**Commissioner (Unit Service)** - Ensures that our Troops have the resources to develop strategies around continuous improvement, are being communicated to and can execute fundamental and required Scouting practices. The Boy Scouting Division Commissioner (Unit Service) works with Service Area Commissioners and Unit Commissioners based on the established ratio (1:6)

**Unit Tools Team Lead** – Leads the unit tools team; budget and calendar planning, proper communication planning and execution, succession planning and leadership selection, member experience and new family engagement and unit funding ensuring, developing and implementing critical Troop business tools.

**Unit Program Team Lead** – Leads the unit program team; advancement, leader development, outdoor adventure, activity coordination, pack to troop progression and community service team ensuring that our Troops have and participate in exceptional program opportunities and resources and give significant service to our communities and provide advancement opportunities.

**Program Team**

**Advancement Team Leader** – Ensures that Boy Scout rank advancement is a priority through education and coordination of activities and training at all levels. Ensures the integrity of the advancement process and monitors and tracks the progress, accomplishments and deficiencies of advancement in our Troops.

**Eagle Process Coordinator** – Ensures a well-articulated, smooth and standardized process for Scouts to achieve the rank of Eagle Scout.

**Dean of Merit Badges** – Ensures a well-articulated, smooth and standardized process for adults to apply for and instruct merit badges.

**Leader Development Team Leader** - Ensures that our training team is providing syllabus consistent Boy Scout specific training in relevant settings and scenarios. Provides education on the importance and usefulness of training and monitors the progress, accomplishments and training deficiencies in our Troops.

**Outdoor Adventure Team Leader** - Coordinates efforts with groups such as the Order of the Arrow to educate our units on the importance that outdoor adventures and experiences play in their Troop. Highlights the year-round opportunities offered at our three camps. Monitors and tracks the attendance or deficiencies in our Troop’s outdoor adventure offerings.

**Activity Coordination Team Leader** - Assists Troops through planning, promoting and operating events that support, but do not supplant, unit-level programs. Through high quality activities, assist with retaining and attracting members to Scouting.

**Pack to Troop Progression Team Leader** - Assists Troops with the coordination, promotion and recruiting of Cub Scouts to Boy Scouts, ensuring a smooth transition and that their needs are met.

**Community Service Team Leader** - Ensures service opportunities are created and promoted for Troops and determine how Scouting can become involved in selected needs and interests of communities they serve.

**Tools Team**

**Budget & Calendar Planning Team Leader** - Supports Troops in budget creation support and creation of an outing calendar for the program year.

**Proper Communication Planning and Execution Team Leader** - Assists Troops in having an effective strategy and plan to communicate with families and assist with the coordination and distribution of internal and external (public) information to promote and support the activities and growth of Scouting.

**Succession Planning & Leadership Selection Team Leader** – Assists in providing the best possible experience to Scouts, by educating current volunteers on how to recruit new leaders, volunteer recruitment and how to incorporate a succession plan for Troop leadership.

**Member Experience & New Family Engagement Training Team Leader** - Assists Troops with the recruitment and successful on-boarding of new Scouts, ensuring Scouts and families have a quality experience.

**Unit Funding Specialist** – Assists Troops in having a strong support system for units participating in the council unit funding sale.
Commissioner (Unit Service) - Ensures that our Packs have the resources to develop strategies around continuous improvement, are being communicated to and can execute fundamental and required Scouting practices.

The Cub Scouting Division Commissioner (Unit Service) works with Service Area Commissioners and Unit Commissioners based on the established ratio (1:6)

Unit Tools Team Lead - Leads the unit tools team; budget and calendar planning, proper communication planning and execution, meeting Planning (den & pack), succession planning and leadership selection, member experience and new family engagement and unit funding ensuring, developing and implementing critical Packs business tools.

Unit Program Team Lead - Leads the unit program team; advancement, leader development, outdoor adventure, activity coordination, pack progression and retention and community service team ensuring that our Packs have and participate in exceptional program opportunities and resources and give significant service to our communities and provide advancement opportunities.

Program Team

Advancement Team Leader - Ensures that Cub Scout rank advancement is a priority through education and coordination of activities and training at all levels. Ensures the integrity of the advancement process and monitors and tracks the progress, accomplishments and deficiencies of advancement in our Packs.

Leader Development Team Leader - Ensures that our training team is providing syllabus consistent Cub Scout specific training in relevant settings and scenarios. Provides education on the importance and usefulness of training and monitors the progress, accomplishments and training deficiencies in our Packs.

Outdoor Adventure Team Leader - Coordinates efforts with groups such as the Order of the Arrow to educate our units on the importance that outdoor adventures and experiences play in their Pack. Highlights the year-round opportunities offered at our three camps. Monitors and tracks the attendance or deficiencies in our Pack’s outdoor adventure offerings.

Activity Coordination Team Leader - Assists Packs through planning, promoting and operating events that support, but do not supplant, unit-level programs. Through high quality activities, assist with retaining and attracting members to Scouting.

Pack Progression & Retention Team Leader - Assists Packs with the coordination, promotion and recruiting of Cub Scouts to Boy Scouts, ensuring a smooth transition and that their needs are met.

Community Service Team Leader - Ensures service opportunities are created and promoted for Packs and determine how Scouting can become involved in selected needs and interests of communities they serve.

Tools Team

Budget & Calendar Planning Team Leader - Supports Packs in budget creation support and creation of an outing calendar for the program year.

Proper Communication Planning and Execution Team Leader - Assists Packs in having an effective strategy and plan to communicate with families and assist with the coordination and distribution of internal and external (public) information to promote and support the activities and growth of Scouting.

Meeting Planning (den & pack) Team Leader - Ensures our Packs have the necessary planning materials to implement quality meetings and events at the den and pack level.

Succession Planning & Leadership Selection Team Leader - Assists in providing the best possible experience to Scouts, by educating current volunteers on how to recruit new leaders, volunteer recruitment and how to incorporate a succession plan for Pack leadership.

Member Experience & New Family Engagement Training Team Leader - Assists Packs with the recruitment and successful on-boarding of new Scouts, ensuring Scouts and families have a quality experience.

Unit Funding Specialist - Assists Packs in having a strong support system for units participating in the council unit funding sale.