Dear CSweetener Members, Mentors, Supporters, Partners and Friends:

When we started CSweetener, we were responding to the clear and resounding need expressed by so many women to find guidance, mentorship and support from peers. Women came seeking career and leadership advice, support in handling difficult life and work situations, and guidance in how to be their best professional and personal selves. We received nothing but wonderful praise for our efforts to respond to these needs by matching senior women in healthcare with like women and men who wanted to give back and help their colleagues.

As CSweetener has grown, it has become clear that the need and demand is even greater than when we started. Thus, it has also become clear that the organization needs more resources and attention and a bigger platform to realize its ultimate potential. As a result, we are excited to announce today that the HLTH Foundation is acquiring CSweetener to shepherd it through its next stage of growth and opportunity. While I will stay involved as an advisor for now, the HLTH Foundation will be taking over management and direction of the program at the end of November.

The HLTH Foundation is a 501(c)(3) not-for-profit organization that develops, supports and funds initiatives to advance health equity, access, and transformation. Their mission is to foster positive and lasting change for those who are dedicated to improving health, lowering costs and advancing the industry through innovation and collaboration. To date, HLTH Foundation has donated over $300K to advance equity in care delivery and has pledged an additional $100K this year to initiatives focused on achieving parity for women and other underrepresented leaders within health organizations.

If you are already a CSweetener participant—mentor or mentee—please note the following:

Mentees: Thank you for your enthusiasm for the program. If you have existing credits, they will continue to be available until their natural expiration date, and you can use the program as you always have for now. Sometime in Q1, the HLTH Foundation will be re-launching the program, but in the meantime, all you need to do to continue to use it is to agree to have your information transferred to the HLTH Foundation in the acquisition. You will receive a separate notice asking for your permission to transfer your existing information shortly. If you choose not to agree, we will remove all of your information from the database and you will no longer have access to the program.

Mentors: Thank you, thank you, thank you for making yourself available, helpful and wonderful. We so appreciate your dedication to helping others and to giving back to our healthcare community. The program continues as is for now and you may receive requests for sessions from mentees (we hope you do!). Sometime in Q1, the HLTH Foundation will be re-launching the program, but in the meantime, all you need to do to
continue to serve as a mentor is to agree to have your information transferred to the HLTH Foundation in the acquisition. You will receive a separate notice asking for your permission to transfer your existing information shortly. If you choose not to agree, we will remove all of your information from the database and you will no longer be listed as a mentor in the program.

**Speakers’ Bureau Participants:** HLTH is evaluating how, and if, it will continue with the development of the women in healthcare speakers’ bureau. If they decide to continue this effort, you will be welcome to continue in it. However, you will also have to give permission for you to transfer your information as part of the acquisition process. You will receive a separate notice asking for your permission to transfer your existing information shortly. If you choose not to agree, we will remove all of your information from the database and you will no longer be included in the speaker listing.

**Sponsors/Supporters/Partners:** We cannot thank you enough for your encouragement, your financial support, your resources and your time. CSweetener would never have existed without you and your commitment to gender equality. We hope you will continue your financial and other support CSweetener by supporting the HLTH Foundation.

To the rest of our community: thank you again for your continued support. Watch this space for the next iteration of CSweetener.

With gratitude and appreciation,

Lisa Suennen