parking lot
23. Carry stuff for an accountability partner before or after an action

**In working groups**
24. Attend a working group meeting
25. Facilitate a working group meeting or book club meeting
26. Host a working group meeting at your house
27. Join Coordinating Committee
28. Attend a Coordinating Committee meeting even if you aren’t officially on CC

**In a campaign**
29. Make a call to an elected official
30. Write a script for others to call an elected official
31. Coordinate a phone bank / train others for a call campaign
32. Write a phone bank script
33. Write your story to speak at Council
34. Actually share your story at Council
35. Show up at Council in the shirt color of an accountability partner, through a campaign or otherwise
36. Create a pamphlet that SURJ can pass out
37. Leverage a media contact to get a story about SURJ or in support of accountability partner
38. Ask a politician a racial justice-oriented question in an interview
39. Write an op-ed (600 words)
40. Write a letter to the editor (150 words)
41. Table at an event
42. Write and send the SURJ email or newsletter
43. Post to the SURJ facebook page
44. Post about SURJ on your personal social media
45. Engage with haters about white supremacy, from a SURJ lens, on your personal social media
46. Speak to the media as a SURJ member
47. Pitch a story to the media from SURJ’s angle
48. Wear a SURJ t-shirt and be prepared to talk about what it means
49. Create a pamphlet that SURJ can pass out
50. Leverage a media contact to get a story about SURJ or in support of accountability partner
51. Secure an in-kind donation for SURJ or an accountability partner
52. Secure an in-kind donation for SURJ or an accountability partner
53. Set up technology at a SURJ event or partner action
54. Do simultaneous translation at a partner event or a SURJ event
55. Translate SURJ materials into another language

**In a campaign of organizing**
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**In public**
65. Secure in-kind donation for SURJ or accountability partner
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103. Secure in-kind donation for SURJ or accountability partner
104. Secure in-kind donation for SURJ or accountability partner

**Trainings**
88. Make a sign at an action
89. Make a sign for an action for you or others to hold
90. Attend a Coordinating Committee meeting
91. Attend a working group meeting
92. Attend a working group meeting
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103. Attend a working group meeting
104. Attend a working group meeting

**Art**
93. Make a flyer for an event
94. Make art at a Cover Charge for Justice event
95. Take photos at a SURJ event
96. Design SURJ swag / logo
97. Store SURJ stuff in your house or car

**National**
98. Join a SURJ National call
99. Join a call with our chapter coach
100. Participate in SURJ National online training
101. Participate in a SURJ National in-person training that is not in San Jose
102. House a SURJ speaker from out of town
103. Consult with other SURJ chapters about joint projects
104. Pass on important issue information from other SURJ chapters from other SURJ chapters