TUESDAY, JANUARY 26, 2021

The event will begin at 4:15 PM
Emcee

Monica Lindstrom

Attorney, legal commentator/analyst and radio host.
About AFW

Mesha Davis
CEO
VISIÓN

We envision an Arizona where women are safe, healthy and economically independent.

misión

To advance the status of Arizona’s women through research, advocacy and philanthropy to ensure their safety, health and economic independence.
Maureen Bussoletti
Vice-Chair
AFW Board of Directors
It is only when we begin to remove the legal, structural, and societal barriers that impede a woman’s ability to equally and fully participate in the economy, that families will flourish, women will be healthier and the economy will grow.

- Amanda Aguirre
  President and CEO of Regional Center for Border Health, Inc.
Featuring articles by:

**SAFETY**

Dr. Cassia Spohn  
ASU Regents Professor

Jon Eliason  
Division Chief, Major Offenders Division, Maricopa County Attorney’s Office

Erik L. Bauer  
Attorney at Law, Law Office of Erik L. Bauer

**HEALTH**

Amanda Aguirre  
President and CEO at Regional Center for Border Health, Inc

Belinda Barclay-White  
Board-certified Radiologist

Elizabeth Ayers-Cluff  
CEO, Impact One Breast Cancer Foundation

**ECONOMIC EMPOWERMENT**

Alika Kumar  
Executive Director, Phoenix MBDA Business Center

**COVID-19 IMPACTS**

Letitia Frye  
Auctiontainer
Allister Adel, Maricopa County Attorney
January Contreras, CEO and Managing Attorney, ALWAYS
Jeri Williams, Chief, City of Phoenix Police Department
Kara Kalkbrenner, City of Phoenix Fire Chief
Kate Gallego, City of Phoenix Mayor
Kyrsten Sinema, U.S. Senator for Arizona
Marilyn Seymann, AFW Founder
Paul Penzone, Maricopa County Sheriff
Release Event Speakers

**Nancy Tengler**, Chief Investment Officer for Laffer Tengler Investments (LTI).

**Dr. Julia Files**, Professor of Medicine, Mayo Clinic College of Medicine and Science, Consultant, Mayo Medallion Program

**January Contreras**, CEO and Managing Attorney, Arizona Legal Women and Youth Services (ALWAYS)
Thanks to…

Volunteers
Lana Mousa, Editing
Kim Tarnopolski, Research
Heather Hill, Research

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In Arizona, a woman earns only 84 cents for every dollar a man earns.

Arizona ranks 6th in the nation for female representation in the state legislature and is one of six states with two U.S. Senators as of September, 2020.

Only 28% of Arizona families can afford infant care at an average cost of $9,437 per year.

Females continue to outpace males as undergraduate enrollees in two and four year post-secondary institutions.
Nancy Tengler
Chief Investment Officer
Laffer Tengler Investments (LTI).
In Arizona, 21% of low income women lack health insurance.

Arizona ranks 36th in the U.S. for access to mental health care.

29% of Hispanic women in Arizona have no health care provider.

Arizona has the second highest growth rate for Alzheimer’s diagnoses in the country. At age 65+, women have a 1 in 5 chance of developing Alzheimer’s compared to men’s 1 in 11 chance.
Dr. Julia Files
Professor of Medicine, Mayo Clinic College of Medicine and Science, Consultant, Mayo Medallion Program
Medicine, Motherhood and ...Madness

Julia A. Files MD FACP
Consultant, Internal Medicine
Mayo Clinic in Arizona
Professor of Medicine, Mayo Clinic College of Medicine
Women’s Health

...refers to the prevention, screening, diagnosis and management of conditions that are unique to women, more prevalent in women, more serious among women, have different risk factors for women and/or require different interventions in women.

Kerchstein, R.L. AMJ Public Health, 1991
We are all in the same storm, but we are in different boats.

Alexandra, Trauma ICU nurse
COVID ICU
COVID Survivor
Women and the Pandemic

- Pre-pandemic Gender inequities
  - Wage gap
  - Availability of Childcare (affects employment of mother more than father)
- Family caregiving (Elder care)
- Family coordinator
- Reproductive health
- Domestic responsibilities
- Leadership roles
Women and the Pandemic

• Job losses have hit women harder than men
• More women in service-related jobs
  • More furloughs
  • More frontline exposures (health care workers, childcare workers)
• Women of color are at the intersection of inequities
• Women carry the larger share of Domestic responsibilities which have amplified
• Home schooling/work from Home
  • Childcare
  • Extended family care
Work-Life Integration

The boundaries between family and work are blurred and the pandemic has further amplified this
Work-Life Integration

“We need better ways to manage work-life boundaries, understanding that we are subject to phases, often dictated by events out of our control, in which our work lives and personal lives ebb and flow in their demands”

Craig Chappelow, Center for Creative Leadership
“Work and Life Integration: Organizational, Cultural and Individual Perspectives” 2004
Multiple Roles

**Benefits**
- Opportunities to enrich interpersonal skills
- Psychological benefits
- Emotional support and advice
- Learning to handle multiple tasks
- Leveraging personal interests and background
- Learning to lead

*Center for Creative Leadership*
Anthropologic\textsuperscript{1} Perspective

- Generational hierarchy
- Safety in numbers
- Herd animals
- Collaboration
- Connectedness

\textsuperscript{1} Science that deals with the origins, physical and cultural development, biological characteristics, and social customs and beliefs of humankind
Finding Graceful Imbalance...

• Be mindful of all you do
• Appreciate the special being that you are
• Celebrate and be grateful each day
• Be kind to yourself
• Sleep/Eat well/Exercise
• Connect with your community....at a distance
• Know that you are not alone
• Remember that women are true warriors.
Graceful Imbalance
Thank you
Files.julia@mayo.edu
Arizona is ranked 7th in the nation for the highest rate of females killed by males.

Over 2/3rds of these homicides were committed with guns.

41% of women in Arizona have been a victim of sexual violence. Almost half of the perpetrators were a current or former intimate partner.

99% of Maricopa County's rape kit backlog has been submitted for testing. 96% has been completed.

This reduction of Maricopa County's rape kit backlog has led to 12 convictions and 14 indictments.

12 Convictions

14 Indictments
January Contreras
Managing Attorney
Arizona Legal Women and Youth Services (ALWAYS)
Elizabeth Ayers-Cluff
Women and Breast Cancer Screening During the Pandemic

Belinda Barclay-White
Women and Breast Cancer Screening During the Pandemic

Erik Bauer
Sex Trafficking in America

Letitia Frye
The Tsunami Effect of COVID-19 in Arizona

Alika Kumar
The Persistent Economic Impacts of Gender and Race-Based Wage Disparities from Cradle to Grave

Dr. Cassia Spohn
Rape Myths and Case Attrition
Andrea Whitsett
AFW Board Member
Accessing the Report

Option #1: Click the button on your screen to the right

Option #2: Check your email tomorrow

Option #3: Visit our website azfw.org
The below supplemental document is a collection of data and statistics in conjunction with the 2020 Status of Women in Arizona research report.

This supplemental piece:

- Delves into more detail about stats that are referenced in the 2020 Status of Women in Arizona report (i.e. ethnicity and gender breakdowns and national averages.)
- Provides 2020 statistic comparisons to metrics that were included in our 2016 Status of Women in Arizona report.
- Establishes new metrics of interest that will serve as benchmarks to be tracked in future AFW research reports.

Click the button below to view the addendum report
THANK YOU