100 YEARS OF WELCOMING
After two decades of insecurity, Pascal’s family has found a safe, supportive home. In 2004, they fled the war-torn Democratic Republic of Congo (DRC) and spent years in a refugee camp in Malawi. Finally, over the past two years, Pascal, his siblings and parents have resettled in Minnesota. Despite the pain of waiting to be reunited with relatives who are still in the DRC, the family is pushing forward. Determined to become self-sufficient, three of the brothers completed the Institute’s nursing assistant training program and their sister enrolled in dietary aide training. “We believe education is the key to life, to the future,” Pascal says. After all they’ve been through, he reflects on the family’s transformation: “We have found a peace that we didn’t have for more than 20 years. We have found people that we can call friends, neighbors, and especially we have people that care about us and are helping us to settle in this country.”

LETTER FROM THE EXECUTIVE DIRECTOR

2019: SEIZING THE NEXT CENTURY

On Dec. 12, 2019, we proudly celebrated our centennial – 100 years of service for and with New Americans. A lot has changed over the past century, but one thing hasn’t: immigrants and refugees still come to Minnesota seeking safety, community and the opportunity to thrive. The Institute is here to help ensure that happens.

The International Institute movement began in 1911 in New York City, inspired by the work of Jane Addams at Hull House in Chicago. Originally called the International Institute of St. Paul, our first home was Jake’s Place, a saloon on Rice Street.

We began by welcoming mostly eastern and northern European World War I refugees, offering services like language and employment support. In the 1920s, we pioneered the first English language program for New Minnesotans. At the time, over 20% of Minnesota’s population was foreign-born; today it is about 8%.

We’ve come a long way from that saloon office space. Through the Institute’s Next Century Campaign, we will increase our capacity to meet demand for our services, upgrading our space and adding an additional 16,000 square feet for more classrooms to increase our impact in the community. The expansion of programs like our career pathways, language courses and citizenship services means more New Minnesotans will enter our workforce ready to fill critical gaps, start new businesses and strengthen our neighborhoods. Visit impact.iimn.org to see a rendering of our future building.

Every day people walk through our doors with dreams and ambitions, eager to work hard to move their lives forward and push past overwhelming loss, change and institutional barriers. Their presence in our communities shows us the meaning of patience, persistence and graciousness in pursuit of a new life in an unfamiliar place.

During a time when immigration policy is being vigorously debated, we are committed to growing our proven, high-quality programs and advocating for our clients. When New Americans are empowered to reach their goals, our entire community benefits.

In this report, you will see all the ways New Americans are thriving in Minnesota with the support of our dedicated and forward-thinking community. Thank you for ensuring we enter this next century stronger than ever.

With gratitude and cheer,

Jane Graupman
For 100 years, the International Institute of Minnesota has empowered New Americans to achieve full membership in American life. We believe these newest Minnesotans enrich and strengthen our neighborhoods. As we enter our next century, we are committed to the vision of a community where immigrants find respect, support and safety — a place where all can reach their full potential.
In November, Mohan and his wife Tulasha became U.S. citizens. Before having citizenship, they feared their family might be separated or forced to leave the country. Now, they have the security of knowing they can grow old together in Minnesota, with their children safe and by their side.

When asked how he feels about this accomplishment, Mohan replies, “How I can explain about my heart? If you saw in my heart, I can show you clearly about that, but I do not have in my mouth.” As a new citizen, Mohan says he feels an obligation to give back through hard work. “America is not easy. It’s very hard, but you get something.” Within five years in the United States, he and his wife have bought a home, purchased two cars, had a new baby and become naturalized citizens.
**OUR 2019 IMPACT**

From arriving to thriving and every step in between, the Institute served 4153 New Americans this year.

<table>
<thead>
<tr>
<th>Service Area</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Refugee Services</td>
<td>482</td>
</tr>
<tr>
<td>Career Pathways &amp; College Readiness</td>
<td>530</td>
</tr>
<tr>
<td>English Language Learning</td>
<td>549</td>
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<tr>
<td>Citizenship Services</td>
<td>1450</td>
</tr>
<tr>
<td>Immigration Services</td>
<td>1142</td>
</tr>
</tbody>
</table>

- *89* students were hired as Certified Nursing Assistants
- *282* refugees resettled by the Institute
- *43* Medical Career Advancement clients graduated from college medical career training programs
- *36* Hospitality Careers Pathway graduates started jobs
- *1,390* citizenship applications submitted
- *2,000* dancers from 100+ ethnic communities at the Festival of Nations
- *128* College Readiness Academy students attended college
- *31,570* hours of English education provided to New Americans
- *69* survivors of human trafficking were provided direct service and trauma-informed support
- *14,000+* students attended the Festival of Nations from 240 schools and 6 states

**Average starting hourly wage of students who upgraded their medical careers:** $32.45

- *$32.45* average starting hourly wage of students who upgraded their medical careers
- *31,570* hours of English education provided to New Americans
- *69* survivors of human trafficking were provided direct service and trauma-informed support
- *14,000+* students attended the Festival of Nations from 240 schools and 6 states
YOU MAKE THIS MISSION POSSIBLE

Philanthropy and volunteerism strengthen and sustain the Institute’s programs and enrich our community. We extend our deepest gratitude to the committed donors and volunteers who make this work possible. Together, we will make sure Minnesota remains a place where New Americans thrive.

DONORS

The following individuals and organizations helped advance the Institute’s efforts in refugee resettlement, education, career pathways and citizenship with generous gifts to the International Institute of Minnesota from October 1, 2018 – September 30, 2019.

$250,000 +
Fred C. and Katherine B. Andersen Foundation
Greater Twin Cities United Way
Hardenbergh Foundation
Margaret A. Cargill Foundation

$249,999 - $100,000
Jane D. Bose Trust
Mairs & Power
Thrivent Foundation

$249,999 - $50,000
McKnight Foundation
Wells Fargo Foundation

$49,999 - $25,000
3M
Asian Americans Advancing Justice
Otto Bremer Trust
Bergerson Family Foundation
Patrick and Aimee Butler Foundation
Laura and Ben Cooper
Driscoll Foundation
Adele A. and Donald E. Garretson Family Fund
HRK Foundation
Terri and Mark Henneman
Gordon and Jeanne Shepard Family Fund

$24,999 - $10,000
Immigrant Legal Resource Center
Marbrook Foundation

$9,999 - $5,000
Alices Trust
Anonymous (1)
H.K. Bradford Family Fund
First Universalist Foundation
Carol and Mike Garbisch
Jane Graupman
Jeffrey Mandel, MD
Mary and David Miklethun
Minnesota Historical Society
Mortenson Family Foundation
Carolyn and James Nestingen
Jay & Rose Phillips Family Foundation of Minnesota
Kate Tilney and Fred Kaemmer

$4,999 - $2,500
Andersen Corporation
Erin and Mark Arlinghaus
Christine Kucera Kalla and Mark Kalla
CoBank
Friends and Family of Fernanda De La Torre
Fredriksson & Byron, P.A.
Andria and Charles Horwitz
Charlotte and Ward Johnson
Land O’ Lakes
Lee Family Charitable Fund
Lunds & Byerlys
Minnesota State Bar Foundation
Mortenson Construction
J. Thomas and Janet Rajala Nelson Fund
Presbyterian Homes and Services
Saint Paul College
Charles Schmidt
St. Catherine University
US Bank Foundation

Takeda Millennium Pharmaceuticals
Francis A. and Dorothy T. Vandenberg Charitable Gift Fund

$999 - $500
Sharon Albrecht
All Are Welcome Here
Anonymous (1)
Lucia Baker
Mary and Kevin Barton
Archania Bhandari and Rupesh Pradhan
BraSa Rotissièr
Shannon Browne
June Cheng and Ron Garber
Patti Cullen
Jennifer Cumberland
Marie Desharnais
Bonnie Wek and Michael Donahue
Paula and Randy Doroff
Eleanor Koehler Ellerbe Fund
Corinne Ertz and Scott Persons
Chris Fink
Kathleen Fluegel
Austin Goodwin
Dixie Graupman
Iva Lee Graupman
Hampden Park Co-op
Jennifer Hane
Katherine Harter and David Hepenstal

This year, 285 volunteers at the Institute tutored students, assisted with citizenship applications, served as mentors and much more. Plus, hundreds of additional volunteers made our annual Festival of Nations happen. Thank you.
Lauren Florine
Jackie and Jonathan Foster
Nancy and Robert Warde
Frances Freisatz
Rick Gebhardt
Billie Gray
Lilith Greene-Friedman
Julie Guglin
Nicki Hall Scarpa
Maria Hidalgo
Jordan Hobbs
Abbe Holmgren
Nicole Huebner Bries and Nick Bries
Margo Hutchison
Jean Jorlett
Laura Kline
Kim and Tom Kusilek
Mark LaChapelle
Mustafa Lalli
Erika Lee
Libby Law Office, P.A.
Nancy Lien Berndt
Jeanne and Reid Mandel
Amy Mann
Federated Insurance
Vicki and David McKenna
Metropolitan Council
Susan Miller and Rudy Hokanson
Shawne and Maurice Menahan
Michael Monta
Tina Hamburger
Margaret Anderson
Naomi Anderson
Anonymous (38)
Brooke Antilla
Aon Foundation
Anne Applebaum
Aaron Armstrong
Tracy Arnold
Kelly Wallin
Susan and Robert Warde
Julia Welter
Laurie Wenker
Margorie Wherley
Rachel Willson-Broyles
UNDER $250
Paula and Esam Aal
Joyce Abel
Razaq Adedayo
Cynthia and Steven Ahlgren
Jennifer Albright
Jan Alshere
Jill Aleshire
Michelle Allen
Joan Alonso
Joseph Alton
Angela Anderson
Jan and Luverne Anderson
Lauren Anderson
Margit Anderson
Naomi Anderson
Anonymous (38)
Brooke Antilla
Aon Foundation
Anne Applebaum
Aaron Armstrong
Tracy Arnold
Diane Bauer and Mary Brixius
Carol Baumbauer
Tom Beach
Oona Bee
Eileen Beha
Cheryl Behrens
Janelle Beitz
Toni Beitz
Kimberlee Bell
Pamela and Robert Berkowitz
Kendra Berry
Kirsten Bethune
Marion Bickford
Allegro Birdseye-Hannula
Tess Bittner
Virginia Blase
Tone Blechert
Maria Billey
Maggie Bloom
Ann Bobst
Lexi Bodick
Alison Boerner
Barb Bolick
Molly Brom
Ryan Brooke
Elsa Bross
Robyn Bowing
Sally Bruggeman
Shane Bucho
Randi Burov
Mary E. Buss
Sarah Butler
Nancy and Jeff Bye
Gayle Carlson
Ryan Carlson
Vincent Carveth
Michelle Cassavante
Clare Cavalier
Maille Cavalier
Jim Cellette
Kristin Chase
Lisa Chesko
Pei-Ting Chien
Xia Jun Chien
Sachin Chihara
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Kirsten Christopherson
Church of St. Peter
Rachel Jones Clasen
Annie Cleveland
Jon Cobb
James T. Coleman
Julie Coleman
Sarah Coleman
Rose Collins Jacobson
Kate Conerton
Anna Corio
Julia Corneli-Smith
Kathleen and Charles Coskran
Bailey Couture
Rachel Coyne
Catherine Cozad and Alexander Slichter
Hannah Crippen
Lesley and Stuart Crosby
Sierra Cumberland
Raphael Cung
Alexandra Cunliffe
Laura Cunningham
Barbara Dunham
Meg Daniel
Laurie Davis
Maxine Davis
Catherine Day

100 YEARS
AND GROWING

Candy Ash
Beth Backen and Keith Lockwood
Jacalyn Backen
Judith Backen Frank
Mary Kay Bailey
Mary Baker
Rachel Balge
John Bantle
Janice Barker
Omar Fernando Barreto
Tanya Battista
Alice Bolin
Sarah Borden
Susan H. Bordon
Juliana Bosmoe
Kate Brauman
Megan Breit-Goodwin
Judith and Arnold Brier
Mary Briggs and Jon Schumacher
Robert Briggs
Sarah and Christopher Brinkman
Marit Brock
Note: The list of donors appears to be incomplete and includes various individuals and entities. The text is not formatted consistently, suggesting a lengthier document or a compilation of names.

### Gifts in Memory of

- Ann Backen
- Loïs Cornelisse
- Debra Danialson
- Wyatt Hallstrom
- Sandra Horner
- Mindla Kinsky
- Ginto Naujokas
- Dr. Tom Raya
- Matt Ross
- Darcy Dungan-Seaver

### Gifts in Honor of

- Berit Ahlgren
- Brendan Williams and Mara Batzli
- Camille Beshara
- Heath Besonen
- John Collins
- Dan Demetriou

### GOVERNMENT GRANTS

The following governmental entities issued grants to the International Institute of Minnesota from October 1, 2018 – September 30, 2019.

- Heartland Care Services (in partnership)
- Minnesota Department of Education
- Minnesota Department of Employment and Economic Development
- Minnesota Department of Human Services
- Saint Paul Community Literacy Consortium
- Southern Minnesota Regional Legal Services (in partnership)
- Twin Cities Local Initiatives Support Corporation
“I feel my quality of life improved. I feel that I have learned a lot of things. I feel that I have grown.

- Luisana, student and teacher

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Vice President, Product Management, Ameriprise Financial

Kate Tilney  
Consultant, Self-Employed
2019 FINANCIALS
OCTOBER 2018 - SEPTEMBER 2019

BALANCE SHEET

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Total Current Assets</td>
<td>672,171</td>
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<tr>
<td>Building, Equipment, Land</td>
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<tr>
<td>Accumulated Depreciation</td>
<td>(1,350,421)</td>
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<tr>
<td>Unemployment Services Trust</td>
<td>92,717</td>
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<td>Reserve Funds</td>
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<tr>
<td>Capital Campaign</td>
<td>2,304,971</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>6,027,284</strong></td>
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Capital

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<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Fund Balance - Unrestricted</td>
<td>3,198,945</td>
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<tr>
<td>Fund Balance - Board Designated</td>
<td>208,338</td>
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<tr>
<td>Fund Balance - Donor Designated</td>
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<tr>
<td>Fund Balance - Temp Restricted - Capital Campaign</td>
<td>831,334</td>
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<td>2018-2019 Net Income Operations</td>
<td>48,957</td>
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<tr>
<td>2018-2019 Net Income Capital Campaign</td>
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<td><strong>Total Capital</strong></td>
<td><strong>5,816,781</strong></td>
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Total Liabilities & Capital

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<tr>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>210,503</strong></td>
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<tr>
<td><strong>Total Capital</strong></td>
<td><strong>5,816,781</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Capital</strong></td>
<td><strong>6,027,284</strong></td>
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</tbody>
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INCOME STATEMENT

Revenue

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<tr>
<th>Description</th>
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<tbody>
<tr>
<td>Government Grants</td>
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<tr>
<td>Corporate/Foundation Grants</td>
<td>1,323,683</td>
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<tr>
<td>Festival of Nations</td>
<td>420,510</td>
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<tr>
<td>Program Service Fees</td>
<td>209,586</td>
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<tr>
<td>Rentals</td>
<td>6,477</td>
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<tr>
<td>Contributions</td>
<td>318,755</td>
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<tr>
<td>Investment Income</td>
<td>244,363</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>4,491,273</strong></td>
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Expenses

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Resettlement Services</td>
<td>1,287,415</td>
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<tr>
<td>Immigration Services</td>
<td>162,398</td>
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<tr>
<td>Education &amp; Employment</td>
<td>1,978,215</td>
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<tr>
<td>Festival of Nations</td>
<td>445,085</td>
</tr>
<tr>
<td>Fundraising/Volunteer (Admin)</td>
<td>439,111</td>
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<tr>
<td>Unallocated Admin/Building</td>
<td>130,092</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>4,442,316</strong></td>
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Operations Net Income (before depreciation)  **48,957**

Capital Campaign Information

<table>
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<tr>
<th>Description</th>
<th>Amount</th>
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<tr>
<td>Capital Campaign Income</td>
<td>2,046,064</td>
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<tr>
<td>Capital Campaign Expenses</td>
<td>(572,427)</td>
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<tr>
<td>Land Purchase April 2019</td>
<td>(310,818)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,162,819</strong></td>
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</tbody>
</table>
It gave me more experience, and now I can use the skills. I did well.

- Maude, Housekeeping Program graduate

YOU CAN FIND MORE STORIES AND INFORMATION AT:
IMPACT.IIMN.ORG

INTERNATIONAL INSTITUTE of Minnesota
100 YEARS AND GROWING

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