

# Open Position: Data Analyst

Be a Part of God's Work at Agape!

---

We are currently accepting resumes for the following position:

## Data Analyst

Agape is seeking to fill a **Data Analyst** position. The Data Analyst (DA) is directly and primarily responsible for providing strategic and tactical support by analyzing and interpreting data to provide creative solutions. The Data Analyst's primary focus will be in applying data mining techniques, doing statistical analysis, and building high quality prediction systems. The DA will support program related data collection, tracking, reporting, and analysis. The individual will be the subject matter expert and point of contact for Agape on its database systems, which enables the agency and its stakeholders to derive service delivery and other relevant information. Technical expertise regarding data models, database design development, data mining and segmentation techniques. Strong analytical skills with the ability to collect, organize, analyze, and disseminate significant amounts of information with attention to detail and accuracy. The individual is responsible for training and instruction of staff and ensuring the network provides the required information needed to assist in Agape's efforts to accomplish its mission. This position will supervise the collection of information and will be responsible for preparation of reports for analysis. The position will make recommendations which impact operating and capital budgets.

### Education & Experience Required:

Bachelor's degree in computer science, business, or related field. Candidate must have a minimum of three years of experience in data analysis and evaluation. Demonstrated knowledge of computerized information systems and their application to all areas of the agency; Ability to work effectively in a team environment; excellent oral and written communication skills; Excellent interpersonal skills. Strongly self-motivated. Proficient in Microsoft Office Suite. Demonstrated ability to work with a wide range of people, proven ability as a problem solver and self-starter and demonstrated user orientation. Will be required to work a flexible schedule; possibly be available evenings and weekends. Candidate must be willing to engage in Agape's Performance Quality and Improvement (also known as Continuous Quality Improvement) standards of quality & excellence.

**Annual Salary Range: \$45,000-\$52,000.00**

---

### About Agape:

Agape Child & Family Services is a faith-based, non-profit organization dedicated to providing children and families in Memphis with healthy homes. Agape serves nearly 10,000 children and families each year in an effort to keep them safe, smart and successful through school-based initiatives and site-based services in under-resourced communities; counseling; homeless services; adoption and foster care. In partnership with the Tennessee Department of Human Services, Agape and its community partners have expanded services via a two-generation model, wholly serving youth and parents in a poverty-reduction strategy, providing support, permanency, and sustainability in Frayser, Hickory Hill and Whitehaven. To learn more, visit [agapemeanslove.org](http://agapemeanslove.org).

**We are Proud to Offer:** Competitive Pay, Excellent Benefits, Paid Holidays, and Opportunities for Professional Growth and Development

**Visit Our Online Career Portal to Apply:**

<http://agapemeanslove.org/career-opportunities/>

*\*All positions require a valid driver's license and automobile insurance. All applicants are subject to a drug screening and background check. Agape is a Christian organization and has certain religious requirements for its employees.*