

Oklahoma Municipal League Code of Conduct for Attendees at OML-Sponsored Events

The purpose of this code of conduct is to ensure the safety, well-being, and enjoyment of all attendees at Oklahoma Municipal League (OML) events where alcohol is served. Attendees include OML employees, OML Independent contractors, sponsors, vendors, exhibitors, guests, municipal officials, and anyone else attending the Oklahoma Municipal League event.

1. Responsible Consumption

- Attendees are expected to consume alcohol responsibly and in moderation.
- Attendees are expected to act in a professional and appropriate manner at all times.
- Do not pressure or encourage others to consume alcohol beyond their limits.
- Do not make inappropriate or offensive comments while under the influence of alcohol or at any other time.
- Do not bring outside alcoholic beverages to the event during the hours designated on the agenda for the OML event.
- After utilizing drink tickets (if provided), assess your level of intoxication before acquiring additional alcoholic beverages paying special attention to signs of intoxication, such as impaired coordination, slurred speech, or changes in behavior.

2. Designated Drivers and Transportation

- Do not operate any sort of transport while under the influence of alcohol; OML highly encourages the utilization of ride-sharing services when consuming alcohol.

3. Generally Unacceptable Behaviors

- Offensive or unwanted behavior or language related to race, ethnicity, religion, sexual orientation, gender expression or identity, age, disability, veteran or marital status, or any other protected categories under applicable law.
- Unwelcome or uninvited attention or contact, including physical assault.
- Unwanted sexual advances, propositions or pursuit of a romantic relationship.
- Photography or video taken in a harassing manner.
- Any actual or implied threat of harm.
- Any other illegal activity not already mentioned above.
- Inappropriate or illegal use of drugs, including, without limit, medical marijuana.
- Failure to respect OML policies and procedures, event guidelines and staff instructions.

Oklahoma Municipal League shall not be held liable for any accidents, injuries, or damages that occur as a result of alcohol consumption at its sponsored events. Attendees are responsible for their own actions and well-being, including the decision to consume alcohol. By attending the event, attendees acknowledge and accept that Oklahoma Municipal League assumes no responsibility for any consequences arising from alcohol consumption, and they participate at their own risk. Event security or other third party (non-OML) personnel shall be given authority over removing an attendee in the case of overindulgence, thus relieving staff of this responsibility.

By attending Oklahoma Municipal League events, you acknowledge that you have read, understand, and agree to comply with its code of conduct and this disclaimer of liability. During outside events, informal gatherings, or social outings which may occur outside of OML events, it is strongly encouraged that attendees adhere to this code of conduct.

If you feel you are being subjected to behavior that violates this code of conduct, contact an OML staff attorney as soon as possible. All reports will be kept as confidential as possible.