



Farm Staff (Full-Time, Temporary)

DC Greens is a non-profit organization that advances health equity by building a just and resilient food system in the nation's capital.

We are currently seeking a **Full-time, Temporary Farm Staff (April through October)** to be part of the farm located at The Well at Oxon Run.

Re-opening in Spring 2023, [The Well at Oxon Run](#) is a farm and community wellness space that will be home to seasonal produce/herb production, pollinator gardens, a farm stand, a greenhouse, and a large youth garden with an outdoor classroom. This will be an inclusive space for all members of the community to learn, share, and experience.

Under the direction of the Farm Manager, Farm Staff will be responsible for daily farm operations including, but not limited to: crop production and community engagement. You are an ideal candidate if you have experience working in historically oppressed communities and have experience with agriculture in an urban setting. This position also requires the ability to articulate DC Greens' commitment to, and emphasis on, racial equity throughout all program and policy areas.

These positions will work onsite at The Well at Oxon Run. Ability to be flexible in work hours to include evenings and weekends is required.

Essential Job Requirements

- Assist with crop production including: planting, weeding, harvesting
- Regulate pest populations through active scouting and applying organic controls
- Maximize compost production through active oversight and management
- Support the documentation of farm activities for reporting purposes. Including but not limited to harvest log, donation records, number of volunteers.
- Collaborate with communications to develop social media content
- Train and delegate responsibilities to farm volunteers
- Lead farm tours for community members, partner organizations, and volunteer groups
- Design and construct farm structures
- Contribute to the development and execution of educational and outreach programs
- Maintain a welcoming environment for visitors and volunteers
- Support in maintaining operating hours for The Well
- Other related duties as assigned

Qualifications

- Flexible availability (some evenings and weekends required)
- Knowledge, skills and interest in small-scale organic food production or home gardening
- Knowledge of or interest in topics including urban gardening, botany, environmental science, health and nutrition, food systems, food access
- Experience and cultural competence working with historically oppressed peoples

- Demonstrated commitment to the vision and mission of DC Greens' work
- Qualities of self-motivation, time management, flexibility, creative problem solving and collaboration
- Strong verbal and interpersonal communication skills to ensure smooth operations
- Experience working with communities and youth in order to assist with programming
- Ability to work independently and part of a team
- Ability to perform manual labor and lift up to 50 lbs
- Ability to pass a background check

Salary & Benefits

This is a temporary, full-time (38 hours/week) hourly, non-exempt position. The hourly rate for this position is \$23.50/hr and non negotiable. This position offers 80 hours of sick leave.

How to Apply

If interested, email a resume to hire@dcgreens.org. Please put "Temporary Farm Staff" in the subject line and your resume as a single attachment labeled "LAST NAME, FIRST NAME_Application." **Applications will be accepted on the rolling basis with priority given to applicants that applied by March 23, 2023, 11:59 pm EST.** Anticipated start date is **April 16, 2023.**

*DC Greens is an equal opportunity employer. **We strongly encourage** and seek applications from people of color, bilingual and bicultural individuals, people who have experienced poverty, women, and members of the lesbian, gay, bisexual, and transgender communities. Applicants shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, disability, political affiliation, sexual orientation, gender identity, color, marital status, or medical status. Reasonable accommodation will be made so that qualified disabled applicants may participate in the application process. Please advise in writing of special needs at the time of application.*