PRIVACY POLICY

Metropolitan Council on Jewish Poverty and its affiliates ("Met Council", "we", "us" or "our") understand your concern about the protection of your personal online information. This privacy policy ("Policy") addresses the privacy of personal information Met Council collects online in connection with Met Council's website, including www.metcouncil.org. ("Website" or "Sites").

This Policy describes our privacy practices and sets out your obligations and ours with respect to your use of the Met Council’s Website. By using this Website, you agree to abide by the terms of this Policy (the "Terms").

We may need to change the Policy from time to time in order to address new issues and to reflect changes on the Website or in the law. We reserve the right to revise or make any changes to the Policy, and your continual use of the Website subsequent to any changes to this Policy will mean that you accept such changes. Therefore, please bookmark this page and review it periodically to assure familiarity with the most current version of the Policy. We will post all changes to the Policy here so that you will always know what information we gather, how we might use that information, and when and how we will disclose that information. You can tell that the Policy has been updated by checking the last revised date posted on the top of this page. If due to such changes, you decide that you want to delete any portion of your personal information from our database, please notify Met Council at info@metcouncil.org.

BY USING THE WEBSITE, YOU CONSENT TO OUR USING ANY INFORMATION THAT YOU PROVIDE TO US OR THAT WE COLLECT, IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF THIS POLICY. IF YOU DO NOT AGREE TO THIS POLICY AND THE TERMS, DO NOT USE THE SITE.

Information We Collect and Track. Met Council may collect and retain two types of information about Website visitors: (i) personal information that individual visitors provide when interacting on the Website, or voluntarily provide on certain other occasions (such as via forms or in emails); and (ii) tracking data, which is automatically collected from every Website visitor (collectively, "Information"). The Information we gather may include your name, title and address (collectively, "Postal Information"), telephone number, email address, the type of credit card or other elements of personal information.

In addition, if you contact us, we may keep a record of your correspondence, including any Information contained therein.

You may decline to provide any personal information, but please realize that you thereby may be unable to register on Met Council's website or to participate in activities or services offered by Met Council on the Website.

The tracking data we record may include, without limitation, information regarding the number and frequency of visits to the Sites, the websites that you access before and after you visit the Sites, the Internet software used to access the Sites, and your IP address and Internet service provider.

How We Use Your Information. The Information that we collect and that you provide to us is used for our business purposes and the purpose for which you provided it,
including, without limitation, to respond to your requests or correspondence. Met Council also may use the Information to contact you about the Sites or to request your input regarding ways in which we might improve the Sites. We may also use your Information to inform you about Met Council’s activities, services, events, fundraising and education efforts which Met Council hopes you may be interested. The Information also may be analyzed so that we can provide you with useful information and can serve you in the best manner possible through enhanced features and functions on the Sites.

We will not disclose any personal information to third parties, except (i) to parties who perform a service for us, such as sending you mail or email, web hosting, credit card processing, fundraising or other event facilitation, job applications administration, or other similar services; (ii) when we believe that such disclosure is required by law; (iii) to enforce this Policy or the Terms; (iv) to protect the rights, property, security or safety of Met Council, Site users or the public; (v) to respond to an emergency; or (vi) as otherwise stated in this Policy. In addition, we may disclose Information to certain third parties if you have requested or authorized the disclosure of such Information.

Information provided to third parties is limited to the Information needed to perform their functions. We seek to limit third-party use of Information; however, we are not responsible for such third-party use of Information that is not in compliance with this Policy.

Met Council may make your Postal Information available to other, pre-screened, reputable not-for-profit organizations. This information is never sold, and if you would like to opt out of having Met Council share your name, title and address with other not-for-profit organizations, please either email with "Opt Out" in the subject line to, call the Development Department at (212) 453-9545 or write us at Met Council, 77 Water Street, 7th Floor, New York, NY 10005 attention: Development Department.

Met Council may use certain tracking data. Tracking data information may be used for a variety of purposes, including but without limitation, to compile statistical, demographic or aggregated information about visitors to the Sites generally, or for load balancing metrics and also may be used to create reports on user demographics and the traffic patterns of the Sites. The reports generated from tracking data are used for a variety of purposes, including, for example, improving the Sites and our services.

**Use of Cookies.** We use cookies to enhance your experience while using the Sites. "Cookies" are small pieces of information that a website transfers to your computer’s hard drive for record-keeping purposes. The use of cookies makes web surfing easier by performing certain functions such as saving your passwords and your personal preferences in connection with your use of a particular website. Many consider the use of cookies to be an industry standard. Your browser is probably set to accept cookies, but you are always free to decline our cookies if your browser permits. If you choose to have your browser refuse cookies, it is possible that some of the Services provided on the Sites will not function properly.

**How Your Information Is Protected.** We take reasonable precautions to protect your Information from loss, misuse or alteration. We maintain reasonable physical, electronic and procedural safeguards for your Information. You should recognize, however, that there is no such thing as "perfect security" on the Internet, and we cannot guarantee the
security of your Information. In addition, because Internet communication is unsecure, it is also possible that the information you supply to us or your access of any information via the Sites will be intercepted during transmission. We are not liable for any breach of our systems or interception of our transmission, and we hereby fully disclaim, to the fullest extent provided under law, any liability associated with any claim relating to a breach of security, data or information.

**Other Communications.** From time to time, we may email users of the Websites information regarding important developments affecting Met Council. We may also email users on occasion regarding the Website. Such emails may be sent to users of the Sites even if they have not requested to receive any communication from us.

**Links to Third-Party Sites.** The Sites contains links to websites owned and operated by other parties. For example, job applicants are forwarded to a third party which administers Met Council’s job applications; similarly, Met Council’s payroll and certain human resources matters are administered through third party software. We are not responsible for and have no control over the privacy policies of those sites. We encourage you to review the privacy policies of those sites prior to providing them with any information.

**Children Under the Age of 13.** Because Met Council is concerned about the privacy protection of children who access the Internet, we comply with the Children's Online Privacy Protection Act (COPPA). Accordingly, the Sites are not intended for use by anyone under the age of 13, and we do not knowingly collect Information from anyone under 13 years of age without the consent of a parent or guardian.

**Compliance With Laws.** We reserve the right to disclose any Information to comply with any law, regulation, decree, judgment, order, subpoena or any other governmental order ("Order") without any obligation to contest or verify the accuracy of such Order.

**Applicable Law.** This Policy will be governed by and construed in accordance with the laws of the State of New York, without regard to any principles of conflicts of law. You agree that any action at law or in equity that arises out of or relates to any use of the Sites will be filed only in the state or federal courts located in New York County, and you hereby consent and submit to the personal jurisdiction of such courts for the purposes of litigating any such action.

**How You Can Update or Correct Your Information and Contact the Site.** You can call or email Met Council at the numbers or emails provided on the Websites or send a message to info@metcouncil.org to update or correct your Information.

Please contact us at info@metcouncil.org if you have any questions or concerns regarding the Sites or this Policy.