## Adult Participation in St. Vincent Scouting

Adults involved with St Vincent Scouts may be a:

- 1. Parent or parent designee. Can attend meetings. Training required is none
- 2. <u>Adult Volunteer</u>. Attend meetings, participate in outings, work fundraisers, interacts with scouts other than their child, in a non-leader capacity. Diocese & BSA Youth Protection training is required
- 3. Adult Leader. Lead & work with youth during outings, meetings. Requirements: BSA adult application with background check; BSA youth protection training; Diocese training; BSA-specialized training depending upon position and activity. The selection of an Adult Leader requires a recommendation from the Unit Leader and the approval of both the Committee Chairman and the Chartered Organization Representative.
- 4. <u>Merit Badge Counselor.</u> All of the Adult Leader requirements, plus register with the BSA council
- 5. <u>Tour Leader.</u> The Adult Leader designated to be in charge of an event
- 6. <u>Unit Leader.</u> The registered Troop 0002 Scout Master, 6402 Venture Crew Advisor, or 2802 Venture Crew Advisor

St. Vincent Scouts have long had an excellent corps of fine leaders. This is probably the single most important factor in the success of our unit over the last 40 years. These standards are set out so that all current and new leaders will have a definitive explanation as to the expectations this unit has for all leaders. It will also explain many nuts and bolts issues, so that potential new leaders will understand how they can contribute to the continued success of the St. Vincent Scouts. All adults are asked to help with work projects, especially the Haunted Castle, to earn work credits for your son or daughter. Parent hours are credited directly to your child or family account.

## **Tour Leader Responsibility:**

All Scout events require adequate leadership. The Tour Leader is the leader ultimately in charge of any event. Normally, this is also the Unit Leader, but a different person could be so designated in the case of an event where two or more Adult Leaders are present, or when no Unit Leader is present. This person must be identified before each event, since the person ultimately responsible for that entire event must be clearly defined before any event begins. If the expected leader is not present, then an interim leader shall be designated by all present, so that it is clear who has the ultimate responsibility for that activity.

The Tour Leader's responsibilities include:

- having adequate assistant leaders,
- doing appropriate paperwork and tour permits,
- allocating responsibilities among leaders, and
- managing the event budget, approving expenditures and collecting fees

Matters of discipline, etc., ultimately fall on the Tour Leader and he/she must consult with other leaders on the trip, if any questions arise. The Tour Leader also needs to determine which adults on the tour are going as Adult Leaders who are willing to assume leadership responsibilities for all Scouts on the trip and whose fees are paid for by the unit, and which adults are going solely for the purpose of attending the trip in a non-leadership capacity.

## **Costs incurred By Adult Leaders:**

It is the policy of St. Vincent Scouts to keep the costs incurred by Unit Leaders, in serving in that capacity, to an absolute minimum. Generally, Unit Leaders are already making great sacrifices to serve in that capacity - they have given up time that they could be with their families, to serve Scouting. Additionally, they are often required to lose work time and money in order to serve Scouting. Accordingly, it is our policy to cover as many out-of-pocket expenses as possible for all Unit Leaders who are giving of their time to serve Scouting.

Generally, all Adult Leader fees for an event will be paid by the unit, as an overhead item. As much as possible, these overhead items will not be charged to a particular trip fee, but rather be paid out of the annual budget of the unit.

As a matter of policy, the following leader positions within the units shall automatically be considered important to the success of the trip or activity, and their participation shall always be funded by the units: all Unit Leaders, all members of the Executive Board of the Unit Committee, and the certified CDL bus drivers designated for the event.

Finally, equipment necessary for a Unit Leader's participation in a certain activity will be provided or paid by the unit. All such equipment purchased will remain the property of St Vincent Scouts. All equipment purchases must be pre-approved by the Scout Committee.