Accelerating HR’s Impact Using Visionary Thinking®

Overview:

Human Resource professionals can often end up sidelined by administrative and transactional duties that, while important, do not allow them to bring the full power of their capabilities to the table as organizational change agents and cultural leaders.

This program may be an important next step in your career if you want to:

- Elevate your team’s impact to a whole new level by learning and applying the practical applications of neuroscience and visionary thinking
- Be recognized as HR leaders who are instrumental in guiding business partners towards innovative, insightful and engaging futures that lead to significant impact
- Deepen your own ability, and that of your stakeholders, to recognize and move out of the Red Zone (fight or flight) and live and work more fully from the Green Zone (optimal arousal)

How the Program Works:

Prepare
- Complete several self-assessments customized to your goals and interests
- Engage in a one-on-one coaching session to debrief your assessment results and use visionary thinking to design your desired future state
- Explore Green Zone practices to balance your life
- Read “Creating Futures that Matter Today: Facilitating Change through Shared Vision”

Learn
- Participate in four virtual cohort sessions and two one-on-one coaching sessions to:
  - Diagnose the core organizational change needs you face and translate them into leadership development targets
  - Explore coaching best practices
  - Practice using visionary thinking in coaching your leaders’ development areas

Apply
- Follow on coaching session for implementation support

What is Visionary Thinking?

“By following the unique visioning methodology ... I was able to facilitate a powerful visioning experience that helped our senior leaders explore and align around a new future state. With a shared vision as a backdrop, follow on conversations and business planning processes were more passionate, focused and aligned, both on the business needs and the culture required to reach that vision.”

Lori Costew
HR Lead of Ford Smart Mobility

Contact Anna Pool at:
anna@executivesavvyinc.com
Phone: +1 (970) 382-8182
Anna Pool is a Master-certified executive coach through the Association of Corporate Executive Coaches with over 20 years of experience in facilitating leadership and organizational development, executive education and executive coaching across a broad range of industries including Michelin, Shell, Fluor, Verizon, Citi, Amgen, Cisco, Bonmarche’, Infosys, Accenture, Nike, Publicis, and Ford Motor Company.

She holds a Masters degree in Organizational Development from the Fielding Graduate Institute in Santa Barbara and has completed a two-year certification with The Gestalt Institute of the Berkshires, as well as trainings in neuroscience and its practical application in working with leaders. Anna is certified in the use of the Language of Influence, The Awareness 20/20, The Change Style Indicator, The Decision Style Indicator, The Myers Briggs, The EQi 2.0, The Denison Organizational Culture Survey, The Press Time simulation and numerous other assessments.

“Anna is a fantastic executive coach and mentor; she has an outstanding ability to connect with her clients and help build a plan for discovery and success. She helped me find and leverage insights that have turned out to be hugely valuable – both in my career and my personal life. It was a great process working with her.”

CEO, Automotive Manufacturer

About futuresthatmatter

Futuresthatmatter is the think tank branch of Executive Savvy that focuses on creating positive impact and value in the world through visionary thinking. We accomplish this by supporting and developing visionary coaches, consultants and leaders who help leaders fully leverage the resources of the whole brain in service of important organizational futures.