



NYC Dispute Resolution Roundtable

November 6, 2025

ZOOM MEETING PUBLIC CHAT TRANSCRIPT

PRE-PROGRAM INFORMAL DISCUSSION

- 08:01:13 Niki Borofsky | Paris:**
Thank you for joining - we will open the virtual doors shortly and the program will officially begin at 8:30.
- 08:02:33 Niki Borofsky | Paris:**
Welcome to all! Please invite your notetakers back at 30 past the hour.
- 08:03:34 Roberta Cook:**
Happy to be here today. I hope it's okay if I just listen in as it's my first time joining. Many thanks
- 08:04:38 Niki Borofsky | Paris:**
Please add in where you are calling in from to your Zoom screen name.
- 08:04:56 Niki Borofsky | Paris:**
If you need help - message me or one of the cohosts.
- 08:05:04 Sara Jeckovich (South Carolina, USA):**
Good Morning everyone! I am happy to engage but I do have a newborn here that's taking much of my attention 😊
- 08:05:32 Roberta Cook:**
I am joining from the Carter School. I am located in Miami Florida but originally from Chicago
- 08:06:19 Mildred:**
PR
- 08:09:50 Evelyn Voigt/Gord Breedyk-Ottawa, Canada:**
Good Morning all. Evelyn and I represent Peace Professionalism Project (<https://peaceprofessionalism.com/>) and Civilian Peace Service Canada, www.civilianpeaceservice.ca)
- 08:10:41 Yeju "Chloe" Choi, NJ:**

My name is Yeju “Chloe” Choi. I am an Assistant Professor of Sociology, specializing in Conflict Resolution, at John Jay College of Criminal Justice at City University of New York

My research focuses on perceptions of using AI in our field.

I would be very grateful if you could take about 10 minutes to complete a short survey. While you may have come across similar surveys before, this one is designed to compare the perspectives of both mediators and their clients on AI use.

Your input will be extremely valuable in helping us understand potential gaps and considerations for the future of our field.

You can access the survey through:

https://jjaysoc.qualtrics.com/jfe/form/SV_9SSvQTkKmbfTzM2. Thank you so much for your time and support.

08:11:33 Niki Borofsky | Paris:

IIPE : <https://www.i-i-p-e.org/>

08:12:01 Niki Borofsky | Paris:

Replying to "IIPE : <https://www.i-i-p-e.org/>":

IIPE 2026:

SPAIN

July 19-26, 2026

Granada: Intercultural Crossroads for Global Dialogue & Peacelearning

We invite all formal and non-formal peace educators, academics, activists, NGO actors, and education-focused peacebuilders to apply to join the 2026 International Institute on Peace Education from July 19-26 in Granada, Spain.

08:12:13 Janet Gerson NYC:

info@i-i-p-e.org SPAIN

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08:14:19 James Wilkie - GMU Carter School - Virginia:

Good morning, I am joining from the Carter School at GMU in NOVA.

08:15:41 Nathalie Paterson - London:

Hello from London. I run a Dialogue Society at Northeastern University, London.

08:15:42 Ariel Lublin - NYC:

Polly I sent you a private message here.

08:16:25 Jeff Trueman:

Good morning - Jeff Trueman, private mediator, Maryland / DC / VA

08:17:17 **Yeju "Chloe" Choi, NJ:**

You can access previous recordings here: <https://www.youtube.com/@nycdr-rtbvideos>

08:17:31 **Deborah Somme, New York:**

Good morning all. Glad to be here.

08:17:40 **Janet Gerson NYC:**

<https://www.humiliationstudies.org/whoweare/annualmeeting/43.html>

08:18:05 **John Canan - Upstate NY:**

Good morning everyone. John Canan Oneonta, NY

08:18:09 **Evelyn Voigt/Gord Breedyk-Ottawa, Canada:**

Please add us to the listserve -evelyn_voigt@yahoo.ca and breedyk14@yahoo.ca

08:18:58 **Janet Gerson NYC:**

Human Dignity & Humiliation Studies Conference at Teachers College, Columbia University December 5, 2025 -- free conference

<https://www.humiliationstudies.org/whoweare/annualmeeting/43.html>

08:19:01 **John Canan - Upstate NY:**

Please add me to your list serve jcanan@charitiesccdo.org

08:21:05 **Polly from Somerset, UK:**

If anyone else would like to connect with me you can find me through my website: <https://fromsourcetoself.co.uk/> with love

08:22:08 **Sarah Bao:**

Good morning.

08:24:22 **Richard Moore Ottawa Canada:**

Please add me to your list serve rmoore@mdrassociates.ca

08:25:03 **John Canan - Upstate NY:**

ditto Roberta

08:25:37 **Nathalie Paterson - London:**

Is anyone familiar with the Rose Castle Foundation in the UK?

08:25:38 **Elaine Phillips (she, her) Annapolis MD:**

Ocean Vuong--and incredible writer!

08:25:54 **John Canan - Upstate NY:**

consolations by david whyte

08:26:07 Marlo G. Hode, Durham-NC:

Thank you for this incredible opportunity to hear John Paul Lederach! I feel so honored to be here!

08:26:11 Robin Beckhard (she/her) | NYC:

Please pardon my being off camera -- late breakfast! Greetings all, I do look forward to these meetings.

08:26:12 Maria R. Volpe - NYC:

For the NYC DR listserv, email maria volpe at mvolpe@jjay.cuny.edu

08:26:58 Nathalie Paterson - London:

Replying to "consolations by david whyte":
agree

08:27:07 Shelly:

Oh yes! Very exciting!

08:27:14 Gabi Mathews - Boston:

Hi everyone! I'm logging in from Boston today - I heard about this event through the UMass Boston Conflict Resolution listserv - super excited to hear from Lederach

08:27:48 John Canan - Upstate NY:

Followed it closely. It was amazing to see a candidate to run without spreading hate

Dr. Wes - Alberta, Canada: ❤️

08:27:55 Elaine Phillips (she, her) Annapolis MD:

Yeah for NYC!!!

08:28:21 Saadia Ahmad:

Replying to "Hi everyone! I'm logging in from Boston today - I ...":

I graduated from that conflict resolution program in 2017! 😊

Gabi Mathews - Boston: !

08:28:36 Polly García (she/ella):

Thank you, gracias for this opportunity to share this space with you all today.

Very excited for NYC ❤️ Former New Yorker now in San Francisco.

08:28:39 Sara Jeckovich (South Carolina, USA):

Yes, I do! I'm a former new yorker so still interested in what's happening there 😊 but I have colleagues all over the nation who've been talking about the mayoral race. very impactful. and it's amazing to hear even across the globe!

08:28:45 Gabi Mathews - Boston:

Replying to "Hi everyone! I'm logging in from Boston today - I ...":
Oh my gosh! Are you still in the area? I just graduated this past May

08:28:46 Elaine Phillips (she, her) Annapolis MD:

We're so sorry for the administration's behavior Canada!
Dr. Wes - Alberta, Canada: 😊

08:29:06 Kim Lonzo-NYC/John Jay College:

Good morning everyone, I am Kim Lonzo, a student of Professor Volpe's and have recently taken Divorce Mediation training. I am very excited to be here

08:29:28 Sarah Bao:

I am a graduate student of conflict management master program in Kennesaw state university. This is a great opportunity for me to get closer to this career. Thank you for the invitation.

08:29:42 Dennis Wong - Rotarian Peacebuilder:

I LOVE NEW YORK.

08:29:43 Robin Beckhard (she/her) | NYC:

Cautious optimism about the Democratic wins. Here in NYC, very divided opinions among the "haves" about our newly-elected mayor, but I'm excited about his energy and optimism.

08:29:48 Marlo G. Hode, Durham-NC:

It's amazing to feel hope again!

08:30:16 Advov Lancaster:

Unrelated to the conversation, Advov (org i work at) is looking to offer a divorce and custody, facilitative mediation, but we are in need of a trainer that can collaborate with our training team, as some of that knowledge left with a prior person. If anyone is interested / has a contact to suggest, please email me at krista@advov.org

08:30:50 Polly García (she/ella):

I am a NCRP student at CSU Dominguez Hills. My company Cosmovisión, was founded in NYC and is at the service of immigrants and refugees . Thank you again for this space.

08:31:55 Michael Hawkins:

Recently went back to read To Kill a Mockingbird by Harper Lee. A great read about human compassion and courage to stand up to do right.

08:32:15 **Linh Nguyen:**

I'm a Ph.D student in Peace and Conflict Studies, at University of Manitoba, Canada. I'm studying with Dr. Sean Byrne and Dr. Jessica Senehi. I'm doing research in facilitation for peacebuilding and conflict resolution. Happy to be here and to connect with everyone, especially those share the same interests in facilitation process.

08:34:08 **Julie Hrdlicka (Calgary, Canada):**

Hi everyone, My name is julie and I am from Calgary Alberta Canada. I am a transformative mediator and facilitator and work mainly in community and government organizations. I am excited to join the conversation this morning. Kim Pesenti, Cindy Campbell Cherry Valley NY, Institute for the Study of Conflict Transformation: ❤️

Linh Nguyen: 💖

08:34:18 **Emily W (she/her):**

Good morning! I am a graduate student at the Jimmy and Rosalynn Carter School for Peace and Conflict Resolution at George Mason University
Cindy Campbell Cherry Valley NY: ❤️

OFFICIAL PROGRAM BEGINS

08:35:45 **Robin Beckhard (she/her) | NYC:**

Nicely done, Nikki!

08:35:48 **Susan Levin:**

Hello everyone! I'm Susan Levin, a global mediator, coach, facilitator and instructor at Columbia University based in the Washington DC area.

08:36:34 **Jess Kent:**

Good morning, folks. It's always a joy to learn together! Jess Kent here, mediator and Fulbright Researcher about ADR. Happy to connect on LinkedIn.

08:40:11 **Niki Borofsky | Paris:**

For past Roundtables :

💡 Subscribe to our official NYC-DR Roundtable YouTube channel here:

<https://www.youtube.com/@nycdr-rtbvideos>

You'll find recordings of our monthly breakfast conversations with visionary conflict resolvers from around the world. It's free, it's rich, and it's yours—at the click of a button.

Linh Nguyen: 👍

- 08:41:02 Niki Borofsky | Paris:**
John Paul's forthcoming (in-the-works) book : The Hidden Powers of Going In Circles
Kim Lonzo-NYC/John Jay College, Liz Murray (she/her), John Canan - Upstate NY: ❤️
Linh Nguyen: 💖
- 08:42:08 Niki Borofsky | Paris:**
Website | John Paul Lederach | <https://www.johnpaullederach.com/>
- 08:43:00 Niki Borofsky | Paris:**
For QUESTIONS...start thinking. Please feel free to raise your virtual hand...or pose your question in the chat.
- 08:44:13 Niki Borofsky | Paris:**
Q: How do you stitch a conversation when it is IMPOSSIBLE to meet?
- 08:44:48 Susan Levin:**
I had the pleasure of taking a class with John Paul at Eastern Mennonite University many moons ago.
Niki Borofsky | Paris, Jess Kent, Debra Hamilton: ❤️
- 08:46:20 Susan Levin:**
Q: What indigenous approaches to conflict that comes from different cultural practices did you learn and adapt into the way you handle conflict?
Jess Kent: 👍
- 08:47:34 Niki Borofsky | Paris:**
Please also feel free to continue to introduce yourselves and share relevant projects, links, thoughts, and ideas!
- 08:48:22 Don Greenstein, Boston MA- Brandeis Univ. Ombud:**
Replying to "Q: How do you stitch a conversation when it is IMP...":
One thought might be to initially learn the culture of the people you are serving. Then start with shuttle/caucus separate space one-one meetings, in person preferably or by virtual facilitation to initially build trust.
Linh Nguyen: 👍
- 08:50:07 Niki Borofsky | Paris:**
Listening With Your Feet
- 08:50:36 Linh Nguyen:**
Replying to "Listening With Your Feet":
I was about to quote this, beautifully phrased
Niki Borofsky | Paris: ❤️

- 08:53:10 Lisa Laplante:**
Could you share the spelling of Adam's last name?
- 08:53:17 Timothy Hedeem:**
Replying to "Could you share the spelling of Adam's last name?":
Curle
- 08:53:25 Lisa Laplante:**
thank you
- 08:53:36 Niki Borofsky | Paris:**
Adam Curle | https://en.wikipedia.org/wiki/Adam_Curle
Lisa Laplante: 👍
- 08:54:02 Gabi Mathews - Boston:**
Q: Were there any times in your career where you were the “insider partial” rather than the “outsider neutral” and if so, how did you navigate that?
Linh Nguyen: 👍
- 08:54:03 Jess Kent:**
I’m curious about what John did between Bethel & Colorado professionally that set his path towards academics specifically studying these populations’ peacekeeping in particular?
- 08:54:23 Robin Beckhard (she/her) | NYC:**
Quakers are known as the Society of Friends
- 08:54:40 Niki Borofsky | Paris:**
Remembering Forward
The Visionary Practical Scholarship of Adam Curle
<https://www.johnpaullederach.com/2023/03/remembering-forward-the-visionary-practical-scholarship-of-adam-curle/>
Lisa Laplante: 👍
- 08:55:41 Niki Borofsky | Paris:**
The Journeys of Questions
- 08:57:27 Polly from Somerset, UK:**
Please can someone put the question here in the chat
- 08:57:56 Robin Beckhard (she/her) | NYC:**
An instrumental chamber group works the same way, i.e. without a conductor. To do this effectively requires both excellent listening and an element of humility.
Kim Lonzo-NYC/John Jay College: ❤️

- 08:58:08 Gabi Mathews - Boston:**
Something like - how does a whole collective coalesce around a common purpose without a centralized control?
Kim Lonzo-NYC/John Jay College: ❤️
Linh Nguyen: 👍
- 08:58:09 Kim Pesenti:**
How do whole collectives adhere to common purpose without centralized control?
Polly from Somerset, UK: 👍
- 08:58:19 Linh Nguyen:**
Process-oriented!
- 08:58:38 Niki Borofsky | Paris:**
Replying to "Please can someone put the question here in the ch...":
"paradox of coordination" how do whole collectives cohere around common purpose without centralized control?
Liz Murray (she/her): 👍
- 08:59:44 Linh Nguyen:**
"my role was to be alongside and to accompany people from within a setting to imagine how they themselves might stitch these kinds of conversations"
Kim Pesenti, Polly García (she/ella): ❤️
- 09:01:15 Niki Borofsky | Paris:**
Why movements need to learn to fly like bees and thread like spiders
For insights into building a broad-based pro-democracy movement take inspiration from nature.
John Paul Lederach July 1, 2025
<https://wagingnonviolence.org/2025/07/why-movements-need-to-learn-to-fly-like-bees-and-thread-like-spiders/>
Cristina Alvarado Alvarez: 👍
John Canan - Upstate NY: 👍
- 09:02:44 Susan Podziba:**
Remember when our prof organization was SPIDR?
- 09:03:42 Niki Borofsky | Paris:**
Replying to "Why movements need to learn to fly like bees and t...":
MANY of John Paul's articles are beautifully collected on his website:
<https://www.johnpaullederach.com/2025/07/why-movements-need-to-learn-to-fly-like-bees-and-thread-like-spiders/>

- 09:04:33** **Linh Nguyen:**
The Mountain Path Process: the turns and twists has something to do about returning to (close to) the same spot/to return to the community/the safe space/beginning
- 09:04:41** **Niki Borofsky | Paris:**
Natural Resource Conflict Transformation Center-Nepal
Better Relationship for Sustainable Peace | <https://nrctc.org.np/>
Linh Nguyen, Polly García (she/ella): ❤️
- 09:06:24** **Debra Hamilton:**
Have you worked in the animal welfare arena ?helping parties in conflict over animals internationally or locally? My work focuses on these conflicts and they parties find it difficult to see common ground or small incremental steps that help the animals and the people. It seems they need to be right over getting it right.
- 09:06:50** **Gabi Mathews - Boston:**
Highly recommend Lisa Schirch's article "Transforming the Color of US Peacebuilding" for an excellent analysis of polarization and peace building in the US
- 09:07:49** **Niki Borofsky | Paris:**
Replying to "Highly recommend Lisa Schirch's article "Transform...":
Link : <https://toda.org/assets/files/resources/policy-briefs/t-pb-114-transforming-colour-us-peacebuilding-schirch.pdf>
- 09:10:23** **Susan Levin:**
Braver Angels has started a new initiative called Citizen Led Solutions to bring citizens together across differences to foster trust, forge common-ground solutions, and follow through to implement solve local problems. The program grows out of Braver Angels' enduring faith in the capacity of everyday Americans to overcome divides and rise to the challenges of our time. Here's the site - <https://braverangels.org/citizen-led-solutions/>
Jessica Shryack (MN OCDR): ❤️
Linh Nguyen, Emily W (she/her): ❤️
- 09:11:37** **Polly García (she/ella):**
I am a vaccine ambassador. My mother worked for the CDC and she was as well in Venezuela and the US. We need more people to promote vaccines more than ever.
Niki Borofsky | Paris, Gabi Mathews - Boston, Timothy Hedeem, Susan Levin, Cindy Campbell Cherry Valley NY: ❤️
Cristina Alvarado Alvarez: 🙌

- 09:12:33 Shantrice Jones [Atlanta]:**
I was in attendance for the public health talk Dr. Lederach gave a few weeks ago. It was such a needed conversation! Here's the link for those who are interested: <https://publichealthcollaborative.org/webinars/better-communication-for-better-health-a-conversation-with-dr-john-paul-lederach/>
Niki Borofsky | Paris: 🍷
Linh Nguyen: 👍
- 09:13:43 Linh Nguyen:**
perhaps we need Peace Promoters as well
Shantrice's iPhone, Polly García (she/ella): ❤️
- 09:13:56 Susan Levin:**
Q: I'm wondering how the science of neuroscience and how our reptilian brain that instinctually makes us fear and be threatened by people who are not of our "tribe" could be incorporated into approaches to address conflict. It's a great leveler for humanity because we all start there.
- 09:15:11 Niki Borofsky | Paris:**
How do we imagine what we've been gifted to really engage with making a difference in contexts that are so divided at this moment?
- 09:15:17 Dennis Wong - Rotarian Peacebuilder:**
Curious. What is JPL's definition of PEACE?
- 09:17:17 Linh Nguyen:**
"collective empathy, collective compassion"
- 09:17:31 Cristina Alvarado Alvarez:**
Is there any risk of being caught by the web in case we are facilitating the process? How could we promote this circulation process?
- 09:18:11 Emily W (she/her):**
Q: Thank you for speaking today! I would love to hear more about the moral imagination and how creativity is part of the puzzle. How can peacebuilding be bridged with psychology/neuroscience professionals to weave in their experience in similar topics such as episodic simulation?
- 09:19:05 Ariel:**
Hello all - I'd be delighted to connect: <https://www.linkedin.com/in/alublin/> www.CenterforLeadershipandDialogue.com gaia@post.harvard.edu
facilitator, trainer, mediator, coach with a strong interest in the psychological components of identity, relationship and communication currently in NYC
Gabi Mathews - Boston, Richard Bringham, Milwaukee, WI, Nathalie Paterson - London, Polly García (she/ella): ❤️

- 09:19:30 Polly García (she/ella):**
Thank you to everyone sharing links and quotations
- 09:19:59 Kim Pesenti:**
Co creation — transformative dialogue
Janet Mueller, she/her ISCT, Dayton OH USA: ❤️
- 09:21:22 Niki Borofsky | Paris:**
Negotiations BEGIN again at the signing of agreements.
- 09:22:02 Nathalie Paterson - London:**
Thank you that was so inspiring and illuminating.
- 09:22:09 Samara Cummins:**
Question: How do you prepare people to be the circulators, how do you support them in getting to a place where they can have empathy for the other side?
Cindy Campbell Cherry Valley NY: ❤️
- 09:23:11 Linh Nguyen:**
“Before, During and After”
The before: How do we actually move in settings that are deeply divided? The preparation work, the relational, the meaning-making process has to be done in a way to promote deeper understanding. It will take a long time, decades even.
The during: The importance of people feeling they are participants, co-creating in the process, not passive recipients.
The after: the actual implementation with mutually accountability. The potential arise in people, the in the process, how can it translate into actual changes?
Agreements should be measured in the quality of the relationships, not their contents.
Samara Cummins, Polly García (she/ella): ❤️
Emily W (she/her): 💕
Nathalie Paterson - London: 🙏
- 09:24:53 Polly from Somerset, UK:**
dignity or worth, I wonder?
- 09:25:21 David J. Smith (he/him):**
I’m glad to connect. And grateful that John Paul wrote a chapter in a book I edited in 2013 while at USIP, “Peacebuilding in Community Colleges: A Teaching Resource” where he wrote about his experiences as a student at Hesston College (a 2 year college). I’m forever appreciative. Nice to know that JP started his higher education where many students do, in a 2 year (community) college.
David J. Smith, president, Forage Center for Peacebuilding and Humanitarian

Education (www.foragecenter.org) + Adjunct at Carter School

Linh Nguyen: ❤️

09:26:03

Linh Nguyen:

Peace: Truth and mercy have met together, for justice and peace to kiss. John Paul is waiting for the kiss :)

"It is about the robust engagement of who we are, in all of our diversity, in ways that continue to protect the dignity of every person."

In action: People having embodied a deep sense of dignity with each other.

Gabi Mathews - Boston: ❤️

Jakyra Green, Polly García (she/ella): 🙌

09:26:30

Jessica Shryack (MN OCDR):

What is the role of religion as a galvanizing force for peace in this present moment/polarized climate?

09:26:37

Polly from Somerset, UK:

There is something interesting about The Bill of Human Rights... protection of dignity was originally protection of worth, is this true?

09:26:55

Sarah Bao:

Dr. John Paul, you mentioned the signals. How do you correctly recognize those signals from a centralized table in a conflict negotiation?

09:28:26

Janet Gerson NYC:

From The Moral Imagination p. 122 "Artists live an everyday ontology built on three pillars: an insatiable curiosity, constant invention, and attentive critique.

They learn from everything and everyone, but they never stop creating."

Amazing!

Jessica Shryack (MN OCDR): ❤️

Emily W (she/her), Polly García (she/ella): ❤️

09:30:09

John Canan - Upstate NY:

JP's website doesn't have an ssl cert so I cannot access it

09:31:02

Nathalie Paterson - London:

Replying to "Hello all - I'd be delighted to connect: <https://...>":

Hi Ariel, I just asked to connect with you on LinkedIn - thank you. I am a transformative mediator taking an MA in Philosophy & AI for dialogue around AI.

Ariel: ❤️

09:32:12

Evelyn Voigt/Gord Breedyk-Ottawa, Canada:

question from evelyn_voigt@yahoo.ca : to whom do I send the Nile River Basin example and peace professionalism?

- 09:33:05** **John Canan - Upstate NY:**
what is it called again?
- 09:33:11** **Linh Nguyen:**
Q: Hi John Paul, thank you for your insights on the importance of relationships and creating spaces that foster “friendship.” I’m currently researching facilitation processes and have noticed that much of the existing literature focuses on outcomes—like agreements or ceasefires—rather than on how mediators and facilitators actually build and sustain relationships between divided parties throughout the process. From your experience, could you share your perspectives or approaches on how to design and facilitate such relationship-building processes?
Ariel: 👍
- 09:33:16** **John Canan - Upstate NY:**
thanks
- 09:33:52** **Niki Borofsky | Paris:**
Exploring Environmental Violence
Perspectives, Experience, Expression, and Engagement
<https://www.cambridge.org/core/books/exploring-environmental-violence/7D605CA3FDCCFEF88FD1CFC6AE524CC7>
- 09:34:14** **John Canan - Upstate NY:**
How do you get found by a mediation mentor?
- 09:34:17** **Linh Nguyen:**
Replying to "Hello all - I’d be delighted to connect: https://...":
Hi Ariel, I’d love to connect on LinkedIn. Just sent you a request
Ariel: ❤️
- 09:35:10** **Gabi Mathews - Boston:**
Replying to "Hello all - I’d be delighted to connect: https://...":
Hi Ariel, I also just asked you to connect! I’m a Boston-based facilitator and researcher focused on the potential for dialogue and bridge building work in the US to contribute to systemic change. In case anyone else wants to connect:
<https://www.linkedin.com/in/gabrielle-mathews26/>
Ariel: ❤️
- 09:35:30** **Linh Nguyen:**
I’d love to connect with everyone too: <https://www.linkedin.com/in/thuy-linh-nguyen-4953106b/> I’m a Phd student in Peace and Conflict Studies, studying facilitation process for peacebuilding and conflict resolution, a circle keeper and facilitator.
Susan Levin, Ariel, Emily W (she/her), Polly García (she/ella): ❤️

- 09:36:07 Ariel:**
Replying to "Hello all - I'd be delighted to connect: <https://...>":
Lovely I am probably about to move back to either Boston or western MA :-)
Gabi Mathews - Boston: ❤️
- 09:36:08 Saadia Ahmad:**
likewise! 😊 - <https://linkedin.com/in/saadiaahmad548>
Ariel, Polly García (she/ella): ❤️
- 09:36:08 Niki Borofsky | Paris:**
You're question is up next 😊
- 09:36:49 Susan Levin:**
Thanks, Niki. You do an amazing job facilitating and listing resources in chat as they come up!
- 09:37:08 Cindy Campbell Cherry Valley NY:**
Replying to "How do you get found by a mediation mentor?":
John, are you affiliated with Catholic charities in central NY?
If you are I'm glad to see you here. Please contact me
Campbellcynthiav@gmail.com
John Canan - Upstate NY: ❤️
- 09:37:13 Gabi Mathews - Boston:**
Hi all - I'm a Boston-based facilitator and researcher focused on the potential for dialogue and bridge building work in the US to contribute to systemic change. In case anyone else wants to connect: <https://www.linkedin.com/in/gabrielle-mathews26/>
Linh Nguyen, Susan Levin, Polly García (she/ella): 💖
- 09:37:48 Ariel:**
Replying to "question from evelyn_voigt@yahoo.ca : to whom do I...":
@Niki Borofsky did you see this?
Or, I would love if you sent it to the NYC Dispute Resolution Consortium listserv more broadly - are you on that?
- 09:38:11 Ariel:**
Replying to "How do you get found by a mediation mentor?":
Where are you upstate?
- 09:38:59 Emily W (she/her):**
I am a graduate student in conflict resolution and currently work for a nonprofit org (Mindbridge) centered on bridging brain and behavioral science to human rights issues. Would love to connect :) <https://www.linkedin.com/in/emily->

williamz/

Linh Nguyen, Polly García (she/ella): 

09:39:26 Ashima Singh she/her:

Hello all. I am a program evaluator / M&E specialist and center social justice and relationship building in my work. I would love to connect Ashima Singh PhD | LinkedIn

09:39:58 Polly García (she/ella):

I would also love to connect with everyone here:

<https://www.linkedin.com/in/garciapolly>

Linh Nguyen: 

09:40:52 Shantrice Jones [Atlanta]:

Hi all! I'd also love to connect! I'm a public health professional and conflict management doctoral student researching the intersections of peace and health:

<http://linkedin.com/in/shantricejones>

Polly García (she/ella), Ariel: 

09:41:11 Niki Borofsky | Paris:

So happy everyone is connecting! Also happy to connect :

<https://www.linkedin.com/in/nikiborofsky/>

Polly García (she/ella): 

09:42:11 Linh Nguyen:

Replying to "I am a graduate student in conflict resolution and...":
your work sounds super exciting!

Emily W (she/her): 

09:43:10 Emily W (she/her):

Replying to "I am a graduate student in conflict resolution and...":

Thank you! I'm biased (lol) but I think the work is exciting too :)

<https://www.mindbridgecenter.org/>

Linh Nguyen: 

09:43:14 Dr. Barbara Sunderland Manousso, TX, RI:

Good morning! I'd also like to connect in Houston or Newport, RI!

mediation@manousso.us <https://www.manousso.us>

09:43:30 Polly García (she/ella):

"The pause of curiosity"

Niki Borofsky | Paris, Emily W (she/her), Linh Nguyen: 

09:44:08 Linh Nguyen:

Replying to ""The pause of curiosity"":
"Pausing to neough to take a second look."

09:44:11 Nathalie Paterson - London:

Hi all, a transformative mediator doing an MA in Philosophy & AI at NU to better address the myriad challenges and opportunities which AI is bringing us at an ever increasing rate. Do connect if of interest:

<https://www.linkedin.com/in/nathalie-paterson-b2991646/>

09:44:39 Sarah Bao:

More than happy to connect <https://www.linkedin.com/in/sarah-bao-7b2635133/>

09:45:31 Samara Cummins:

Would also love to connect! Graduate student in conflict resolution, mediator, grant writer, nonprofit professional focused on the intersection of people & planet <https://www.linkedin.com/in/samarajulie/>

09:46:00 Verlyn Francis:

Happy to connect. I am a mediator, arbitrator, and adjudicator who teaches and writes about ethics, and the effect of culture on conflict.

<https://www.linkedin.com/in/verlyn-francis-j-d-ll-m-adr-99a48b32/>

09:46:21 Janet Gerson NYC:

Is this work with Peter Coleman at Columbia Universty?

09:46:47 Linh Nguyen:

small dose of curiosity can reduce the ability of the reptilian brain to be in control/on defense.

09:47:05 Niki Borofsky | Paris:

The Pocket Guide for Facing Down a Civil War
Surprising ideas from everyday people who shifted the cycles of violence

<https://www.johnpaullederach.com/2024/07/pocket-guide/>

Emily W (she/her): ❤️

Samara Cummins: 👍

09:48:43 Niki Borofsky | Paris:

<https://poets.org/poem/dreams>

09:49:18 Robin Beckhard (she/her) | NYC:

Hold fast to dreams
For if dreams die
Life is a broken-winged bird
That cannot fly.

Hold fast to dreams
For when dreams go
Life is a barren field
Frozen with snow.

- 09:49:28 Robin Beckhard (she/her) | NYC:**
Langston Hughes, Dreams
Elaine Phillips (she, her) Annapolis MD: 🥰
- 09:50:04 Susan Levin:**
Please connect with me on LinkedIn and glad to further discuss how neuroscience can be applied to resolving conflict -
<https://www.linkedin.com/in/sulevin/>
- 09:50:26 John Canan - Upstate NY:**
Replying to "How do you get found by a mediation mentor?":
Hi Cindy, I am. I will reach out to you, Thanks for reaching out.
- 09:50:45 Polly García (she/ella):**
Conmemorar
- 09:51:12 John Canan - Upstate NY:**
Replying to "How do you get found by a mediation mentor?":
@Ariel Lublin - NYC I am in Oneonta about 75 miles SE of Albany
Ariel: ❤️
- 09:51:45 Ariel:**
Replying to "How do you get found by a mediation mentor?":
I used to be based in Ulster County
John Canan - Upstate NY: 👍
- 09:52:06 Jessica Shryack (MN OCDR):**
"Hope – this beautiful memory of the future." - Who said this?
- 09:52:13 Linh Nguyen:**
"Conmemorar: remember the memories of the future"
- 09:52:19 John Canan - Upstate NY:**
Replying to "How do you get found by a mediation mentor?":
I am new tp NY so I will have to look up Ulster. are you in NYC now?
- 09:52:23 Niki Borofsky | Paris:**
(Not exactly...but) www.azquotes.com/quote/1344828 | The future has no other reality than as present hope, and the past is no more than present memory.
Jorge Luis Borges

- 09:53:01 Polly from Somerset, UK:**
This is why dreaming is so important and the power of now, our future informs our present as much as our past does...
Shantrice Jones [Atlanta], Emily W (she/her), Polly García (she/ella): ❤️
- 09:53:10 Ariel:**
Replying to "How do you get found by a mediation mentor?":
yes
John Canan - Upstate NY: 👍
- 09:53:22 Ariel:**
Replying to "How do you get found by a mediation mentor?":
Woodstock and Kingston are in Ulster County
- 09:53:24 Polly from Somerset, UK:**
Replying to "How do you get found by a mediation mentor?":
❤️
- 09:53:34 Niki Borofsky | Paris:**
The Dream Keeper
Langston Hughes
1901 – 1967
Bring me all of your dreams,
You dreamers.
Bring me all of your
Heart melodies
That I may wrap them
In a blue cloud-cloth
Away from the too rough fingers
Of the world.

From The Weary Blues
Polly García (she/ella), Inga N. Laurent, Verlyn Francis, Simone Dornbach: ❤️
- 09:53:50 Verlyn Francis:**
You might be interested in this free program that Ellen Waldman will be speaking at NYSBA's virtual webinar "Conflict Management: Preventing the Dispute before it begins" on 10 November 2025 from 5:30 - 7:00 pm ET. Registration link <https://nysba.org/events/conflict-management-preventing-the-dispute-before-it-begins/>
- 09:54:01 Polly from Somerset, UK:**
YES!
- 09:54:05 John Canan - Upstate NY:**

Replying to "How do you get found by a mediation mentor?":
Okay, yes

09:54:16 John Canan - Upstate NY:

Replying to "How do you get found by a mediation mentor?":
that is quite a change

09:54:38 Robin Beckhard (she/her) | NYC:

My chorus, The New Amsterdam Singers, sang a beautiful setting of The Dream Keeper by composer Philip Lasser, with the Harlem Chamber Players:
<https://www.youtube.com/watch?v=E9uLUPiD4e8>

09:54:40 Ariel:

Replying to "How do you get found by a mediation mentor?":
Ha ha yes huge...feel free to connect if you like -
<https://www.linkedin.com/in/alublin/>

09:55:17 Esther Gyimah Tetteh:

Thank you for these thoughts!

09:55:44 Samara Cummins:

Living through this time, it feels so important to keep our precious dreams alive
and
"wrap them
In a blue cloud-cloth
Away from the too rough fingers
Of the world."

09:55:47 Dr. Wes - Alberta, Canada:

Thank you for this meaningful time

09:55:54 Sally Dear-Healey:

FANTASTIC presentation! Thank you!

09:56:10 Janet Gerson NYC:

Thank you so much! deply grateful!

09:56:13 Polly García (she/ella):

<https://archive.org/details/dreamtigers0000borg/page/n103/mode/1up>

09:56:27 Marie MacNichol - PA:

This was wonderful and Hopeful!!

09:56:32 Cristina Alvarado Alvarez:

Thank you for this inspiring talk! Hello from Universitat of Barcelona, lecturer of master in conflict mediation

- 09:56:54 Dan Shapiro:**
Brilliant - urgently and ever needed wisdom. Thanks so much, John Paul!
Cindy Campbell Cherry Valley NY: ❤️
- 09:56:59 Niki Borofsky | Paris:**
Dreams
Langston Hughes
1901 – 1967
Hold fast to dreams
For if dreams die
Life is a broken-winged bird
That cannot fly.
Hold fast to dreams
For when dreams go
Life is a barren field
Frozen with snow.
- From The Collected Poems of Langston Hughes published by Alfred A. Knopf/Vintage. Copyright © 1994 by the Estate of Langston Hughes. Reprinted by permission of Harold Ober Associates Incorporated. All rights reserved.
- 09:57:04 Doug Thompson:**
Thank you for this excellent presentation and time together. Until we mediate again....
- 09:57:06 Lisa Laplante:**
Thank you for your work and inspiration!
- 09:57:18 Polly from Somerset, UK:**
Yes, brilliant, let's walk in beauty and love and say thank you
- 09:57:18 Polly García (she/ella):**
Thank you. Muchísimas gracias ❤️
- 09:57:21 Amy Gladstone:**
Thank YOU!
- 09:57:29 Marie MacNichol - PA:**
Thank you!!!
- 09:57:30 Jessica Shryack (MN OCDR):**
Thank you, thank you!!
- 09:57:31 Gabi Mathews - Boston:**
Thank you!!! What a hopeful way to start the day

- 09:57:39** **Comfort Adzenda:**
Thank you so much 😊
- 09:57:39** **Siyan:**
Thank you!
- 09:57:41** **Emily W (she/her):**
Thank you! :)
- 09:57:42** **Jennifer - Ireland:**
Thank you very much
- 09:57:43** **James Wilkie - GMU Carter School - Virginia:**
Thank you!
- 09:57:45** **Samara Cummins:**
This was so amazing and inspiring. So worth waking up at 5am West Coast time! I am moved beyond words
- 09:57:48** **Sarah Bao:**
Appreciate it.
- 09:57:49** **Amelia Nickles:**
Thank you!!
- 09:57:51** **WildCrea:**
This was amazing. Thank you.
- 09:57:58** **Suz Chamberlain BFLO CMC:**
Thank you for your generous comments.
- 09:58:03** **Susan Levin:**
Thank you for a rich roundtable, John Paul, Niki and Maria.
- 09:58:05** **Gail Huang:**
Thank you.
- 09:58:06** **Robin Beckhard (she/her) | NYC:**
Many thanks, John Paul.
- 09:58:07** **Debra Hamilton:**
Thank you for starting my day so peacefully
- 09:58:13** **SusanGlatki Permanency Mediation Massachusetts:**
a mediation roundtable ending in poetry - wonderful

- 09:58:14 Diane:**
Thank you - great program!
- 09:58:16 Shantrice Jones [Atlanta]:**
This was absolutely amazing!! So glad to now be connected to this amazing network!
- 09:58:16 John Canan - Upstate NY:**
Thank you and thank you
- 09:58:16 Robert Edelmann - Ottawa, Canada:**
Thanks for such a hearty and fulfilling breakfast
- 09:58:19 Jakyra Green:**
This was great. Thank you.
- 09:58:21 Roberta Cook:**
Thank you so very much, I am overwhelmed and so grateful to have experienced this
- 09:58:25 Esther Gyimah Tetteh:**
Great to see you Dr. Hedeem
- 09:58:31 Jennifer - Ireland:**
Thanks for the organisers
- 09:58:31 Cindy Campbell Cherry Valley NY:**
Thank you. Amazing inspiring
- 09:58:37 Inga N. Laurent:**
Deep gratitude
- 09:59:03 WildCrea:**
Can you please share the chat by chance ?
- 09:59:09 Verlyn Francis:**
Thank you for your inspiring work and for this amazing presentation!
- 09:59:22 Polly García (she/ella):**
Thank you so much ❤️
- 09:59:36 suganthi:**
Thanks
-

Videos of the NYC Dispute Resolution Roundtable programs are available here:

YouTube Channel | <https://www.youtube.com/channel/UC045ytfFSCC7py-rG0OuB-g>

Subscribe here | https://www.youtube.com/@nycdr-rtbvideos?sub_confirmation=1

ACR-GNY website | <https://www.acrgny.org/RTB-Videos>

John Jay College of Criminal Justice Dispute Resolution website | <https://www.ijay.cuny.edu/DRC/EVENTS>

Started in the aftermath of 9/11 by Professor Maria R. Volpe, the NYC-DR Monthly Roundtable Breakfasts are co-sponsored by the [Association for Conflict Resolution of Greater New York](#) and the [CUNY Dispute Resolution Center at John Jay College](#). The Breakfasts are organized and facilitated by Matthew Lattimer, Niki Borofsky, Kjerstin Pugh, Chloe Choi and Maria Volpe and occur the first Thursday of each month from 8:30 – 10:00 am (New York Time).



Please note, the views and opinions expressed at NYC-DR Roundtables and in the Chat Transcript are those of the speakers and participants and do not necessarily reflect the beliefs or position of ACR-GNY or John Jay College.