Adult ESL Instructor - Full Time
Annual Salary: $50,019

The Adult ESL Instructor works with the Adult ESL instructional team to prepare and execute instruction of students. The instructor can expect to prepare lessons, instruct students, collaborate with staff, manage sites, contact students regarding progress and record and verify accuracy of data. They should be an engaging instructor who uses performance data to inform instructional decisions, willing to work with a team to accomplish program goals, and conscientious about keeping and recording accurate records. The Adult ESL Instructor is responsible for helping students progress in their English skills (as evidenced by achieving measurable skills gains) and other goals.

The successful ESL Instructor should have an understanding of data-based instruction, a strong understanding of the structure of the English language, the ability to relate to and build rapport with people of diverse backgrounds, and proficiency with computers and software, such as G Suite, Google Classroom, and Promethean Boards. They should be reliable, professional, and have excellent interpersonal skills. The ESL Instructor will be required to work at least 2 evenings per week from 5:45-8:15pm. Additionally, the ESL Instructor will be asked to work at any of the following locations:

Monday/Wednesday 9:30-11:30am: HopeWorks Summer Ave
Monday/Wednesday 6-8pm: HopeWorks Summer Ave, Collegiate School of Memphis, Power Center Academy
Tuesday/Thursday 9:30-11:30am: Holmes Road Church of Christ
Tuesday/Thursday 6-8pm: Highland Church of Christ

The Adult ESL Instructor should model HopeWorks values and ethics. To be effective in this position, one must be caring, empathetic, conscientious, confidential, culturally-sensitive, and client-centered. This individual should adhere to professional standards as outlined by rules and regulations governing their profession.

Applicants may apply through our job portal at www.whyhopeworks.org/jobs