

August 2021 Newsletter

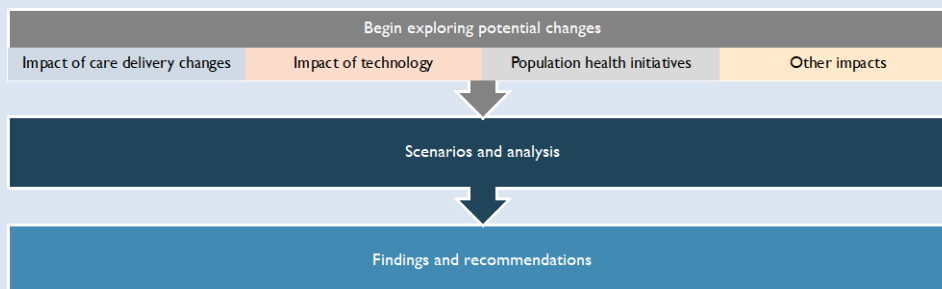
August Quarterly Council Meeting

The WCMEW Council met on August 18 and discussed the following topics.

2021 Workforce Project – George Quinn provided an update on this year’s workforce report, and shared the following preliminary results:

	Registered Nurses	Licensed Practical Nurses	Advanced Practice Nurse Prescribers	Pharmacists	Physician Assistants	Primary Care Physicians	Medical Specialties	Surgical Specialties	Other Physicians	All Physicians	Totals
Supply											
2020 Supply (1)	60,822	10,409	6,671	5,907	2,695	4,687	3,777	3,130	2,593	14,187	100,691
New entrants, 2020-2035 (2)	40,599	6,948	8,405	3,633	2,749	2,846	2,323	2,070	570	7,810	70,144
Attrition, 2020-2035 (3)	(37,115)	(8,306)	(4,069)	(1,890)	(1,195)	(2,109)	(1,473)	(1,443)	(804)	(5,829)	(58,404)
Change in work patterns (4)	(3,753)	(642)	(558)	(353)	(201)	(542)	(439)	(374)	(228)	(1,584)	(7,091)
Projected supply, 2035	60,553	8,409	10,449	7,297	4,048	4,881	4,188	3,383	2,132	14,584	105,340
Total Change, 2020-2035	(269)	(2,000)	3,778	1,390	1,353	194	411	253	(461)	397	4,649
% change, 2020-2035	0%	-19%	57%	24%	50%	4%	11%	8%	-18%	3%	5%
Demand											
2020 Demand	60,822	10,409	6,671	5,907	2,695	4,787	3,870	3,130	2,593	14,379	100,883
Projected demand, 2035	72,575	14,099	7,809	6,933	3,120	5,706	4,841	3,537	2,927	17,011	121,547
Total change, 2020-2035	11,753	3,690	1,138	1,026	425	919	971	407	334	2,632	20,664
% change, 2020-2035	19%	35%	17%	17%	16%	19%	25%	13%	13%	18%	20%
Adequacy of Supply, 2035											
Total Projected Supply minus Demand	(12,022)	(5,690)	2,640	364	928	(824)	(653)	(154)	(796)	(2,427)	(16,207)

Next steps are shown in the chart below:



Strategic Planning – George asked for input into WCMEW’s next strategic plan, outlining the current mission:

The mission of the Wisconsin Council on Medical Education and Workforce (WCMEW) is to ensure a healthcare workforce that meets the needs of Wisconsin citizens by convening a wide breadth of stakeholders to:

- Work with Wisconsin’s education and training organizations to promote an appropriate supply of healthcare practitioners.
- Monitor changes in care delivery, and encourage incorporation of those changes into education and training, and expansion of best practices.
- Promote ongoing research, education, and communication on workforce issues.

WCMEW’s vision for the future includes:

- ✓ Pipeline: Health professions education, training and recruitment programs that produce the next generation of providers in sufficient numbers, appropriately distributed, and with the knowledge and skills to meet Wisconsin’s needs in a changing health care delivery environment.
- ✓ Care Transformation: A process that reviews, facilitates, and encourages the development of team-based care delivery models and other changes in the organization of health care delivery; and how these changes affect workforce needs, clinical training opportunities, and necessary changes in the regulatory environment.
- ✓ Data: Ongoing collection, objective analysis, forecasting and regular reporting of health care workforce data that plays an instrumental role in the development of a sufficient and sustainable health care workforce in Wisconsin.

The Council affirmed the mission and vision and suggested that an effort should be made to better facilitate data collection.

More details on the meeting can be found [here](#).

Alphabet Soup

Following are highlights from the August Alphabet Soup call.

Julie Richards – WiNC

WiNC received a Notice of Intent to Award from DHS regarding the grant we applied for. We are focusing on Faculty Development Efforts, with a Rural Training Program Emphasis.



WiNC is also doing a data merger in New Innovations for the Aspirus Wausau Family Medicine Residency program.

WiNC is now employing 25 residents including four new residency positions with the MCW-Prevea Green Bay Family Medicine Residency program.

Randy McElhose – WI DHS

The Wis. Department of Health Services (DHS) recently issued a Request for Applications (RFA) for Graduate Medical Education Residency Expansion Grant. Applications are due Aug. 31, 2021, with approved grants effective July 1, 2022. This RFA provides existing accredited programs with the information needed to help prepare/submit applications for Residency Expansion Grants, used to increase the number of resident positions in priority specialties: primary care, general surgery, and psychiatry. Other specialties may also be considered. More RFA information can be found [at these DHS links](#).

RFA questions may also be addressed to:
Randy McElhose, GME Program & Policy Analyst
Wis. DHS – Division of Medicaid Services
randy.mcelhose@dhs.wisconsin.gov

Jennifer Crubel – WCRGME

WCRGME is continuing with video projects to promote the image of rural training and practice and will be developing videos to show “a day in the life” settings of residents and physicians in rural communities. Additional pieces are in development to showcase rural training to both medical students and residents.

Registration is open for the WCRGME annual Rural and Community Medical Educators Faculty Development Conference and Poster Fair. You can register [here](#). The poster fair will be in-person on Thursday night, September 30th, 5:30 pm – 7:30 pm at the Glacier Canyon Conference Center, Wisconsin Dells followed by the conference for virtual or in-person viewing on Friday, October 1st, 9:00 am – 12:00 pm.

At the next WCRGME meeting on Wednesday, September 15th, Jaime Olsen from WI DHS, will be sharing information about the National Health Service Corp. Currently, there are limited rural sites in Wisconsin for new physicians to practice at for loan forgiveness and this is a limitation for residents wanting to stay in Wisconsin after residency. After hearing from Jaime, we can discuss next steps for how WCRGME can help sites apply for NHSC status.

WCRGME, in collaboration with several state and national programs, will be hosting a Boot Camp for New and Experienced Coordinators of RTTs and Rural Programs on Thursday, September 23rd. This Boot Camp will focus on the unique aspects of rural GME with an emphasis on the annual GME calendar, recruitment and interviewing, community engagement, and more. For more information, contact Jennifer Crubel at jcrubel@rwhc.com.

Bill Schwab – WRPRAP/UW Family Medicine

Applications for funding from the Wisconsin Rural Physicians Residency Assistance Program (WRPRAP) are due by September 13, 2021. Details can be found [here](#).

The UW School of Medicine and Public Health has received a grant from the AMA foundation to establish a fellowship in LGBTQ+ Health with a focus on primary care. The fellowship is housed in the Department of Family Medicine and Community Health. A description can be found [here](#).

If you have any questions regarding this information, please contact George Quinn, at gquinn@wcmew.org, or use the information provided below.

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Bill	Schwab	william.schwab@fammed.wisc.edu	UWFM/WRPRAP

WORKFORCE IN THE NEWS

[Rethinking healthcare workers' roles post-pandemic](#) – Healthcare Dive

Healthcare employers need to consider how to make front-line caregiving a more sustainable career, and how they'll use technology to accomplish that — all while the workforce suffers major burnout.