**2013-2015 Policy Committee Report**

**Denver, Colorado**

**Committee Chairperson**: Latha Radhakrishnan  
**Committee Members**: Matt Burrichter, Vince Dorsey, Ryan Gries, Johnathan Hamrick, Saswat Kabisatpathy, Adam Kornokovich, Nick Kruger, Blaze Paracuelles, Justin Redding, Zac Renfro, and Ariana Savovic

**Charge #1: Promote the use of the Policy and Procedure Manual to the Chapters and Provinces.**

**COMPLETED**

The policy manual was promoted at Province meetings and at many Chapters. Brothers were shown were to locate the manual on the national webpage. All new and updated policies were posted to social media, sent via the international listserve, included in the Grand Vice-Regent’s report for the Fall and Spring Packets, and presented at Province meetings.

Challenge: While much promotion of policies took place during the 2013-2015 term, there was not enough time at meetings to really get into the “meat” of each and every policy. The information within each policy is relevant and purposeful. The specifics within these documents would truly benefit the Brothers and their respective Chapters.

Recommendation: Consider holding a mandatory “Policy Workshop” at the 58th Grand Council Convention (GCC) and perhaps mini workshops at Province meetings.

**Charge #2: Assess where new policies may be needed to better clarify ambiguous language or to protect the Fraternity.**

**COMPLETED**

The “Little Sister” policy was created at the 2013 Executive Committee meeting.

While Risk Management and the Picture Policies existed, there were no guidelines for the proper use of social media in association with the Fraternity. The “Social Media” policy was approved and released in Spring 2015. The policy includes a purpose, definition, position statement, actual policy, and violations with associated consequences. The new policy was highlighted at all Province meetings and via the international listserve.

Other policies created during the term were “Antitrust”, “Conflict of Interest”, and “Email Authorization and Liability”. I’d like to credit Robert Mancini for the development of these policies.

The “Establishing a NEW Graduate Chapter/Reactivating a Graduate Chapter” policy required major revisions. The updated policy includes a Graduate Chapter Checklist which must be completed prior to executive committee vote for chartering approval.

Others policies that were also updated were the ”Mask” and “Province Designations”.

The policy on “Chapters Requesting to Host a Grand Council Convention” was repealed and removed from the Policy Manual. As the size of the Fraternity has grown significantly and as Grand Council Convention has increased in attendance in the last 6 years, the executive committee decided that the burden should not rest on any one Chapter or Province.

**Charge #3: Review and update the Risk Management Policy and the Picture Policy.**

**IN PROGESS**

The “Risk Management” policy is currently under review by the Risk Management and Policy Committees. An updated policy should be approved and presented at the 57th Grand Council Convention.

**Charge #4: Contact our insurance vendor and inquire about any policies that may be in the best interests of the Fraternity and consider implementing them**

**COMPLETED**

The Fraternity’s insurance vendor, James R. Favor was consulted on many policies which included the “sexual harassment” and “alcohol and substance abuse” policies. The Professional Fraternity Association was also able to assist in offering advice and implementation of new and updated policies.

In summary, all members have been extremely active within the committee. Many have taken the lead on the development of policies. Other members offered valuable input. As I was unable to attend all Province meetings, the Supervisors and Assistant Supervisors assisted greatly in the presentation and promotion of all new and updated policies. I would like to thank all my committee members for their strong work these past 2 years!

Respectfully submitted,

Latha Radhakrishnan, Pharm.D., BCPS, BCOP

Chairperson, Policy Committee