Holy Spirit Lutheran Church
Congregational Meeting
January 23, 2022
Welcome!

- Welcome
- Opening Prayer
- Quorum Call
- State of the Congregation
- Health and Safety Committee
- Contemplative Garden/Columbarium
- Budget Review/Giving Trends
- Party Planning
- Closing Prayer
- Adjournment

David Papenhausen
Pastor Katy McCallum Sachse
Pastors
Amy Wulfestieg
Tim Sellard
Tracey Dunlap
Pastor Katy
Pastor Gina Herman
David Papenhausen
Health & Safety Update
Committed to safety

- **Continuing three in-person services**
  - NEW! 7:00 p.m. livestream Zoom service through February
  - Online worship continues
  - COMING SOON! Livestream options for Sunday morning worship

- **Sanctuary updates**
  - Removed additional seating to enable increased social distancing

- **Testing**
  - HSCL parking lot will serve as a pop-up COVID test site through the King County Department of Health on January 29
  - Recent e-news article on how to think about at-home/rapid tests and their effectiveness

- **Masks**
  - We have N95 masks available for use by the congregation, provided by King County

- **COVID notifications**
  - Continue to notify entire congregation and/or specific groups as we are aware of possible exposure
  - Commitment to share date, time, location and onset of symptoms whenever possible
Contemplative Garden and Columbarium
Niche Wall side View
COLUMBARIUM NICHE NUMBER SELECTION MAP

NICHE WALL #1

NICHE WALL #2

East Wall - furthest from the main parking lot

West Wall - closest to the main parking lot

The height of the necropolis opening of the top row is 8 feet above ground and the bottom of the bottom row is 10 feet above ground.

144 Niche is available

140 Niche is assigned
2021/2022 HSLC Budget Status
# Financial Status

**Financial Status as of: 12/31/21**

<table>
<thead>
<tr>
<th>Financial Status</th>
<th>Amount</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weekly Giving to Support Budget</td>
<td>$25,142</td>
<td></td>
</tr>
<tr>
<td>Weekly Giving Year-to-Date</td>
<td>$21,769</td>
<td>-13% diff. to budget</td>
</tr>
<tr>
<td>Year-to-Date Spending</td>
<td>$508,600</td>
<td></td>
</tr>
<tr>
<td>Year-to-Date Income</td>
<td>566,004</td>
<td></td>
</tr>
<tr>
<td>Net Operating Income (Deficit)</td>
<td>$57,404</td>
<td>Good</td>
</tr>
<tr>
<td>General Fund Balance as of 12/31/21</td>
<td>$348,921</td>
<td>3.20 months</td>
</tr>
</tbody>
</table>

*Note that the fiscal year is 7/1/21-6/30/22.*
Looking Forward to the 2022-2023 Budget

• The budget for FY21 and FY22 were set equal to the FY20 pre-pandemic budget, given the uncertainty.
  • In both years, expenses were well below budget, offsetting giving below budget.

• The mortgage payoff is helping support the positive results:
  • While the amazing gift provides opportunities, those will need to be weighted against giving trends.
  • Even removing the mortgage payment from the budget, giving would not support the remaining budget if we were not underspending.

• The General Fund balance has grown due to over $100K in PPP loan forgiveness and over $100K in estate bequests.
  • A portion of this healthy fund balance can be used to help bridge to a higher level of giving to support the budget, but only for a limited time.
  • It will be important for actual on-going expenses to stay in balance with regular giving.
Go in Peace to Serve the Lord!
Mask Effectiveness

<table>
<thead>
<tr>
<th>SOURCE IS WEARING</th>
<th>RECEIVER IS WEARING</th>
<th>Nothing</th>
<th>Cloth FC</th>
<th>Surgical Mask</th>
<th>N95 FFR (10%)</th>
<th>N95 FFR (1%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nothing</td>
<td>Nothing</td>
<td>15 MIN</td>
<td>20 MIN</td>
<td>30 MIN</td>
<td>2.5 HR</td>
<td>25 HR</td>
</tr>
<tr>
<td></td>
<td>Cloth FC</td>
<td>20 MIN</td>
<td>27 MIN</td>
<td>40 MIN</td>
<td>3.3 HR</td>
<td>33 HR</td>
</tr>
<tr>
<td>Surgical Mask</td>
<td>Nothing</td>
<td>30 MIN</td>
<td>40 MIN</td>
<td>60 MIN</td>
<td>5 HR</td>
<td>50 HR</td>
</tr>
<tr>
<td></td>
<td>Cloth FC</td>
<td></td>
<td></td>
<td></td>
<td>3.3 HR</td>
<td>33 HR</td>
</tr>
<tr>
<td></td>
<td>Surgical Mask</td>
<td></td>
<td></td>
<td></td>
<td>5 HR</td>
<td>50 HR</td>
</tr>
<tr>
<td>N95 FFR (10%)</td>
<td>Nothing</td>
<td>2.5 HR</td>
<td>3.3 HR</td>
<td>5 HR</td>
<td>25 HR</td>
<td>250 HR</td>
</tr>
<tr>
<td></td>
<td>Surgical Mask</td>
<td></td>
<td></td>
<td></td>
<td>5 HR</td>
<td>50 HR</td>
</tr>
<tr>
<td></td>
<td>N95 FFR (1%)</td>
<td>25 HR</td>
<td>33 HR</td>
<td>50 HR</td>
<td>250 HR</td>
<td>2,500 HR</td>
</tr>
</tbody>
</table>

This chart shows how long it could take to transmit an infectious dose of COVID-19 based on what masks, if any, are being worn by both the infected and uninfected person. (Source: American Conference of Governmental Industrial Hygienists).