Open Position: Adult ESL Instructor: Part-Time

HopeWorks has an opening for an **Adult ESL Instructor: Part-Time** to work with the IELCE instructional team to execute instruction of students. This person can expect to prepare lessons, instruct students, collaborate with staff, contact students regarding progress, and record data. They should be an engaging instructor who uses performance data to inform instructional decisions, willing to work with a team to accomplish program goals, and conscientious about keeping and recording accurate records. They are responsible for helping students progress in their English skills (as evidenced by achieving measurable skills gains) and connecting with students to track attendance and progress.

The successful IELCE Part Time Instructor should have an understanding of data-based instruction, strong understanding of the structure of the English language, ability to relate and build rapport with people of diverse backgrounds, and proficiency with computers and software, such as G Suite, Google Classroom, and Promethean Boards. You should be reliable, professional, and have excellent interpersonal skills. You should also be able to differentiate instruction based on student needs and integrate skills and content to deliver cohesive integrated lessons.

The Part Time Instructor may be requested to work at the following locations during evening hours (5:45-8:15pm, M/W and/or T/Th).

1. HopeWorks, 3337 Summer Ave, Memphis
2. Highland Church of Christ, 400 N Houston Levee Rd, Cordova
3. The Refuge, 9817 Huff N Puff Rd, Lakeland
4. Power Center Academy, 5390 Mendenhall Mall, Memphis

This individual should model HopeWorks values and ethics. To be effective in this position one must be caring, empathetic, conscientious, confidential, culturally-sensitive, and client-centered. This individual should adhere to professional standards as outlined by rules and regulations governing their profession.
Required Education and Experience:

Required: Bachelor’s degree from an accredited college or university and teacher license (or equivalent)
Preferred: 2 - 3 years teaching experience, proficiency in language other than English, experience working in a country with a second language

Base Rate of Pay: $22 per hour

About Hopeworks:
HopeWorks helps people in Memphis and the Mid-South find meaningful employment through three main programs: Adult Basic Education helps people access essential educational opportunities, including high school equivalency degrees and English language courses. Employment Services work to eliminate restrictive barriers and aid Memphians as they pursue viable, passion-filled career opportunities. Holistic Reentry provides life-breathing counseling support, mentorship, technical education and career pathways to Memphians pre- and post-release from prison.

Visit our online Jobs Portal to Apply: https://www.whyhopeworks.org/employment