

## SENIOR PLANNER

We seek a Senior Planner with at least 5 years of experience managing land use planning projects. The candidate should have demonstrated experience in at least one of the following: comprehensive planning under growth management laws; housing; demographic/market analysis; and economic development. Prior consulting experience, particularly related to land use planning issues, is strongly preferred. The position will work on a range of engaging and community-building planning, public policy, and management consulting projects.

**Required Skills and Knowledge.** The candidate must be knowledgeable about the principles and practices of planning and prepared to contribute in a fast-paced environment.

- Ability to manage multiple projects effectively to meet deadlines and budgets.
- Ability to lead project teams, including subconsultants, and manage complex planning studies.
- Ability to advance our practice, particularly in the realm of equity in planning.
- Willingness to contribute to BERK as a learning organization, including mentoring colleagues.
- Ability to gather relevant information and apply creative problem-solving skills to complex, often loosely defined planning problems.
- Strong relationship-building and listening skills and an ability to engage diverse populations.
- Excellent interpersonal skills for facilitating relationships with existing and potential clients, and for facilitating discussions among decision-makers.
- Excellent oral and written communication skills for preparing and presenting reports and products to policy makers, professionals, and the general public.

### Typical Functions

- Performs advanced planning work and communicates directly with decision-makers and stakeholders.
- Develops complex comprehensive plans, subarea plans, and zoning or other development regulation amendments.
- Provides professional planning assistance to communities on varied housing, transportation, land use, parks system planning, or other policy-based projects.
- Organizes, edits, and peer reviews work products.
- Conducts research and prepares reports on land use, physical, social, and economic issues.
- Leads design and implementation of community and stakeholder engagement efforts.
- Develops non-project State Environmental Policy Act documents in support of comprehensive plans and subarea plans.

## Typical Knowledge

- Strong understanding of growth management laws, in particular Washington's Growth Management Act.
- Advanced knowledge of the philosophies, principles, practices, and techniques of planning.
- Well-developed knowledge of one or more planning disciplines such as affordable housing, economic development, environmental planning, land use, urban design, parks system planning, or other topics.
- Knowledge of the principles, methodology, and practices of research and data collection.
- Knowledge of computer hardware and software programs, which may include Microsoft Office, Sketchup, InDesign, and GIS.

**ABOUT BERK.** We are a dynamic, 30-year old public policy consulting firm with an outstanding reputation throughout Washington and beyond for providing meaningful, rigorous, and integrated strategy, policy analysis, public finance, and planning services to help communities and organizations create their best futures and thrive. Our clients are primarily state, regional, and local governments within Washington state. We also work with educational institutions, non-profits, and foundations. Our work is guided by the values of curiosity, collaboration, agility, and equity.

To compensate our staff for their exceptional work, we offer a competitive salary, excellent benefits, professional development, and a rewarding and fun work environment. Depending on experience, base salary for this position is \$90,000 to \$110,000, plus benefits, profit sharing, and merit-based bonuses.

Our 26-person team includes urban planners, strategic planners, policy and financial analysts, economists, and facilitators. We work on a collaborative basis in a team environment. During COVID-19 all staff have been working from home, however this position will be Washington-based in the future.

## We are an Equal Opportunity Employer

Our mission is best advanced by the leadership and contributions of individuals of diverse backgrounds, beliefs, and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our region's diversity is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status, or other status protected by law.

## To Apply

We encourage you to visit our website, [www.berkconsulting.com](http://www.berkconsulting.com), to better understand our practice and team, and the consulting disciplines in which we are actively engaged. No phone calls please.

Applicants are asked to submit the following to [careers@berkconsulting.com](mailto:careers@berkconsulting.com):

- A letter of introduction describing your interest in contributing to BERK's practice.
- A resume.
- An approximately 200-word written response to the following: *How can land use planning advance or hinder equity? How should equity be defined in community planning processes?*