



# HANDS UP MALLEE

## Expression of Interest

Community Leadership Group - Thought Leaders and Sense Makers

### Background

**The Community Leaders Table [CLT] is committed to improving outcomes for children, youth and families in Mildura Rural City Council.** The CLT uses new ways of thinking and doing things in order 'move the needle' on complex, long-term social issues impacting our community.

CLT members are drawn from our community and business leaders, as well as key decision makers and service leaders, and are guided by the **voices of our children, young people and families**. Members bring together their collective will, insight, experience, networks and resources in order to drive real change where it is most wanted and needed.



**The role of the Community Leaders Table** is to develop and oversee Hands Up Mallee strategies in order to create the outcomes our community desires. CLT members participate in regular meetings and ask opinions of others in the community to inform Hands Up Mallee strategy development.

### Guiding Principles of HUM's Collective Impact approach

The Collective Impact approach recognises that no single policy, government department, organisation or program can solve complex social problems. It is innovative, structured and calls for individual entities to abandon their own agenda for the common agenda.

Hands Up Mallee identifies 6 success conditions for collective impact; *Common agenda, shared measurement, mutually reinforcing activities, continuous communication, backbone support and community participation.*

### The role of the Community Leaders Table

#### Holding the whole

The Community Leaders Table holds the overall strategic vision for the initiative, to make sure the work delivers better outcomes for children, youth and strengthens families. It's important that each Action Teams' work is all ultimately working as one piece of work, all of which is supported by enabling teams and championed by the Community Leaders Table.

#### Community engagement

The Community Leaders Table ensures that the voices of those who are most affected by the change are a part of the decision making. As a member of the Community Leaders Table we will seek opinions from a broad representation of the community and our networks, and bring these opinions to the tables to inform the work. The Community Leaders Table believes that key to success is the approach of Citizens supporting Citizens and will lead the work in building a Community Connectors Network and make visible our rich community assets.

#### Alignment

The Community Leaders Table will ensure we stay committed to achieving our outcomes with children, youth and families. We work to magnify our efforts into the community and throughout organisations so that many people are working to improve outcomes for children, youth and families. As a member of the CLT we will model strong leadership through openness, generosity and optimism.

#### Shared measurement

The Community Leaders Table ensures that the key measures demonstrate that we are successfully working towards and achieving against our desired community outcomes, or not. Progress of the strategies is monitored against the indicators to ensure we are on track with the work.

#### Barriers and obstacles

The Community Leaders Table will identify and address barriers and obstacles to our work, including fulfilling the role of sounding board for Enabling Teams and Working Groups. This may mean informing and/or advocating for changes to policy, paving the way for local agreements, and creating an environment for respectful problem solving. Difficult issues are surfaced, discussed and addressed.

#### Inform Policy

The Community Leaders Table will utilise the collective to inform and influence policy development with local organisations and government. HUM strategies form part of NMCP response to Mildura Community Health and Wellbeing Plan.

#### Continuous Communication

The Community Leaders Table will communicate openly and reflects a diversity of communication styles. Shared measures will be a vital tool in the communication with each other, as well as the Action Groups and Enabling Teams. The table will also inform how we are engaging with the community and others who resource or influence the community.

#### Magnifying successes

The Community Leaders Table will promote key milestones and successes progressively throughout the work, to create and maintain energy and commitment to our vision of ***a connected community where families matter and children thrive.***

### Details

#### Membership

The cross sector leadership table, CLT has a core membership of approximately 25 people. A mix of skills and influence, members will bring content and contextual expertise in the focus areas of the Common Agenda and/or policy and strategy development, governance, funding, social enterprise, human-centred design or asset based community development.

It will be representative of:

- CEOs (or their delegates) of Health and Social Service providers
- Community members or Citizens Groups (Transitional CLT members are encouraged to submit an EOI)
- Business or Sporting Sectors
- Philanthropy, Researchers and Academics
- Government representatives at local, state and federal departments

Membership of the CLT will be determined by Expression of Interest (EOI) however some exceptions apply. Vacancies are advertised by HUM from time to time. Initial membership EOIs will be reviewed by a working group consisting of the HUM Backbone Lead, one nominated transitional CLT member and one nominated member of the NMCP executive group. Once established, EOI will be reviewed and addressed by the CLT and HUM Backbone Lead.

The period of tenure is 1 year (in accordance with the Terms of Reference), and members are eligible for reappointment subject to application procedures. Members may resign their position in writing HUM Backbone Lead.

#### Selection criteria for membership

- Have a demonstrated expertise/interest in at least one of the 4 focus areas as listed above.
- Be available to participate in activities and meetings, can communicate both electronically and face to face.
- Be able to demonstrate a commitment to guiding principles, the 6 success conditions of collective impact and the HUM Big Picture including our vision, scope, focus areas and shared approaches and principles.
- Show a commitment to co-design and collaboration, engagement with all stakeholders in an open, creative, respectful and decisive manner.

## Community Leaders Table Expression of Interest

### Regular meeting times

It is anticipated that the CLT will typically meet regularly based on the group's preferences for time and venue. In addition there will be opportunities for members to participate on other HUM enabling teams and working groups, subject to their availability and areas of interest.

### Lodging an Expression of Interest for a position on the leadership group

An expression of interest form (see below) can be lodged no later than Tuesday **17<sup>th</sup> October 2017**.

If you are successful in your application, you may be invited for a short interview, with a successful candidate to be appointed shortly after. The proposed first meeting of the HUM Community Leadership Table will be held on:

Date: Thursday 2, November 2017

Time: 11:00am – 1pm

Venue: Northern Mallee Community Partnership, 154a Ninth Street Mildura VIC 3500

Telephone: 03 50217 625

## EXPRESSION OF INTEREST HANDS UP MALLEE Community Leadership Group

<b>1. Full name and title</b>	
<b>2. Postal address</b>	
<b>3. Phone contact details (work and mobile preferred)</b>	
<b>Work:</b>	<b>Mobile:</b>
<b>4. Email contact details. (Please include the address or addresses to which leadership group materials can be sent)</b>	
<b>5. Current position(s) held in a work or community capacity</b>	
<b>6. In what representative capacity are you applying for membership?</b>	
Choose an item.	
<b>7. Outline any specific area(s) of interest /expertise /experience in the health and wellbeing of families, babies, children and young people, particularly with regards to improving systems, strengthening families and citizens supporting citizens.</b>	

## Community Leaders Table Expression of Interest

**8. What do you think are the priority issues in the lives of children and their families in Mildura?**

**9. How do you believe the Hands Up Mallee Community Leadership Table can make a difference?**

**10. Please detail any other information you think may be relevant to your application**

Applicant:

Signed:

[Click here to enter a date.](#)

Executive endorsement:

Name:

Position:

Signed:

[Click here to enter a date.](#)

Please forward this form to [cjukes@schs.com.au](mailto:cjukes@schs.com.au)  
Cheree Jukes, Executive Officer  
Northern Mallee Community Partnership