

**Job Title:** Lifeguard  
**Work Term:** May 30, 2018 – August 27, 2018  
**Reports to:** Camp Director, Assistant Director  
**Pay:** \$70.00/Camp Day (Meals and Accommodations included)

## **PURPOSE**

To provide direct camper assistance on a daily basis in accordance to established Camp Tidnish and Easter Seals Nova Scotia policies and procedures.

Lifeguarding duties will be for 4 hours per day (on average), acting as Camp Counselor when not lifeguarding. The lifeguard's primary responsibility is to ensure the smooth operation of our daily aquatics programs.

This key staff person works directly with campers to facilitate their daily support. The staff member should have strong leadership and initiative skills, be a team player and have a good sense of fun and humour.

## **EDUCATION AND EXPERIENCE**

- Experience guarding up to 30 people during aquatic activities
- Experience working or volunteering with persons with disabilities an asset, although not a requirement.
- Experience working in a residential summer camp setting an asset, although not a requirement

## **QUALIFICATIONS**

- Must possess current NLS certification or equivalent (or able to complete certification prior to beginning of contract)
- Must possess strong leadership and initiative skills
- Must be a team player
- Must be willing and able to adjust and adhere to camp policies, procedures, and program
- Must operate from the philosophy that "Campers Come First"
- Must have the qualities required to be a positive role model
- Must have ability to manage stress and multiple demands
- Must possess good oral and written communication skills
- Must be willing to assist other team members as required.

Under the direction of the Camp Director, the Camp Tidnish Lifeguard will:

- Maintain constant surveillance of campers in the pool area; acts immediately and appropriately to secure safety of campers in the event of emergency
- Provide emergency care and treatment as required until the arrival of emergency medical services
- Test water quality daily in conjunction with the Camp Director and maintenance staff
- Enforce all aquatic facility policies, rules, and regulations
- Inspect the pool area and report any unsafe conditions or equipment to the Camp Director
- Complete and maintain all Lifeguard checklists and reports
- Take part in all recommended staff training sessions
- Be responsible to lead and guide a cabin of 8-12 campers with the assistance of other cabin counselors
- Take on the Camp Counsellor Role, including duties, when not performing Lifeguarding duties.
- Actively participate in the totality of the camper programs
- Interpret the Camp Tidnish rules, policies and traditions of the camp to the campers
- Be responsible for all aspects of health, safety and welfare of campers entrusted into his or her care
- Advise and, if necessary, appropriately use disciplinary actions if a camper demonstrates a behavioural concern
- Report all disciplinary actions to the Camp Director
- Fill out all Incident and Accident Reports in a timely and professional manner
- Inform the Camp Director should problems, questions or concerns should arise
- Ensure that campers leave with their belongings as checked on the camper clothing list
- Coordinate and lead activities on an occasional basis
- Be responsible for daily cabin cleaning and organization
- Complete for daily camp clean-up as well as camp wide clean-up at the end of every camp session.
- Be fully familiarized with Camp Tidnish Staff Manual
- Complete other duties as requested by the Camp Director

\*Room and board included in pay.

Staff are required to live on site during camp sessions and to be on call as required to provide effective support for our campers.

Hours of work are directly related to a typical camp day plus any additional hours required fulfilling the duties associated with the position.

### **HOW TO APPLY**

Submit Cover letter and Resume: [camping@easterseals.ns.ca](mailto:camping@easterseals.ns.ca)

Or fill out the online application: <https://form.jotform.com/72953605625259>

Contact Camp Director – Steven McCluskey