Welcome

Pre Opening
6:45 – 7:00
I will...
Do My Best
To
Be Prepared
To
Lead The Adventure
Introductions & Important Messages

Please see the Roundtable Flash
Important News

• Formal Roundtable will return in September

• Roundtable slides are posted on the LEC website under the Resources tab

• Thank you all for taking time out of your week to join the Roundtable family
Invitation for Roundtable Fun

- **Who:** All LEC Roundtable participants
- **What:** Patrol Cooking and Games
- **Where:** Kirtland Church of Latter Day Saints
  ➢ 8751 Kirtland Road, Kirtland, OH 44094
- **When:** Wednesday, June 12, 2019 at 7 pm
- **Why:** For the fun of it!

*Please bring 2 food items for cooking challenge; Kirtland will provide main item & Dutch ovens*

- Questions: [mljark@sbcglobal.net](mailto:mljark@sbcglobal.net) or see flyer
Volunteer Opportunity

Volunteers Needed for Debonne Vineyards Summer Event Series

Help Support Scouting by volunteering as a Parking Attendant.

100 percent of the proceeds from cost of each car parked is donated to the Lake Erie Council by Tony Debevc, owner of Debonne Vineyards.

***Volunteer Recognition***
Receive a weekend lodging rental at one of our three camps for every 36 hours of combined service given by your unit.
(Maximum of two rentals. Tent site only.)

Please consider 4 hours of service for the day you volunteer.
International Scouting in LEC

• Committee is Forming
  • Contact Us To Get Involved
  • Anna von Fahnestock
  • Anna.vonfahnestock@scouting.org
    • Michael Quintin
  • t150scouter@gmail.com

• World Friendship Fund
Training Session
Retention of Youth

What is the ONE thing that our units in the Boy Scouts of America cannot live without?

**Cub Breakout:**
How not to lose scouts over the summer. AKA: Making summer the best scouting time of the year

**Scouts BSA Breakout:**
Keeping the Eagle flying: Leadership roles for an Eagle who is under 18

**Venturing Breakout:**
Beyond Philmont and Sea Base; other high adventure opportunities.
A Promise

Scouting will provide experiences that will help prepare our youth for their future.

If we do not deliver on the promise, will they stay?
What is Retention

• Basically - keeping the youth already registered

• JTE Definition
  • Percentage of eligible youth rechartering (Bronze / Silver / Gold)
    • **Cubs** - 60% / 65% / 75%
    • **Scouts BSA** - 75% / 80% / 85%
    • **Venturing** - 50% / 60% / 75%

• Keep your membership inventory up to date

• NOTE: Eligible youth
  • does not include age-outs and must be registered at least a year
Statistics

• Overall (prior to Feb 1, 2019)
  • 95% of Scouts BSA participated in Cub Scouts
  • However, only 55% of Cub Scouts join a troop
  • 50% of Tiger Cubs drop out within the first 3 months of joining
    • Only one chance at a first impression

• LEC Statistics – as of March 31, 2019
  • Cub Scouting – 61.28%
  • Scouts BSA – 83.80%
  • Venturing/Sea Scouts – 73.47%
    • Overall (Council) – 69.98% but trending to 73+%
Why Youth Drop Out

• Sport/after-school activities
• The unit program is stale
• Lack of commitment from parents
• Poor fit between the Scout and his unit
• Scouting is too expensive
• It’s hard to reach today’s kids
• And many more…
Why Youth Drop Out - Solutions

• Sport/after-school activities
  • Be accommodating
  • The Troop will still be there when band season, etc., is over

• The unit program is stale
  • Vary the activities – change at least 30% each year
  • Doing a bike trip every year is OK, but go to different trail each year—see the world!

• Lack of commitment from parents
  • Get parents invested from the start by using New Member Coordinator
Why Youth Drop Out - Solutions

• Poor fit between the Scout and his unit
  • Help find another unit; your Unit Commissioner can help

• Scouting is too expensive
  • Find money earning projects and low-cost activities

• It’s hard to reach today’s kids
  • Leader training will give the leaders the tools they need
  • KISMIF year round
Help Scouts stick around

MAKE

EACH SCOUTING FAMILY FEEL IMPORTANT
Youth Retention Best Practices

• First impressions – Retention begins at joining
• Voice of the Scouts & other surveys
• Welcoming new families to the unit
• Roundtable attendance for networking
• Annual program planning and year-round budget
• Handbook is a guide to adventure and fun learning
• Boys’ Life
  • Scouts who read Boys Life stay in Scouting 2-1/2 times longer
Youth Retention Best Practices

• Good unit meetings; printed meeting schedule
• Den chiefs/mentors serves as role models
• Trained adult and youth leaders
• Select the best leader, not the first volunteer
• Summer activities beyond summer camp
• Advancement with recognition
• Communication to families
  • Newsletters, yearly calendar, ...
Components of Successful Retention Relationship to This year’s RT Topics

• **Safe program** – new YPT (Sep)

• **Make them feel welcome** – New member engagement (Nov)

• **Assist with transition** – Pack to Troop Transition (Dec)

• **Affordable, fun program** – Fundraising, budget & calendar (Jan and Feb)

• **Role models** – Den chiefs (Mar)

• **Service to others** – Community Service (Apr)
Summary

• Packs, Troops, Crews need youth to survive
  • Keep the youth already registered as well as adding new
• Identify why each youth chooses not to continue
• Develop plan to address the problems your unit identifies
• Loosing a youth member may mean also loosing an adult leader
Unit Service
Minute
On to Breakouts

Roundtable resumes in September
Watch your email for details

Please join Kirtland in June

Have a great, fun, and safe summer!