

WCMEW

Wisconsin Council on Medical Education and Workforce

October 2021 Newsletter

Task Force on Care Delivery

On October 19, WCMEW's Task Force on Care Delivery held a virtual meeting to review the status of this year's workforce project. Executive Director George Quinn provided an overview of the "status quo" findings of supply and demand. The largest projected deficits were registered nurses and licensed practical nurses. Quinn stressed that these findings assume the same patterns of care delivery that we currently experience. Since numerous changes have – and will continue to – occur over the next 15 years, our final set of findings needs to include the impact of likely changes over that period. The Task Force will evaluate changes in care delivery, the impact of technology, and changes in the education and training pipeline.

The Task Force used the following framework for its discussion on changes in care delivery:

IMPACT OF CARE DELIVERY CHANGES

Framework:

1. Constantly evolving delivery system
2. Impacts on professions
3. Our focus will be on the six professions in our study
4. Review of teams/patient flow/care settings
5. Capacity to incorporate APCs into workforce
6. Trends and research

Below is a summary of the discussion:

1. The status quo projections for 2035 show a "surplus" of APCs. But since APCs have played an increasingly greater role in care delivery, that finding should be significantly different.
2. There are differences in workload in urban vs. rural areas, with rural APCs taking on more comprehensive duties. In addition, the approach to care teams differs across health systems based on several factors, including available resources and care delivery philosophies.
3. Some physicians practice in rural settings to enable a more balanced work/home life.
4. More nurses and physicians are moving towards doing locums work because the pay is significantly higher, and they are in control of their schedules. This may affect how hospitals are able to recruit.

Task Force on Care Delivery Continued

5. The role of pharmacists is evolving, with a greater proportion being employed in clinical settings compared to community pharmacies.

Next steps for the Task Force will be to complete the review of care delivery changes, the impact of technology, and education and pipeline changes. The group also suggested that WCMEW conduct interviews or surveys of Task Force members and others to identify ways in which the use of new technology and telemedicine have shown benefits in various hospital systems and settings.

Materials for the meeting can be found [here](#).

Alphabet Soup

Following are highlights from the October call:

Julie Richards – WiNC

- WiNC, WCRGME, and MCW-Central Wisconsin are working together to provide a rural GME Leadership Academy starting in January. The initial offering will consist of a cohort of up to 30 physicians interested in becoming a resident (and / or student) clinical faculty **or** interested in advancing their skills as resident (and /or student) clinical faculty.

The series is called “How to flourish as a rural clinical medical educator” and consists of six sessions; the first two dates are January 27 and February 16, 2022. It will be a virtual conference scheduled for noon. Please save the date and share with a colleague that may be considering involvement in resident and student clinical education. More information & registration will be forthcoming in the next couple of weeks.

- WINC is working with two regional GME programs to possibly serve as their Sponsoring Institution in time for the upcoming match.

Liz Bush – WI AHEC

- AHEC recently started its 5th year on the HRSA cooperative agreement and will be applying for the next 5-year cycle in spring 2022. The expected release of the Notice of Funding Availability is mid-January. To prepare for the application, AHEC’s statewide team is currently engaged in pre-strategic planning.
- AHEC is currently recruiting for its 4th cohort of AHEC Scholars from health profession programs on campuses across the state. [Attached is the program flyer](#) – AHEC welcomes all opportunities to connect and share more about this high impact program designed to enhance and supplement a student’s health professions training.
- Attached is [AHEC’s 2020-21 Program Impact Highlights](#).



Alphabet Soup Continued

Randy McElhose – WI DHS

- DHS recently approved three GME Residency Expansion application grants: 1) Medical College of Wisconsin – General Surgery, 2) UW – Psychiatry and 3) SSM Monroe – Rural Emergency Medicine. All three grants will start July 1, 2022. These grants occurred in response to a DHS GME Residency Expansion Grant Request for Applications issued July 20, 2021, emphasizing the increase of physicians practicing in rural areas of Wisconsin.

Jennifer Crubel – WCRGME

- The Rural Community Medical Educators Conference and Poster Fair took place on September 30 and October 1. The poster fair on Thursday evening was held in-person at Glacier Canyon Conference Center in Wisconsin Dells with a strong showing of 15 posters by medical students, residents, preceptors, and community physicians. The conference followed on Friday with both in-person and virtual options.
- WCRGME partnered with several national RTTs and rural residency programs to provide a Boot Camp for New and Experienced Education Coordinators of rural tracks. The boot camp took place on Thursday, September 23rd with both virtual and in-person participants and presenters. The response to this boot camp was overwhelming positive and attendance far surpassed expectations for a new training. Based on feedback from attendees, an advisory committee is being established to determine types of programming that will be valuable to rural education coordinators.
- In its second year, the Medicine: Rural Point of View series continues to engage Wisconsin medical students about rural training and practice. Residents from various rural residency programs and specialties present medical topics/cases and share highlights about their specialty and program with the goal of medical students pursuing rural training in Wisconsin's residency programs.
- In a collaborative effort with WRPRAP, WCRGME will be surveying the Wisconsin residency programs to gather data used to report information about physician training in Wisconsin, specifically rural training.

Bill Schwab – WRPRAP

The Wisconsin Rural Physician Residency Assistance Program has awarded the following grants:

- University of Wisconsin Department of Psychiatry – maintain rural experiences for residents in its Public Health Track
- University of Wisconsin Department of Obstetrics and Gynecology – continue rural residency track
- University of Wisconsin Department of Family Medicine and Community Health – support for Rural Health Equity Track
- Medical College of Wisconsin Central Wisconsin Psychiatry program – funding to maintain rural sites

If you have any questions regarding this information, please contact George Quinn, at gquinn@wcmew.org, or use the information provided below.

Alphabet Soup Continued

Liz	Bush	ebush2@wisc.edu	AHEC
Jennifer	Crubel	jcrubel@rwhc.com	WCRGME
Briana	Kleinfeldt	Briana.Kleinfeldt@fammed.wisc.edu	WRPRAP
Randy	McElhose	Randy.McElhose@dhs.wisconsin.gov	DHS
Julie	Richards	jrichards@rwhc.com	RWHC/WINC
Larry	Pheifer	larry@wafp.org	WAFP
Bill	Schwab	william.schwab@fammed.wisc.edu	UWFM/WRPRAP

Workforce in the News

[Webinar: 'Mind the Gap: Repairing the US Healthcare Workforce](#) – **Washington State Hospital Association**

Washington Hospital Services Industry Partner Qualivis hosted a webinar, Mind the Gap: Repairing the US Healthcare Workforce, on Oct. 12.

The webinar was presented by Aya Healthcare Group President, Workforce Solutions, April Hansen, MSN, RNB. Her thought-provoking session explored fresh research to help leaders create effective retention strategies for the future workforce, especially in light of the impact of the COVID-19 pandemic on the U.S. health care system. Listen to the recorded webinar [here](#).

Find this newsletter online at: www.wcmew.org/newsletters

Questions about content, or have a resource to share? Email gquinn@wcmew.org.