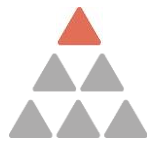




“He was critical to help us bridge a gap and come up with reporting and templates we needed in a very difficult environment. He was able to identify and prioritize the areas we needed to focus on.”

3 ½
months

Management
Associate



Management Associate as interim CFO for mid-cap Ag company post-investment

Situation

Post-investment agribusiness in financial distress as rapid expansion strained the team at the same time as input prices put pressure on margins

Placement

Served as interim CFO for 3.5 months to set up systems their investor needed, incl. formalizing processes, defining JDs + missing roles, analyzing performance, and interviewing new CFO candidates

Impact

- ▶ Created JDs, manuals, + ToRs for missing roles
- ▶ Detailed budget + cash needs
- ▶ Initiated ERP implementation
- ▶ Helped recruit and transition to new CFO

Client's perspective

We needed a CFO, but knew it was going to take some time to find the right person. We **needed a good solution to bridge that gap**, somebody who could come in for a temporary assignment.

We had just gotten investment, and had just completed an advisory project that identified weakness in controls and pricing, as well as areas to optimize in finance, and really needed someone to help implement: to **create the finance processes, templates, and TORs to prepare the environment for the new CFO to come on board.**

Dan was critical to help us bridge that gap and come up with reporting and templates we needed in a very difficult environment. He was able to identify and prioritize the areas we needed to focus on. A major deliverable was **implementing an advisory report**, and **he really understood the business**, process flows, weaknesses in controls, and what was needed for the reporting structures.

- Investor, Agribusiness