the
STATUS OF WOMEN IN ARIZONA 2020
ARIZONA FOUNDATION FOR WOMEN

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AFW Board Chair

Thursday, April 29, 2021
OUR MISSION
To advance the status of Arizona's women through research, advocacy and philanthropy to ensure their safety, health and economic independence.

OUR FOUNDATION
- Founded in 1995 by Marilyn R. Seymann
- Created to address the unmet needs of Arizona women.
- Over $2.7 million and counting granted to community nonprofits over our 25 years

OUR FOCUS
- Advocate to ensure laws, bills and budgets protect & elevate women in our state.
- Issue the Status of Women in Arizona Research Reports
- Grant dollars to non-profits that support our S.H.E. mission
- Educate the community (SHE Talks™) & develop women leaders (SHE Leads!™)
Published in 2007 & every 3 to 4 years since

Data based snapshot of the status of women in Arizona

Focus areas of Safety, Health & Economic Empowerment

Primary resource for legislators, non-profits and local community leaders

Build awareness, influence policies and trigger long-term change

2020 REPORT

- Blend of facts and narrative
- Scorecard Metrics to track progress
- Personal stories & testimonials
- First hand quotes from influential local leaders
- Special chapter on COVID
  *focus of today’s discussion
EXECUTIVE SUMMARY

A snapshot of key indicators summarizing progress and opportunities.

SAFETY

41% of women in Arizona have been a victim of sexual violence. Almost half of the perpetrators were a current or former intimate partner.

96% of Maricopa County’s rape kit backlog has been submitted for testing. 96% has been completed.

7th in the nation for the highest rate of females killed by males.

Over 2/3rds of these homicides were committed with guns.

ECONOMIC EMPOWERMENT

In Arizona, a woman earns only 84 cents for every dollar a man earns.

59% Females continue to outpace males as undergraduate enrollees in two and four year post-secondary institutions.

Arizona ranks 6th in the nation for female representation in the state legislature and is one of six states with two U.S. Senators as of September, 2020.

28% Only 28% of Arizona families can afford infant care at an average cost of $9,437 per year.

HEALTH

21% In Arizona, 21% of low income women lack health insurance.

36th Arizona ranks 36th in the U.S. for access to mental health care.

2nd Arizona has the second highest growth rate for Alzheimer’s diagnoses in the country. At age 65+, women have a 1 in 5 chance of developing Alzheimer’s compared to men’s 1 in 11 chance.

29% 29% of Hispanic women in Arizona have no health care provider.
The past year has amplified 4 key areas of concern for women as they balance the demands of work with the majority of care giving responsibilities at home and across essential roles.
1. Women, especially women of color, are more likely to be responsible for childcare and home schooling.

Shows share of working parents who report being responsible for most or all housework and/or childcare.
2. Long-term impacts may be realized across the workforce including:

- A reduction of women in the pipeline and in Sr, Leader roles
- Setback on gains in diversity & inclusion
- Significant impacts to company profits and share performance
- Meaningful impact to Company Culture

1 in 3 women considered downshifting their careers or leaving work all together.

Women’s jobs are 1.8 times more likely to be cut in the recession as jobs held by men.

Between February and April 2020, women lost more than 12.1 million jobs...

...and only 43% of the jobs women originally lost have returned*

*Claire Ewing-Nelson, All of the Jobs Lost in December Were Women’s Jobs, National Women’s Law Center, Jan. 2021
3. Women’s safety is at risk, with a sharp rise in domestic violence and more limited access to support organizations.

Homicides involving domestic violence saw a 140% increase

The City of Phoenix Police reported seeing a 140% increase in homicides involving domestic violence in the first half of 2020.*

Shelter Space Reduced by 50%

Domestic Violence/Emergency Shelters reported about a 50% decrease in available shelter space due to adjustments made for social distancing and self-quarantine.

67% of direct service providers report emerging needs not being met

Programs reported needing technology (laptops, wifi hotspots, tablets) for survivors who are remotely sheltered as well as additional hygiene supplies.

Resources for Women are Dwindling

Non-profits who support women are suffering (St Vincent DePaul, UMOM) with employee attrition, funding gaps, & costs to provide routine professional sanitizing of facilities.


4. The pandemic has highlighted and aggravated long-standing inequities for women in healthcare availability and access.

**The Pandemic’s Unique Toll on Women**

- **Mental Health:** 51% of women and 34% of men say that worry or stress related to the pandemic has affected their mental health.

- **Disproportionate Toll on Communities of Color:** Hispanic women report higher rates of access barriers. 40% say they skipped preventive health services and 36% could not get a medical appointment.

- **Delays in Critical Care:** 31.7% of Americans with breast cancer delayed diagnosis and treatment.

- **Rural Access to Healthcare:** Continues to be a concern, especially for pre-natal care where women may have to travel 200-400 miles to see a physician.
There is no force more powerful than a woman determined to rise.

- UNKNOWN

Vulnerability is the birthplace of innovation, creativity and change.

- BRENÉ BROWN
In Arizona

- Raise awareness of the bright spots and challenges faced by Arizona women
- Leverage strong female legislative representation (6th in the country) to influence policies and programs
- High concentration of nonprofits like AFW dedicated to supporting women
- Women lead men in receiving at least one dose of the vaccine by 20%*

Across the Workplace

- Reset norms around flexibility and pace of work
- Strengthen employee communication
- Adjust policies & programs to better support employees with mental health/and well-being a higher priority
- Take actions to minimize gender bias & address the distinct challenges women of color face

*PBS Arizona Horizon
Learn More

azfw.org/2020afwresearchreport

- Access and download the 2020 Status of Women in Arizona Report online!
- Download the accompanying Data Addendum for more detailed metrics
- View presentations from community leaders and Report authors by watching our release event on-demand