Open Position: Director of Clinical Services
Be a Part of God’s Work at Agape!

We are currently accepting resumes for the following position:

**Director of Clinical Services**

Agape is seeking a **Director of Clinical Services**. This role leads the clinical work through the Two-Generational focus for youth and families impacted by traumas and adverse childhood experiences within high-need, under-resourced communities served through Agape’s place-based strategies. Develop, plan and implement strategies for program continuation and growth. Responsible for overseeing and developing Clinical Services (to include counseling, adoption, maternity, and foster care services) including hiring, supervision, evaluation, and scheduling. Provide training and supervision to clinical staff and interns. This position must have a positive and supportive attitude toward the agency and its overall success. This position provides both clinical and personnel supervision of the clinical staff. Must have the ability to think globally, solve problems and have good decision-making skills, including critical analytical and strategic thinking skills. This role will provide leadership, direction, and administration of all aspects of clinical services activities to ensure the accomplishment of its objectives. The provision of clinical, supervisory, and program development duties, including the following: Proven experience as a clinical director or other managerial position, with experience in clinical supervision and program management; Supervise and oversee all aspects of the clinical department following the agency mission demonstrated by setting departmental goals and objectives. Evaluate existing contract compliance, monitoring, and reporting to ensure all goals are being met; Excellent knowledge of standards and regulations for the clinical field; Project, develop, and monitor revenue and expense budget for fee-for-service programs that include private pay, TennCare, and other billings. Work effectively with Finance staff to develop an efficient billing system.

**Education & Experience Required:**
Minimum of Master’s degree in a clinical mental health service field (psychology, counseling, social work, or marriage and family) and current state licensure as an independent provider of mental health services. An experienced therapist having worked with a wide range of clients and client needs and diagnoses. At least 5 years of high-level experience in an administrative capacity is desired. Also, should have a track record of being an effective speaker, educator, and presenter on issues related to families, mental health, prevention, communications, etc. High levels of critical, analytical, and strategic thinking, time management, leadership, interpersonal and communication skills, education and training skills, cultural sensitivity, and conflict resolution skills. Must have excellent written and oral communication skills and demonstrated computer proficiency, including Microsoft Office Suite and other software applications essential to this position. Should possess outstanding organizational and management skills and be detailed and results-oriented while maintaining high energy and passion for the Agape mission, vision, and values. Must have an automobile available for business use and maintain a current driver’s license and current auto insurance with acceptable levels of coverage. Will be required to work a flexible schedule to include evenings and weekends as needed. The candidate must be willing to engage in Agape’s Performance Quality and Improvement (also known as Continuous Quality).

**Minimum Salary: $70,000**

**About Agape:**
Agape Child & Family Services is a faith-based, non-profit organization dedicated to providing children and families in Memphis with healthy homes. Agape serves nearly 10,000 children and families each year in an effort to keep them safe, smart and successful through school-based initiatives and site-based services in under-resourced communities; counseling; homeless services; adoption and foster care. In partnership with the Tennessee Department of Human Services, Agape and its community partners have expanded services via a two-generation model, wholly serving youth and parents in a poverty-reduction strategy, providing support, permanency, and sustainability in Frayser, Hickory Hill and Whitehaven. To learn more, call 901.323.3600 or visit agapemeanslove.org.

**We are Proud to Offer:** Competitive Pay, Excellent Benefits, Paid Holidays, and Opportunities for Professional Growth and Development

**Visit Our Online Career Portal to Apply:**
[http://agapemeanslove.org/career-opportunities/](http://agapemeanslove.org/career-opportunities/)

*All positions require a valid driver’s license and automobile insurance. All applicants are subject to a drug screening and background check. Agape is a Christian organization and has certain religious requirements for its employees.*