



Confidential Protection Application

To work in a ministry that serves children, youth or vulnerable adults.

This application is part of our Protection Screening process which helps us provide a safe and secure environment for the children, youth and vulnerable adults entrusted to our care. The private information we're asking for here is handled with the utmost respect, confidentiality and security. Answering affirmatively to any of these questions does not necessarily prevent you from serving.

All workers in sixth grade and above must complete this application. Parents are asked to assist their youth under age 18 and to sign the application along with their youth.

Place the completed application in a sealed envelope marked "Confidential Ministry Application." Give it to the church or school office. Then begin the other steps of the screening process:

- **Volunteers:** Watch your inbox for an email with the subject "References for (your name)." It will contain instructions for forwarding it to the references you listed on this application. Call Isabel Peterson, 224-387-3857, to schedule your interview. Take one or both of the two training classes, depending on who you will be serving.
- **Staff:** The references you listed on this application will receive a phone call for the reference. Call Candy Fromm, 224-387-3823, to schedule your interview. You will need to take both training classes.
- Links and explanations are at <https://www.fulllifeinchrist.org/protection-ministry>

Full (Legal) Name _____

I want to serve in _____ ministry

Any prior names _____

Address _____

City, state, zip _____

Home Phone: _____ Cell: _____

Emails _____

Best way to reach you _____

Please list all previous addresses for the last 10 years. Use an additional sheet if necessary.

Address _____

City, state, zip _____

Dates: from _____ to _____

Address _____

City, state, zip _____

Dates: from _____ to _____

Date of Birth _____

Gender: ___ Male ___ Female

Social Security Number _____ * (Required for Background Check)

___ Single ___ Married ___ Separated ___ Divorced ___ Widowed

Spouse's Name (if applicable) _____

Driver's License Number or State ID Number _____

State Issued _____ Check here if you do not have a driver's license _____

1. In a sentence or two, please describe your personal Christian faith. _____

2. Are you committed to following the will of God as revealed in his Word? ___ Yes ___ No

3. List previous church work involving youth during the past 10 years. Include dates of work, church's name and location, and work performed. Use an additional sheet if necessary.

4. List previous work involving youth or vulnerable adults during the past 10 years, other than at churches. Include dates, organization's name and location, and work performed. Use an additional sheet if necessary.

5. Have you ever been arrested, convicted or pled guilty to a crime? ___ Yes ___ No

If yes, please explain. _____

6. Have you ever been treated for a psychiatric disorder? ___ Yes ___ No

If yes, please explain. _____

7. Are you engaging in any pattern of open, unrepentant and sinful behavior? ___Yes ___No
If yes, please explain. _____

8. Have you ever been accused, charged, alleged to have or have you ever committed any act of neglecting, abusing, molesting or battering any child or adult? Or have you had any kind of a relationship with a minor or vulnerable adult that has brought sexual gratification to yourself? ___Yes ___No If yes, please explain.

9. Have you ever been concerned that you may have an addiction to drugs, alcohol, pornography or any other addiction; or has anyone ever suggested that you may have a problem with any of the above? ___Yes ___No If yes, please explain.

10. Has there been any abuse in your family of origin background with drugs or alcohol or that was emotional, physical or sexual in nature? ___Yes ___No If yes, what steps have you taken to minimize the impact that those issues will create for you? _____

11. Have you ever voluntarily left or been asked to leave a role within an organization due to a concern regarding inappropriate conduct with minors or adults? ___Yes ___No
If yes, please explain. _____

12. Is there any other circumstance or pattern in your life, which would make it inappropriate for you to serve as a role model with minors or vulnerable adults? (Example: Negligent in paying child support or alimony, etc) ___Yes ___No If yes, please explain.

REFERENCES: List three people who are 1) over 18 years old; 2) not related to you; 3) have known you more than one (1) year; 4) have seen you around children, youth or vulnerable adults; and 5) have knowledge of your character.

- 1. Name _____ Nature of association _____
 Occupation _____ Length of time known _____
 Phone: Home _____ Cell _____ Work _____
- 2. Name _____ Nature of association _____
 Occupation _____ Length of time known _____
 Phone: Home _____ Cell _____ Work _____
- 3. Name _____ Nature of association _____
 Occupation _____ Length of time known _____
 Phone: Home _____ Cell _____ Work _____

I, _____, confirm that the information provided here is correct to the best of my knowledge. I authorize any references listed in this statement to give you any information (including opinions) that they may have regarding my character and fitness for working with children, youth or other vulnerable people.

In consideration of the receipt and evaluation of this statement by St. Peter Lutheran Church, I hereby release any individual, church, youth organization, charity, employer, reference, or other person or organization, including record custodians, both collectively and individually, from any and all liability for damages on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this statement.

Should I become a worker in a ministry to vulnerable people at St. Peter Lutheran Church, I agree to be bound by the policies and procedures of St. Peter Lutheran Church, to refrain from improper conduct, as defined by St. Peter Lutheran Church, and to follow any guidelines or procedures of the ministry leaders, or the staff of the church, in the performance of my services on behalf of the church.

I further state that I have carefully read the foregoing release and know the contents thereof and I sign this release as my own free act. This is a legally binding agreement which I have read and understood.

I, _____, authorize the church, at its discretion, to conduct or to employ outside agencies to conduct, a criminal background check.

Applicant Signature _____ Date _____

Parent/Guardian Signature _____ Date _____
(if applicant is a minor)