Call to Order
Dave Holmer called the meeting to order at 6:30 p.m., followed by the flag salute. Other members present: Larry Boyd, Jennie Requa, Sheila Sisney and Marree Perrault.

Correspondence
Buck received a letter on November 19 from Sheila Sisney resigning her School Board position effective immediately.

Approval of Consent Agenda
Larry made a motion to approve the October 27, 2020 Regular Meeting, October 30, 2020 Budget Study Session Meeting, and November 6, 2020 Special Meeting Consent Agendas. Jennie seconded. Motion passed unanimously.

Approval of Regular Agenda
Larry made a motion to approve the Regular Agenda, amended to include Administrative structure as a discussion item. Marree seconded. Motion passed unanimously.

DISTRICT REPORTS
High School Report:
Cindy Christoferson reports:
- First quarter/semester finished earlier this month; appears most students have been engaged much more than last spring
- Picture day is December 10; working on setting up schedule to ensure social distancing requirements; touchless process

Special Programs:
Cindy Christoferson reports:
- Working with case managers to reduce onsite special education services offered due to rise in Snohomish County positive cases; hope to cut down to two days for next few months
- 77 students receiving special education services PK-12

Elementary School Report:
Tracy Franke reports:
- Better engagement than last spring; some students still struggling to engage
- PK-2 has been here a month; things going extremely well; some students have been sent home
- We continue to support struggling families
PSE:
No Report

DEA:
Dyanna Armony reports:
- Asked what the timeframe is to know what programs will be cut; McKenzie stated that $330K is going away for sure and that we’ll have a better sense in the spring; her recommendation is to not fill the Superintendent position to keep cuts from classrooms
- Thank you Sheila Sisney for your service

Enrollment/Financial Reports:
McKenzie Boyd reports:
- Closely watching enrollment; each FTE student brings in $10,000
- In good position with fund balance; temporary cost savings with no sports or subs

Public Comments on Non-Agenda Items:
McKenzie said there were no comments submitted

Public Comments on Agenda Items:
McKenzie said there were no comments submitted

OLD BUSINESS
None

NEW BUSINESS
Elect Board Officers:
Jennie made a motion to have Dave continue as Chair for 2020-2021 school year. Marree seconded. Motion passed unanimously.

Dave made a motion to have Marree continue as Vice-Chair for 2020-2021 school year. Jennie seconded. Motion passed unanimously.

Dave made a motion to have Jennie continue as WIAA representative as well as Legislative representative. Larry seconded. Motion passed unanimously.

Report on State Assessment Results/Planning:
Buck reported that this wasn’t done last year. He said the likely path will be for the State to apply for a waiver of the federally-mandated assessments for another year and perhaps use other testing instead.

Administrative Structure 2021-2022:
- Dave is hoping to create a sense of what a Superintendent/Principal job might look like; board members have expressed that this may be too much
- Not hiring a full time Superintendent may be the direction we go; not ready to call for a vote until December’s meeting
- Considerations and possibilities for Administration include 7-12 high school, staff leadership, and Dean of Students
- Another round table discussion is planned for Friday, December 4 at 10:00 AM
Agreements and Contracts:
None

Personnel Actions:
None

Superintendent's Report:
Buck Marsh reports:
  • Health Department reports 10% increase in Covid cases, mostly 20-30 year olds
  • Home-based report to OSPI shows increase of 10 home school students from last year; Choice transfers increased by 32 students
  • Happy Thanksgiving to all; good time to rest

Board Comments:
Marree expressed that she will miss Sheila.

Dave asked all to remember how hard these times are on adults and to take care of ourselves, spend time with families. He asked when we might get a LOG out; Tracy will talk with Kerie about a January LOG.

Executive Session to Review the Performance of a Public Employee
At 7:49 p.m., Dave Holmer announced that the Board would go into executive session until 8:20 p.m. At 8:15 p.m., Dave Holmer announced that the executive session would be extended for an additional ten minutes.

Adjournment:
Chair Holmer adjourned the meeting at 8:26 p.m.

[Signature]
Chair
Dave Holmer

[Signature]
Board President
Buck Marsh

Secretary to the Board

[Signature]
Date 1/11/21

[Signature]
Date 1/12/21