

Welcome to Uplink Legal

This document outlines the rules and regulations for use of Uplink Legal's website.

Uplink Legal is located at: 1101 Lake Street, Suite 405E, Oak Park, IL 60301 United States.

By accessing this website, you accept the following Terms of Use and Privacy Policy in full. Do not continue to use Uplink Legal's website if you do not accept all of the terms and conditions in this document.

The following terminology applies to the following Terms of Use and Privacy Policy: "You" and "Your" refers to you, the person accessing this website and accepting the Company's terms and conditions. "The Company", "Ourselves", "We", "Our" and "Us", refers to Uplink Legal LLC and its officers, agents, and affiliates. "Party", "Parties", or "Us", refers to both You and Us, or either You or Us. Any use of the above terminology or other words in the singular, plural, capitalization and/or he/she or they, are taken as interchangeable and therefore as referring to same.

Terms of Use

License

All material on our website is copyrighted and unless otherwise stated, Uplink Legal and/or its officers, agents and affiliates own the intellectual property rights for all material on the Uplink Legal website. All intellectual property rights are reserved. Except as otherwise set forth in these Terms of Use, no material or images from the website may be republished, sold, licensed, copied, distributed, modified, or reproduced in whole or in part in any form without the prior written permission of Uplink Legal LLC.

You may view and/or print pages from <http://www.uplinklegal.com> for your own personal use subject to the restrictions set forth in these Terms of Use.

User Comments

1. Certain parts of this website may offer the opportunity for users to post and exchange opinions, information, material and data ("Comments"). Uplink Legal does not screen, edit, publish or review Comments prior to their appearance on the website and Comments do not reflect the views or opinions of Uplink Legal, its officers, agents, or affiliates. Comments reflect the view and opinion of the person who posts such view or opinion. To the extent permitted by applicable laws, Uplink Legal is not responsible or liable for the Comments or for any loss cost, liability, damages or expenses caused and or suffered as a result of any use of and/or posting of and/or appearance of Comments on this website.

2. Uplink Legal reserves the right to monitor all Comments and to remove any Comments which it considers in its absolute discretion to be inappropriate, offensive or otherwise in breach of these Terms of Use.

3. You warrant and represent that:

- You are entitled to post the Comments on our website and have all necessary licenses and consents to do so.

- The Comments do not infringe any intellectual property right, including without limitation copyright, patent or trademark, or other proprietary right of any third party.
- The Comments do not contain any defamatory, libelous, offensive, indecent or otherwise unlawful material or material which is an invasion of privacy.
- The Comments will not be used to solicit or promote business, commercial activities, or unlawful activity.
- You hereby grant to Uplink Legal a non-exclusive royalty-free license to use, reproduce, edit and authorize others to use, reproduce and edit any of your Comments in any and all forms, formats or media.

Hyperlinking to our Content

1. While we endeavor to ensure that the information on this website is correct, we do not warrant its completeness or accuracy; nor do we commit to ensuring that the website remains available or that the material on the website is kept up to date. Subject to the other sections of these Terms of Use, you may link to the Uplink Legal website, to our publications, or to other website information without our prior written approval so long as the link:

(a) is not in any way misleading;

(b) does not falsely imply our sponsorship, endorsement or approval of the linking party and its products or services;

(c) fits within the context of the linking party's site,

(d) a link is in the context of general resource information or is otherwise consistent with editorial content in a website, newsletter, or similar product furthering the mission of the linking organization.

2. If you elect to link to our website consistent with Paragraph 1 above, you may only hyperlink to our website as follows:

(a) By use of our corporate name; or

(b) By use of the uniform resource locator (Web address) being linked to; or

(c) By use of any other description of our website or material being linked to that makes sense within the context and format of content on the linking party's site.

No use of Uplink Legal's logo or other artwork will be allowed for linking absent a trademark license agreement. Without prior approval and express written permission, you may not create frames around our web pages or use other techniques that alter in any way the visual presentation or appearance of our website.

3. We will have no responsibility or liability for any content appearing on your website. You agree to indemnify and defend us against all claims arising out of or based upon your website. No link(s) may appear on any page on your website or within any context containing content or materials that may be interpreted as libelous, obscene or criminal, or which infringes, otherwise violates, or advocates the infringement or other violation of, any third party rights.

4. We reserve the right at any time and in our sole discretion to request that you remove all links or any particular link to our website, to our publications, or to other website information. You agree to immediately remove all links upon such request. We also reserve the right to amend these terms and conditions at any time. By continuing to link to our website, to our publications, or to other website information, you agree to be bound to and abide by our linking terms and conditions, as amended.

Contact for Alleged Copyright Infringement/Removal of links from our website

Uplink Legal LLC holds the intellectual property rights of others in highest regard. If you believe that any content on our website constitutes infringement of a work protected by a copyright, please notify Amy Bowen at the firm's address set forth above or at abowen@uplinklegal.com. Amy Bowen is the designated person to respond to such concerns under the Digital Millennium Copyright Act ("DCMA"). Your notice must comply with the DCMA, and upon receipt of a compliant notice, we will respond and proceed in accordance with the DCMA.

Further, if you find any link on our website objectionable for any reason, you may contact us about this. We will consider requests to remove links, but unless otherwise required by applicable law, will have no obligation to do so or to respond directly to you. You must notify us by sending an e-mail to abowen@uplinklegal.com. Please include your name, your organization name, contact information (such as a phone number or e-mail address) as well as the URL of your site and a specific list of the URL(s) from your site to which you object to our website's linking to same. Allow 1-2 weeks for a response.

Links to Third Party Sites

When helpful for purposes of enhancing the information provided on our website, our website may contain links to third party sites. We have no control over these sites or their content and specifically disclaim responsibility and liability for any content, opinions, and materials available on linked sites. We do not endorse the content of any linked site, nor do we warrant that any linked site will be free of computer viruses or other harmful code that can impact your technology devices. By clicking on any hyperlink on our site which leads to a third party site, you do so at your own risk.

Disclaimer and Indemnity

To the maximum extent permitted by applicable law, we disclaim all representations, warranties and conditions relating to our website and the use of the website (including, without limitation, any warranties implied by law in respect of satisfactory quality, fitness for purpose and/or the use of reasonable care and skill). The materials on the website are intended to provide general information only concerning our firm and legal developments that may be of interest to our visitors, and may not reflect the most current legal developments. The information provided does not constitute legal advice, and should not be relied upon in connection with specific legal problems. Legal advice may be given only by one of our qualified attorneys who is personally familiar with your particular legal situation, and no attorney-client relationship is established unless and until you sign a written engagement letter with our firm.

You agree to defend, indemnify, and hold Uplink Legal LLC and its officers, agents and affiliates harmless from any liability to third parties, including attorneys' fees, arising from or related to your breach of these Terms of Use.

Governing Law

These Terms of Use will be governed by the laws of the State of Illinois without effect to its conflicts of laws provisions. Both Parties submit to the personal jurisdiction of, and venue in, the state or federal courts in the State of Illinois, in the judicial district that includes Chicago, Illinois. If any of these Terms of Use is held to be invalid or unenforceable, such provision shall be stricken and the remaining provisions will remain intact.

Privacy Policy

Personally Identifiable Information

Uplink Legal LLC will not collect any personally identifiable information about you (that is, your name, address, telephone number, or e-mail address) unless you provide it to us voluntarily. If you do not want your personally identifiable information collected, please do not submit it to us. From time to time, we may initiate surveys on our website, and we may request personally identifiable information, such as name and email address, from you in connection with such surveys. Participation in the surveys is voluntary and not required in order to access our website.

When you do provide us with personally identifiable information, we may store and process that information to better understand your needs and to improve our services. We may also use your contact information, such as your email address, to send newsletters and other communications concerning our firm or legal developments and to invite you to events we believe may be of interest to you. You can choose not to receive these types of communications (see “Opting Out” section). We do not share your personally identifiable information with third parties except as provided in this Privacy Policy.

We may share your personally identifiable information as follows:

1. We may share information with third party service providers we engage to perform functions on our behalf, such as maintaining our website, providing services related to the website, managing and sending e-mail, or other functions related to our business and services. In order to obtain these services, we may need to share your personally identifiable information with these vendors. We will disclose to service providers with only the information necessary or helpful to perform their duties, and we will contractually obligate service providers not to use your personally identifiable information for any other purpose.

2. We may share your information pursuant to valid legal process.

3. Our website may use social sharing and other “widgets” to enable interaction with social networks. Some of these social networks may be able to track your visit to our website even if you do not click on or interact with the widget. If you have questions about a particular social network’s information collection or cookie practices, please consult the Privacy Policy and related disclosures for that social network.

Non-Personal Information

We may collect certain non-personal information about you and your computer automatically when you visit our website, such as your web browser type and operating system, your IP address, and information regarding the content you view and features you access on the website, cookies, analytical tools, or other technologies. Although we do not engage in online behavioral advertising or retargeting, we may use free widgets for social sharing that interact with the online ad operations on behalf of other parties. You can

opt-out of the behavioral targeting component of online ads generally by using the resources provided by the Digital Advertising Alliance <http://www.aboutads.info/choices/> or the Network Advertising Initiative at <http://www.networkadvertising.org/choices/>.

Cookies

We employ the use of cookies. By using Uplink Legal's website you consent to the use of cookies in accordance with Uplink Legal's Privacy Policy. Most modern day interactive web sites use cookies to enable the website owner to retrieve user details for each visit for analytics purposes. Cookies are used in some areas of our site to enable the functionality of this area and for ease of use for those people visiting.

Opting Out

If you have already submitted personally identifiable information to us and would like to change it or for us to remove it from our records, please contact us at the e-mail address or phone number listed on our contact page. We will use reasonable efforts to delete your information from our existing files. If you receive electronic communications from us, we will provide you with the ability to opt-out of receiving these communications.

Children's Information

Our website is not directed at children, and we will not knowingly accept or request personally identifiable information from individuals under the age of 13 years. If we learn that we have collected such information from a child under 13, we will either delete this information from our databases or obtain verifiable parental consent in accordance with the Children's Online Privacy Protection Act.

Security

We use reasonable physical, technical, and administrative measures to safeguard information in our possession against loss, theft and unauthorized use, disclosure, or modification. Our systems are structured to deter and prevent unauthorized access to personal information you provide to us. However, no data transmission or storage can be completely secure. While we take all reasonable measures to safeguard your information, we cannot guarantee the security of any information you provide to us.

Governing Law

This Privacy Policy will be governed by the laws of the State of Illinois without effect to its conflicts of laws provisions. Both Parties submit to the personal jurisdiction of, and venue in, the state or federal courts in the State of Illinois, in the judicial district that includes Chicago, Illinois. If any provision of this Privacy Policy is held to be invalid or unenforceable, such provision shall be stricken and the remaining provisions will remain intact.