

Application for Employment Kulshan Brewing Company



Date Received: _____

Please attach a resume and cover letter to this application. Please complete this application completely, even if you have also provided us this information in your resume. Print all answers in ink and sign your name in the area as indicated on page 4.

Personal Information			
Last Name	First Name	Middle Name	Today's Date
Street Address	City	State	Zip Code
Cell Phone: (____) _____ - _____		Are you a United States Citizen or legally eligible to work in the U. S.? ____Yes ____No <i>(if hired, you will be required to provide documentation that you are eligible to work in the U.S.)</i>	
Home Phone: (____) _____ - _____			
Are you 21 or over? ____Yes ____No			
Title of Position Applying For:			Date Available to Work
Have you been previously interviewed or employed by Kulshan Brewing Company? ____Yes ____No If Yes, list date(s) and job title(s):			
Do you have any relatives currently working for Kulshan Brewing Company? ____Yes ____No If Yes, list names and relationship to you:			
Within the last ten years, have you been convicted of a crime? If yes, state the nature of the offense and disposition of the case. <small>Note: A conviction will not necessarily be a bar to employment. This information will be used for job-related purposes only, in accordance with applicable state laws.</small>			
Have you ever been discharged or asked to resign from any position? If yes, please describe.			
Are you employed now?		If so, may we contact your present employer?	

Education				
Name and Location	# Years Completed	Major Area of Study	Degree/Diploma (Yes/No)	
High School				
College				
Graduate School				
Technical or Certificate Programs				

Employment History Please provide the following information for your previous three employers, beginning with the most recent: (Please attach an additional page if necessary, do not use “see attached resume”.)

Employer:	Dates Employed: From _____ To _____	Job Title:
Telephone & Address:		
May We Contact This Previous Employer?	Job Duties:	
Hourly Pay Start: Finish:		
Reason for Leaving:		

Employer:	Dates Employed: From _____ To _____	Job Title:
Telephone & Address:		
May We Contact This Previous Employer?	Job Duties:	
Hourly Pay Start: Finish:		
Reason for Leaving:		

Employer:	Dates Employed: From _____ To _____	Job Title:
Telephone & Address:		
May We Contact This Previous Employer?	Job Duties:	
Hourly Pay Start: Finish:		
Reason for Leaving:		

Describe your qualifications for the type of employment you are seeking: (Please include skills, special training, etc.)

Why do you want to work at Kulshan Brewing Company?

References Please list names of supervisors, managers, or others who can comment directly on your abilities. Exclude relatives and friends.				
Name	Address	Phone #	Relationship/Occupation	Years Known

If the job you are applying for requires driving:

Driver's License Number: _____ State Issued: _____

Have you had any accidents during the past three years, or have you had any moving violations during the past three years? If so, please explain.

Schedule

Are you seeking full-time, part-time, or temporary employment?

Are you available to work overtime if needed?

Are you available to work holidays?

Please document times, within each day of the week, which you would NOT be available for work at Kulshan Brewing Company?

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Kulshan Brewing Company is an Equal Opportunity Employer. It is the policy of the Kulshan Brewing Company not to discriminate in employment matters based on race, color, age, religion, marital status, national origin, sex, disability, veteran status, pregnancy, or any other legally protected status.

I certify that the answers given by me to the foregoing questions and statements made by me, are complete and true to the best of my knowledge and belief. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my Application unfavorably. I understand that any false information, omissions, or misrepresentations of facts in this application, whether on this document or not, may result in rejection of my application or discharge at any time during my employment regardless of how or when discovered. I authorize Kulshan Brewing Company to verify any of this information. I authorize all former employers, persons, schools, companies, and law enforcement authorities to release any information concerning my background and hereby release any said persons, schools, companies, and law enforcement authorities from any liability for any damage whatsoever for issuing this information. I hereby release Kulshan Brewing Company from any and all liability of whatever kind and nature which, at any time, could result from making an employment decision based on such information. I understand that completion of this Application does not constitute a contract and does not guarantee that I will be employed. If an employment offer should be extended to me and I accept, I will fully adhere to policies, rules, and regulations of employment. I understand that acceptance of an offer of employment does not create a contractual obligation upon Kulshan Brewing Company to continue to employ me in the future.

I understand that an employment offer is for an indefinite duration, at will, and that either I or Kulshan Brewing Company may terminate my employment at any time with or without notice or cause.

I further understand that no representative or agent of the Company has the authority to enter into any agreement for employment for any specified period of time or to make any change in policy, procedure, benefit, or other term or condition of employment other than in a document signed by the General Manager, or to make any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

I authorize Kulshan Brewing Company to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources.

I agree to immediately notify Kulshan Brewing Company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

Upon termination of my employment for whatever reason, I release Kulshan Brewing Company from all liability for supplying any information, concerning my employment to any potential employer.

If the position applied for requires driving while working, I understand that I will be required to possess a current and valid driver's license. I understand that I will be required to provide a copy of my official driving record and proof of insurance.

I understand that if offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the United States prior to my first day of employment.

My signature below certifies that I have read and understand the above information, and acknowledge and agree to the terms and conditions outlined in this document.

Signature of Applicant

Date