

CURRICULUM VITAE

Norman Kunc
The Broadreach Centre
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EDUCATION

- 1982 - 1986 University of Guelph
Masters of Science
Family Studies (Marital and Family Therapy)
Presented Harshman Lecture (1988)
- 1977 - 1982 York University
Honours Bachelors of Arts
Specialized Honours on Religious Studies
Member of Dean's Honour Roll
Recipient of the Murray G. Ross Award (Distinguished Academic Excellence)
Recipient of the Vanier College Award (Academic Excellence & Distinguished Contribution to Vanier College)
- 1972 - 1976 Sir Sanford Fleming Secondary School
Obtained Grade 13 diploma (S.S.H.G.D.)
Ontario Scholar
Recipient of Staff Award
- 1970 - 1972 Ledbury Park Junior High School
- 1962-1970 Attended school for students with physical disabilities from kindergarten until Grade 7

EMPLOYMENT

- 1996 - present The Broadreach Centre
Co-Director
Provides training, counseling, and mediation on disability related issues
- 1987- 1996 Norman Kunc & Associates
Operated a private consulting firm which provides professional development to school districts, human service agencies, and parent and advocacy groups in the areas of:
- inclusive education
- disability awareness / human rights
- employment equity
- 1986 - 1987 Ontario Ministry of Health - Assistive Devices Program
Program Director - Augmentative Communication Aids Dept.

PUBLICATIONS

- 1995 In Spite of my Disability. In Villa, R.,Thousand, J. (Eds.) *The Inclusion Puzzle: Fitting the Pieces Together* Washington; Association for Supervision and Curriculum Development, 1995.

- 1994 Beyond Benevolence: Friendship and the Politics of Help. In Thousand, J., Villa, R., Nevin, A. (Eds.) *Creativity and Collaborative Learning: A Practical Guide to Empowering Students and Teachers*. Baltimore; Paul Brookes Publishing, 1994.
- 1992 The Need To Belong: Rediscovering Maslow's Hierarchy of Needs. In Villa, R., Thousand, J., Stainback, W., Stainback, S. (Eds.), *Restructuring For Caring and Effective Education*. Baltimore: Paul Brookes Publishing, 1992.
- 1984 Integration: Being Realistic Isn't Realistic. *Canadian Journal For Exceptional Children*.1(1), 4 - 8, 1984
- 1981 Ready Willing and Disabled. Toronto: Personal Library Publishers, 1981.
- 1981 Do Bushes Still Burn? Sieccan Newsletter, Vol. 16, No. 2, Fall, 1981.
- 1976 I'm Norm. Canadian Magazine. July, 1976.

MINISTRY CONSULTATION

- 1991 Special Advisor on Integration to the Minister of Education, Ontario Ministry of Education, Special Education Branch, Queen's Park
Provided ongoing training to ministerial staff on philosophy and procedures of integration.
- 1991 Advisor to the British Columbia Ministry of Education, Special Education Division Made submission to the Sullivan Report on Education

IN - SERVICE AND CONFERENCE PRESENTATIONS

Keynote Addresses:

Has presented over 100 keynote addresses including the following:

- Summer Leadership Institute, Memphis School District, Memphis TN - 2009
- South Africa Assisted Learning Conference, Johannesburg, SA - 2009
- Wayne State Inclusive Education Conference, Lansing, MI - 2008
- Association of California School Administrators, Monterey, CA - 2007
- National Assoc. of Developmental Disabilities Council Directors, Anchorage, AK - 2007
- Employment Access 2003 Conference – Halifax, 2003
- OSEP National Early Childhood Conference, Washington DC – 2002
- Saskatchewan Teachers' Federation Conference - Saskatchewan – 2001
- Near East South Asia International Schools Conference - Bangkok – 2000, 2003, 2009.
- Africa International Schools Association Teachers' Conference - Harare; Kampala 1999.
- Near East South Asia International Schools Administrators' Conference - Cairo - 1999.
- Ontario Association for Community Living - Windsor, ON - 1999.
- The Association For Severely Handicapped Persons (TASH) 1991, 1996; .
- British Columbia Association for Community Living - Whistler 1996; Kelowna 1998.
- Equity & Excellence in Education Conference, Portsmouth, NH - 1996, 1997, 1998.
- Strategies for Inclusive Education Conference - Denver - 1992-1994, 1996-1999.
- United Cerebral Palsy National Conference - Washington, DC - 1997.
- National Education Services Conference - "Reaching Angry & Disruptive Youth", 1999.
- Hawaii Pacific Rim Conference on Inclusive Education - Honolulu - 1995, 1993, 2003.
- North American Parent to Parent Conference - Asheville, NC - 1994.
- National Down Syndrome Congress. Atlanta, GA, 1992.
- British Columbia Superintendents Association Annual Conference. Vancouver, BC, 1992.
- Council for Exceptional Children International Conference. San Francisco, CA, 1989.

- Canadian Association for Community Living National Conference. St. John, NB, 1988.
- National Meeting of Ombudsman. Victoria, BC, 1994.
- National Parent to Parent Conference. Asheville, NC, 1994.
- National Facilitated Communication Conference. Syracuse, NY, 1994.
- Pacific Rim Conference on Inclusive Education. Honolulu, HI, 1993, 1995.
- National Down Syndrome Congress. Atlanta, GA, 1992.
- British Columbia Superintendents Association Conference. Vancouver, BC, 1992.
- Council for Exceptional Children International Conference. San Francisco, CA, 1989.
- Canadian Association for Community Living National Conference. St. John, NB, 1988.

Summer Institutes

Has taught at week long institutes on inclusive education and conflict resolution at the following:

- University of Vermont, Burlington, VT (1992 - 1995)
- Oregon State Department of Education, Bend, OR (1993 - 1995)
- McGill University, Montreal, P.Q. (1995)
- University of Alaska, Anchorage, AK (1995)

Summer Institutes

Has lectured on the topics of inclusive education and disability rights at the following institutes:

- The Principals' Center, Harvard University Graduate School of Education. (1993, 1995)
- IDEA. Five concurrent summer institutes for superintendents and administrators throughout North America: (Los Angeles, Denver, Appleton, Atlanta, Baltimore) (1990, 1992)
- Wayne State University. Saginaw, MI (1993)

Ongoing Professional Development

Has provided ongoing professional development in the areas of inclusive education, disability rights, and conflict resolution to various school districts including the following:

- Langley School District, Langley, B.C. (1993 - 1995)
- Ohio Special Education Resource Centers, various sites, OH (1994, 1995)
- Connecticut Special Education Resource Centers, various sites, CT (1993 - 1995)
- Schaumburg School District, Schaumburg, IL. (1992 - 1995)

ADVOCACY

Associate - Facilitated Communication Institute
Syracuse University, Syracuse, NY

Associate - G. Allan Roehr Institute on Mental Retardation
York University, Toronto

Director - Canadian Cerebral Palsy Association,
Chairperson of Advocacy Committee
CCPA Representative on the Employment Equity for Persons With Disabilities Coalition

Consultant - Advocacy Resource Centre for the Handicapped, Toronto, Ont.

Consultant - Metropolitan Toronto Department of Human Resources
Participated in the development of *Access Now*, an employment equity training program concerning people with disabilities.

TELEVISION - RADIO

1994 *Leave 'em Laughing* - CBC (Sunday Morning) A one hour documentary on human rights speakers/writers who use humour to evoke awareness on social justice issues

1990

Access Now - an employment equity training video. Toronto, Ont.

- 1989 *The Right To Be Disabled* - Lecture given at the Family Support Institute Conference
Victoria, BC
- 1989 *The Challenge Journal* - program on integrated education. Toronto, Ont.
- 1984 *A Fine Line* - One of two subjects of a one - hour documentary Produced by TV Ontario and
Allen Rogers Productions. Toronto, Ont
- 1982 *Take 30* - program on Sexuality and Disability part of a panel of resource people. Toronto,
Ont
- 1973 *Of All People* - CBC documentary series. Toronto, Ont.