



HHS Health Workforce Strategic Plan

Wisconsin Council on Medical Education & Workforce

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Vision: Healthy Communities, Healthy People



BHW Overview



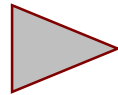
Bureau of Health Workforce

MISSION Improves the health of underserved populations by

- ▶ strengthening the health workforce
- ▶ connecting skilled professionals to communities in need



EDUCATION



TRAINING



SERVICE



BHW Program Aims



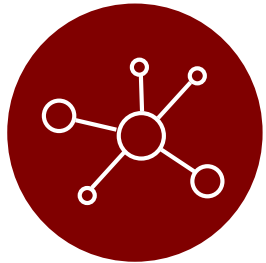
ACCESS

Make it easier for people to access health care



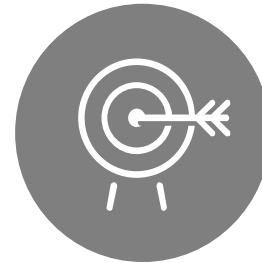
SUPPLY

Balance the supply of health workers with the demand for care



DISTRIBUTION

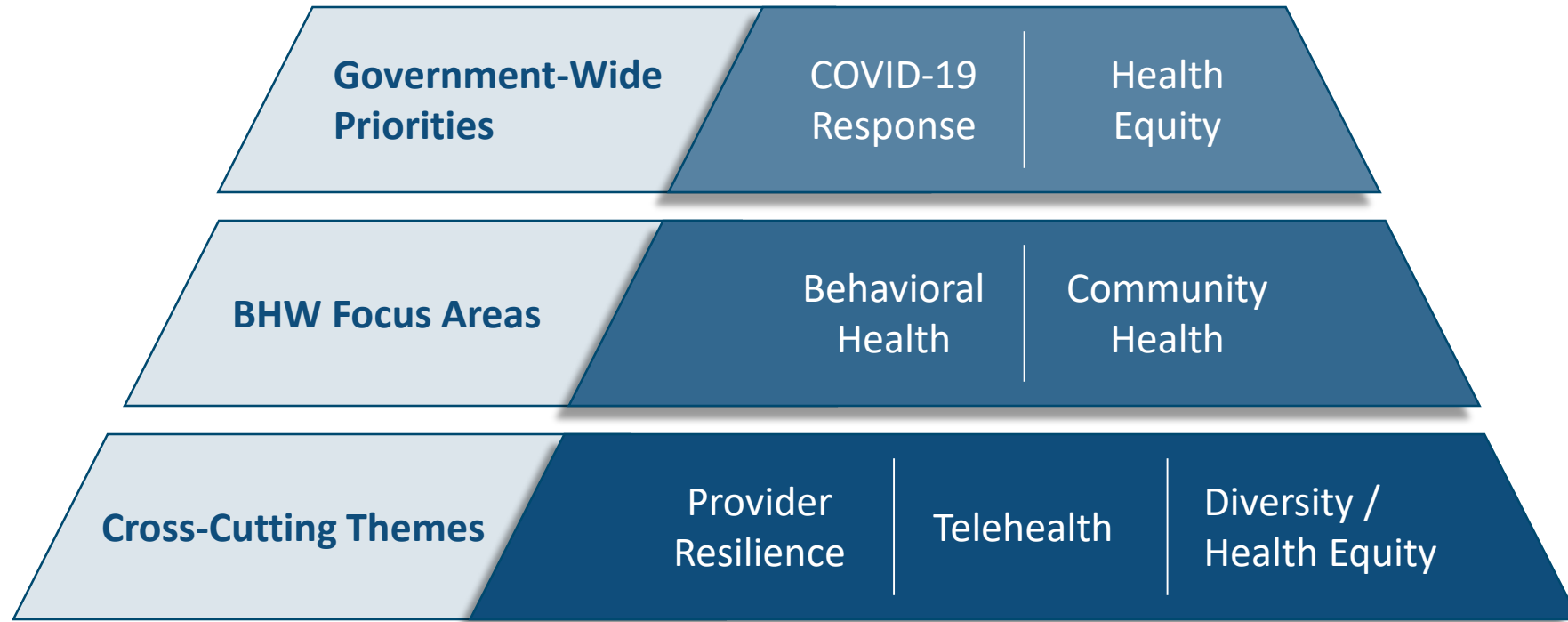
Improve distribution of the health workforce



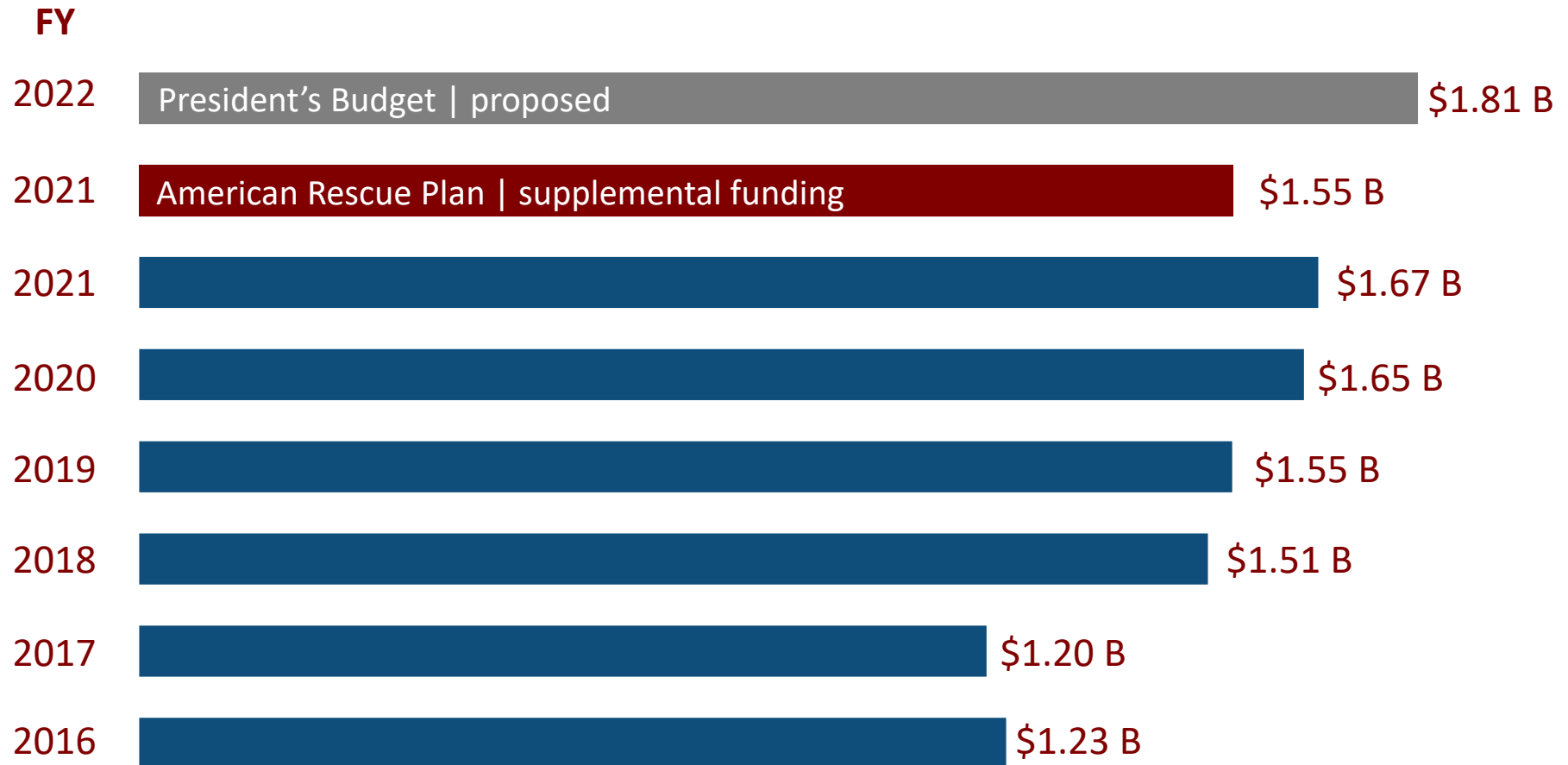
QUALITY

Improve the quality of the health workforce and the care they provide

BHW Focus Areas (2021-2022)



BHW Budget History



Health Workforce Strategic Plan

Development & Implementation



Supporting Legislation



- Coronavirus Aid, Relief, and Economic Security (CARES) Act Sec. 3402

“The Secretary of Health and Human Services (HHS)... shall **develop a comprehensive and coordinated plan** with respect to the health care workforce development programs of HHS, including education and training programs.”

Enacted: March 27, 2020

Development Timeline



Strategic Plan Stakeholders

➤ HHS

- Administration for Children & Families
- Administration for Community Living
- Agency for Health Research & Quality
- Centers for Disease Control
- Centers for Medicare & Medicaid Services
- Food & Drug Administration
- Health Resources & Services Administration
- Indian Health Service
- Office of the Assistant Secretary for Health
- Office of the Assistant Secretary for Planning & Evaluation
- Substance Abuse & Mental Health Services

➤ HRSA Advisory Committees

- Advisory Committee on Interdisciplinary, Community-Based Linkages
- Advisory Committee on Training in Primary Care Medicine & Dentistry
- Council on Graduate Medical Education
- National Advisory Council on Nursing Education & Practice
- National Advisory Council on the National Health Service Corps



Strategic Plan Overview



➤ Framework for health workforce improvements

- Expand supply
- Ensure equitable distribution
- Improve quality
- Enhance the use of data and evidence to improve program outcomes

➤ Key theme: Addressing health equity

➤ Available: bhw.hrsa.gov/about-us



Structure of the Strategic Plan



➤ Appendixes

- Text of CARES Act (Public Law 116-136), Section 3402
- Health Workforce Strategic Plan Workgroup List
- Definitions
- Health Care Workforce Programs and Activities
- Performance Measures
- Input from Advisory Groups
- Endnotes



Expand Supply

GOAL 1

Expand the health workforce to meet evolving community needs

- 1.1** Offer financial support and other incentives to expand health workforce and training opportunities
- 1.2** Increase diversity, inclusion, and representation in the health professions
- 1.3** Invest broadly in health occupation education and training
- 1.4** Use evidence-based and innovative techniques to retain the existing workforce



Ensure Equitable Distribution

GOAL 2

Improve the distribution of the health workforce to reduce shortages

2.1 Improve the geographic distribution of health care workers

2.2 Ensure distribution of health professionals in high demand



Improve Quality

GOAL 3

Enhance health care quality through professional development, collaboration, and evidence-informed practice

- 3.1** Provide health professional development opportunities
- 3.2** Encourage integrated, collaborative health care
- 3.3** Strengthen workforce skills for the future of health care
- 3.4** Promote evidence-based health care practice



Enhance the Use of Data and Evidence

GOAL 4

Develop and apply data and evidence to strengthen the health workforce

- 4.1** Use data to monitor and forecast health workforce needs
- 4.2** Advance health workforce knowledge through research and evaluation

Strategic Plan Implementation

- Evaluate performance of health workforce development programs
- Identify opportunities to strengthen programs
- Eliminate redundancies across programs where possible
- Make program improvements

March 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

➤ **March 27, 2022** | Report to Congress



Questions



Contact Us

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