**Job Title: Horticulture Assistant**

Memphis Botanic Garden is a 96-acre garden in the heart of urban Memphis featuring 30 display gardens and a wide array of educational programming and community events. The Garden is currently seeking applicants for the position of a Horticulture Assistant in the Horticulture Department.

Candidates for this position should have a foundational knowledge of different types of common plants and how to properly care for them including watering, grooming, and fertilizing. The successful candidate must work well with others, be accepting of direction, and excited to learn. We consider our work to be rooted in service to others at its core, so candidates should be willing and able to coordinate and facilitate learning and volunteer opportunities.

At the Garden you’ll find purpose in growing beautiful plants for the community of Memphis and beyond. The successful candidate will become a part of our wonderful, talented, and knowledgeable staff, and help to create a place of beauty and refuge within the urban landscape.

**Vision Statement of Horticulture Department:**
To make the Memphis Botanic Garden a place where people can be immersed in the truly beautiful, connect with nature, and leave having gained a deeper appreciation, understanding, and relationship with the beauty and magic of plants!

**Mission of the Horticulture Department:**
To be a place of the utmost horticultural excellence. To create gardens that are thoughtfully designed and lovingly tended. To showcase a global scope of nature’s beauty. To provide a resource for the public to increase their knowledge of horticulture and engage with nature in meaningful and impactful ways.

*When we do our work well, it becomes immeasurably important work, far beyond the necessary day to day task of digging holes and pruning. Beauty such as we are striving to provide brings with it empathy, rest, joy, and hope!*

**Type:** Full Time / Hourly

**Reports to:** Horticulture Manager

**Primary Responsibilities:**

- **Maintenance of assigned gardens.** Your assigned areas will be Iris Garden and Celebration Stroll. Iris Garden is a prominent formal garden featuring heirloom iris,
daylilies, and perennials. Celebration Stroll primarily links the Visitors Center to My Big Backyard, which is our family & children's garden. Maintenance includes tasks such as weeding, herbicide and fertilizer application, pruning, and grooming of plants.

- **Assisting Horticulturists in other gardens.** You will occasionally be asked to perform similar tasks in other areas, which will also provide an opportunity for learning specialized skills, for example the Rose Garden.
- **Working as part of a group.** At various times, you will work with other members of the Horticulture Department. Examples of this include planting of annuals and bulbs, potting up of plugs, and helping to prepare for our plant sales.

**Attributes:**
- Customer service oriented
- Detail oriented
- Passionate about plants
- Willing to engage with visitors
- Must be humble, teachable, and servant hearted
- You will be part of a team and the ability to be positive, work ahead, and get along with co-workers is a must!

**Physical Requirements:**
- Ability to stand for long periods of time
- Must be able to lift, push, pull or carry objects weighing up to 50 pounds
- Ability to stoop, kneel, crouch, crawl, climb, balance
- Ability to work in outdoor environment, including exposure to heat, cold, humidity & allergens
- Must be able to work with hand/power tools
- May be required to perform tasks at varying heights requiring ladders
- Manual dexterity
- Hearing and visual acuity including close, distance, color, peripheral vision, depth perception, and the ability to adjust focus

**Typical Working Conditions:**
- Regularly works outdoors in both hot and cold conditions
- Frequently exposed to wet and/or humid conditions
- Occasionally exposed to risk of fumes, airborne particles, toxic or caustic chemicals (appropriate PPE will be provided)

**Special Requirements:**
- Must submit to and pass a background check and drug screening.
- In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.
- Must be able to work 40 hours per week, Monday through Friday.
Compensation is $16+ an hour and is commensurate with education, skills, and experience. Full benefits package offered including health, dental, and vision insurance plans, paid sick leave and paid vacation, 12 paid holidays annually, and a 401k match program.

If interested, please email resume with three contactable references to Daniel Grose, Director of Horticulture, at daniel.grose@membg.org, cc: Faye Brown, Horticulture Manager faye.brown@membg.org.

Note: reference letters are optional, but preferred.