



**General Assembly Meeting Minutes**  
**June 22, 2020**  
**20:00 - 21:30**  
**Virtual meeting (Google Meet)**

**Previous meeting minutes:**

[https://docs.google.com/document/d/17MD-DH-gvu-YM50uzkRj\\_AWSRkGTSYAow5LabICfES4/edit](https://docs.google.com/document/d/17MD-DH-gvu-YM50uzkRj_AWSRkGTSYAow5LabICfES4/edit)

**Attendees:** Tracy Wellons (Treasurer), Alicia Altmueller, Anisong Somchid, Anja Hegewald, Ansam Zedan, Ewa Modrzejewska, Isabel Sverdrup, Iwona Braun-Nowak, Jyoti Krishnan, Kamini Patel, Karin Gale, Lawel, Nehal Mittal, Nicola Baglione, Sheena D'Souza, Shruti Khattar, Tracy Hope, Vicky McConnell

Topic	Owner(s)	Notes	Action Items
<b>Welcome and Introductions</b>	Tracy W		
<b>Administrative + Voting</b> <ul style="list-style-type: none"> <li>● Approve 2019 GA Meeting Minutes</li> <li>● 2019 Annual Report</li> <li>● Audit Report</li> <li>● 2020 Budget</li> <li>● Change in bylaws</li> <li>● New membership fees</li> </ul>	Tracy W	<p><b>2019 GA Meeting Minutes</b></p> <p>Tracy reported on 2019 GA meeting minutes: GA focused on achieving Verein and non profit status, how the Zharity network was growing, previous collections and activities, and the formulation of a new mission statement for Zharity.</p> <p><u>Vote outcome: Majority approved 2019 GA minutes</u></p> <p><b>2019 Annual Report</b></p> <p>Costs incurred, including consultation fees and founding events, as Verein status achieved. Donations are now tax exempt and 2019 was the first year collecting membership fees. Focus of 2019 was to pay back founding expenses (which was resolved in early 2020). Moving forward, expenses are</p>	

<ul style="list-style-type: none"> <li>• New board members and auditors</li> </ul>		<p>projected to remain low. Based on first 6 months of 2020, new memberships and donations have increased. A Finance and Fundraising Committee established in 2020 to grow Zharity. Future primary expenses set to remain as website and liability insurance.</p> <p><b>Audit Report</b></p> <p>Iwona reported on the audit of the 2019 annual report carried out by Iwona Braun-Nowak and Brady Hunsaker. She declared their belief the financial report gives a true and fair view of the state of affairs of Zharity in 2019, attested that the accounting records are maintained correctly and recommended that Zharity members accept the financial report.</p> <p><u>Vote outcome: Majority approved acceptance of Annual Report and Accounts</u></p> <p><b>2020 Budget</b></p> <p>Plans for 2020 include a larger budget for programming in general to grow this side of the organisation with separate budgets for plogging and collections and an additional budget for volunteer appreciation Aperó. Part of the 2020 budget has been used to reimburse consultation costs for becoming a Verein.</p> <p><u>Vote outcome: Majority approved acceptance of 2020 Budget</u></p> <p><b>Change in Bylaws</b></p> <p>The tax office requested an amendment to the statement about Zharity including two grammatical errors and specifying that we support those in Switzerland and in developing countries.</p> <p>Original statement:</p>	
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		<u>Vote outcome: Majority approved new board members and auditors</u>	
<b>Welcome New Board and Members</b>	Tracy W		
<b>2019/ 2020 Review</b>	Tracy	<p>Various collections and events throughout 2019 and the start of 2020 including:</p> <ul style="list-style-type: none"> <li>- Knitting for a cause – around 40 hats knitted for new-borns at Triemlispital</li> <li>- Google TGIF Flea Market coordinated with Google and raising money for Zharity (20%) and Action for Women, an organisation supporting refugee women, (80%) which raised 1400 CHFs and was matched by Google.</li> <li>- Ongoing collections from 2018 along with new collections such as SOS Kinderdorf for spare change</li> <li>- Caritas Gift Exchange</li> <li>- Switzerland Clean-up Day – organised with another organisation</li> <li>- Zharity Sport activities: Zharity volunteers ran the WWF Run for Orangutans and Zharity ran its first CSR event – a plogging event for the Marriott Hotels</li> </ul> <p>A special thanks to the Collections team for all their work as led by Amanda!</p> <p><b>Corporate Social Responsibility in 2020</b> Sheena gave an update on the CSR campaign she started in collaboration with other volunteers and two organisations: AlixPartners and Homegate. After the two organisations expressed CSR interests and the COVID-19 outbreak began, Sheena</p>	<p>Continue with events and collections</p> <p>Continue developing strong CSR partnerships and projects including finding ways to move forward with the</p>

		<p>liaised with the Spoogler Professional Network to coordinate Zharity's first virtual effort to support small businesses in need during the crisis. They helped small businesses both through a group presentation and on a one-to-one advisory basis.</p>	<p>business support offered during COVID-19 crisis.</p>
<p><b>Zharity: 2020 and Beyond</b></p>	<p>Alicia</p>	<p>Moving forward, we are planning to focus upon umbrella ideas and themes for collections and events with aims for direct giving, direct action and direct fundraising.</p> <p>Plans to restart plogging initiative (both for CSR and directly with Zharity volunteers and their families) alongside initiatives to support refugees by making blankets for a refugee camp in Greece.</p> <p>Following COVID-19, our aim is to volunteer together in a safe and socially responsible way.</p> <p>We have recently completed a collection for HPF Winterthur.</p> <p>Two volunteers are working on a community project in Zurich to help women craft and sew, in collaboration with the local community centre.</p>	
<p><b>Q&amp;A</b></p>	<p>Alicia</p>	<p>Enquiry about planning meetings – explained that these are core meetings which will be shared with the rest of the volunteers and members once decisions about future direction are made. Aim to hold larger and more public meetings once core decisions are made.</p> <p>Question about how to get more involved – Alicia offered her email as a direct contact for any volunteers wishing to be further involved with Zharity.</p> <p>Future of sports with Zharity – interest from Ansam and Ewa to help develop some sport fundraising activities. Alicia</p>	<p>Public planning meetings to be held at a later date - tbc</p> <p>Any interested volunteers to email Alicia – <a href="mailto:alicia@zharity.ch">alicia@zharity.ch</a></p>

		<p>to discuss with interested individuals ways to create sports activities in the current climate. Tracy Hope suggested contacting Solinetz for collaboration on a sports project.</p> <p>Plans to expand and gain corporate sponsors/ collaborations for other non-profits – Zharity plans to reach out to corporations to find ways to create complementary projects together including building relationships with the Spoogler Professional Network.</p> <p>Zharity is connecting with new non-profits such as GAIN.</p> <p>Question about best way to connect with volunteers and potential members (Instagram, Facebook etc.) – Alicia to discuss with Anisong at a later date.</p> <p>Policy for growth of membership – mindful to sustainably grow. Social Media Coordinator, Anisong, is helping get the word out about Zharity on Facebook and Instagram. Plan to tap into Spoogler network. Hope that with some strong programs set up for the Fall, potential volunteers will be eager to jump in and help.</p>	<p>Alicia to contact Ewa, Ansam and Tracy directly.</p> <p>Alicia and Anisong to discuss social media campaign.</p>
<p><b>Thanks and Goodbye</b></p>	<p>Alicia</p>		