

20 October 2017

President Henderson
The Royal Incorporation of Architects in Scotland
15 Rutland Square
Edinburgh EH1 2BE

Dear President Henderson,

A New Chapter

We refer to our letter of 12th September and your reply, to Jude Barber, of the same date. While there are matters of long-term strategy that continue to concern us, and with which we wish to continue to engage, you responded noting the RIAS Governance Review Group you have set-up and the three "independent investigations" they have commissioned: namely into salaries, Governance and "A full probity review by an independent experienced forensic accountant into the management and finances of the RIAS since 2008".

We are supportive of this but most concerned that the reports need to be transparent and shared with the membership through our elected representatives on RIAS Council. We note your recent address in the RIAS Quarterly and talk of a "clean bill of health". However we understand the important reports are still to come:

1. Probity Review:

- . its effectiveness will depend on the questions it answers but we understand these have not been shared amongst Council. They need to be;
- . the results must go to full Council unredacted; while we understand that it is accepted practice to remove names but not facts this should not be the cause of further "vetting" and redacting.
- . it should be presented by its authors at Grant Thornton to full Council, giving Council the ability to then question them direct.

2. Wages and their benchmarking: we understand that wages should be set by Council, but that this may not have been recent practice. Council needs to be supplied with all relevant information and, second, the benchmarking must be with Scottish organisations of similar size and reach.

We also note your further email to Jude Barber and others of 19th October, with its invitation to join and participate, and effect change this way. We note, however, the experience of colleagues who have done this, and met concerted resistance when they have

asked proper questions, and it is clear to us that answering these current questions is a prerequisite to engagement and modernisation.

As a membership organisation it is imperative that Council take ownership of these matters on all our behalf. Such openness is the minimum your membership deserve and expect, and the minimum required to put the RIAS on a sound footing.

We thank you in advance and ask that these requests be shared with Council,

Yours sincerely,

Members and Fellows:

Malcolm Fraser

Jude Barber

Christopher Platt

Ian Springford

Isabel Garriga

Andrew Duncan

Emma Wood

Matt Loader

Michael Roper

Adrian Stewart

Bill Black

Matt McKenna

Ros Love

Christopher Stewart

Gordon Duffy

Iain Monteith

Karen Manson

Robin Livingstone

Paul Barham

Ewan Anderson

Oliver Chapman

Nick Domminney

Peter Johnson

Robin Webster

Mary Arnold-Foster

Gillian Hanley

Marc Kilkenny

Sam Foster

Lauren Li Porter
Gillies MacPhail
Helen Lucas
Chris Morgan
Scott Abercrombie
Charlie Hussey
Paul Stallan
Calum Duncan
Karen Nugent
Neil Munro
Peter Richardson
Fiona McNeill
Robin Sutherland
Pete Mclaughlan
Graham Currie
Peter Johnson
Andy Campbell

Architects – retired, non-members, interested and concerned:

Lee Ivett
Andy Summers
Ewan Imrie
Chris Dobson
Jim Johnson
Neil Dargie
Tamsin Cunningham
Kerry Nicol
Liz Simpson
Fiona Welch
Anthony Hemmings
Mairi Laverty
Nicola Mclachlan