



WCMEW

Wisconsin Council on Medical Education and Workforce

February 2021 Newsletter

Quarterly Council Meeting

The WCMEW Council held its quarterly meeting on February 10. Agenda items included:

- A report from the Data Collaborative, a group that meets on a bi-monthly basis to discuss healthcare workforce data issues. Topics included the impact of emergency nurse aid training programs and how the COVID-19 pandemic might change the way we forecast workforce needs.
- George Quinn reporting on the WCMEW Task Force, which is drafting a survey directed at health systems to identify the nature and extent of teams and collaborative care. There was much Council discussion on the idea that teams are diverse and idiosyncratic depending on patient populations being served and each organization's resources and policies. The survey process should recognize these factors.
- A round robin discussion with the following highlights: A number of members reported that their organizations are initiating efforts to enhance diversity and address equity issues. Members also mentioned that the pandemic has required healthcare workers to innovate and collaborate in new ways. The North Central WI Collaborative for GME (WiNC) will be surveying members and other systems in the region to identify workforce and faculty development needs.

The PowerPoint slides for the meeting can be found [here](#).

Clinical Sites Forum Planning Meeting

The Clinical Sites Work Group is planning a Forum for late June. A subgroup met on February 11 to begin the planning. Potential topics include:

- Understanding diverse processes among organizations for student rotations.
- Prioritizing and selecting programs and students for clinical placement.
- Best practices for recruiting, onboarding and retaining preceptors/ensuring adequate resources for clinical training.
- COVID-19 lessons learned.

The group also discussed potential ways to broadly market the Forum. It will likely be in a virtual format.

For more details on the meeting, [click here](#).

Register today for the WHA Physician Leadership Development Conference

Physician leaders must represent both clinical and management interests. Those new to the role are often challenged to move beyond their clinical expertise as they are asked to problem solve, lead their clinical colleagues and manage needed change in a rapidly evolving health care environment.

To address these needs, WHA is once again offering its premier learning event for physicians and their hospital leadership. The **2021 Physician Leadership Development Conference** will be offered in two parts. The **Physician Leader Learning Day** (March 12, 2021, virtual) and the **Physician Knowledge Sharing Event** (September 14 & 15, 2021, in-person) will both offer CME-certified education focused on developing leadership skills, as well as provide a forum for discussion, networking and collegiality. For more information on the conference, including registration, please [click here](#).

If you have any question regarding this conference, please contact WHA's Vice President of Education, Leigh Ann Larson at llarson@wha.org.

Alphabet Soup

Following are highlights from the February call:

Dr. Bill Schwab – WRPRAP

- March 1 is the deadline for [grant submissions](#) for the next round of funding. Submissions for the following cycle will be due September 13.
- Collaboration with DHS and WCRGME will occur for the annual data gathering process for information about rural GME activities.
- Planning is in progress for the spring statewide Family Medicine Program Directors Forum
- There has been a transition in the lead staff for the WRPRAP to Elizabeth Bingman: Elizabeth.Bingman@fammed.wisc.edu.



Larry Pheifer - WAFP

- According to feedback from residency programs, virtual interviews with medical students functioned quite well. Programs will be watching to see how well the match works in light of the virtual interviews. AAFP has resources for students and residency programs to help with virtual interviews, and WAFP would be happy to provide the links.
- WAFP is receiving many inquiries from both students and residents to be on the WAFP board and committees.
- The WAFP Foundation will be providing scholarships for up to 50 students to attend the AAFP National Student Conference, which will be virtual this year. Students should apply through their school.
- WAFP continues to hear from practices about challenges they are experiencing with access to vaccines.
- Family physicians continue to report increase caseloads due to COVID-19.

- WAFP is providing resources and assistance to Family Medicine Interest Groups.
- The WAFP strategic plan will continue to focus on the AAFP national goal of 25 by 30 (25 percent of medical students selecting FM by 2030). AAFP is developing strategies and will share them when they are released.

Julie Richards – WiNC

- Aspirus Wausau Family Medicine and MCW-Prevea Health Family Medicine Program-Green Bay residencies will be joining WiNC with the start of the new academic year this summer. Green Bay is a brand-new residency that will be welcoming four resident physicians into the program. Including the HSHS/Prevea Eau Claire residency that joined WiNC this past academic year, WiNC will be sponsoring three family medicine residency programs this year.
- WiNC has also convened a Workforce Development Committee to help plan for ongoing and future workforce needs in primary care and academic medicine for the 37 counties it serves.
- Planning is underway for the 2021 WCRGME Rural & Community Medical Educators (RCME) Virtual Conference & Poster Fair. The online poster fair will be held the evening of September 30th, with the RCME virtual conference taking place the next day on Friday, October 1st. Additional information and a call for presentations are coming soon.
- WCRGME is partnering with Wisconsin Rural Physician Residency Assistance Program (WRPRAP) in 2021 to host the annual Wisconsin Family Medicine Residency Program Directors Forum. This will be a virtual event in the spring of 2021, date TBD.
- The MEAC (Medical Education Administrators and Coordinators) board of directors received positive comments about the 2020 virtual webinars and attendance numbers were better than expected. The board has decided to offer 3 educational virtual webinars in 2021.

If you have any questions regarding this information, please contact George Quinn at gquinn@wcmew.org or use the information provided below.

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WORKFORCE IN THE NEWS

[Nation's physician workforce evolves: more women, a bit older, and toward different specialties](#) – Association of American Medical Colleges

“More women are becoming doctors, more doctors are nearing retirement age, and sports medicine is growing faster than any other specialty.” Learn more about physician demographics of the near future and reasons behind the trends in a recent AAMC medical workforce report summary.

Find this newsletter online at: www.wcmew.org/newsletters

Questions about content, or have a resource to share? Email gquinn@wcmew.org.