

WCMEW

Wisconsin Council on Medical Education and Workforce

December 2021 Newsletter

2021 YEAR IN REVIEW

Thanks to the commitment and ongoing contributions of dozens of volunteer members, WCMEW has had another successful year. During 2021, we were able to:

- **Complete a comprehensive Workforce Report** – WCMEW’s 2021 workforce report is a comprehensive study of Wisconsin’s current and future workforce needs across a broad spectrum of healthcare professionals. The report includes key findings and recommends actions that should be taken. The complete report can be found [here](#).
- **Continue Work on Optimizing Clinical Site Rotation Experiences** – WCMEW’s Clinical Site work group is charged with understanding the current state of clinical training and making recommendations on improvement. Main accomplishments in 2021 included:
 - A new webpage on the WCMEW website. The “Clinical Training Hub” provides detailed narratives on schools, programs, and clinical training sites in Wisconsin, along with interactive maps. A link to the webpage can be found [here](#).
 - A June Forum where representatives of the work group explored problems in clinical site placement and proposed solutions. A summary of the meeting can be found in the [July newsletter](#).
- **Engage with Other Workforce Stakeholders** – WCMEW has been active with the University of Wisconsin Center for Interprofessional Practice and Education Steering Committee (UW-CIPE), the UW Interprofessional Council on Continuing Education Partnership (UW-ICEP), the Wisconsin North Central GME initiative (WiNC) Workforce Committee, and a group focusing on graduate medical education, called “Alphabet Soup”. Refer to our [monthly newsletters](#) for more information.
- **Speak and Present** – In 2021, WMCEW gave presentations to the WCMEW Data Collaborative, the North Central AHEC, the Wisconsin Collaborative for Rural GME, the Wisconsin Hospital Association, and the UW-ICEP.
- **Consistently Communicate with Stakeholders** – Our monthly newsletter informs stakeholders in Wisconsin’s health care workforce about workforce supply, changes in health care delivery, forces impacting health professions, and current WCMEW activities. Details can be found in the [monthly newsletters](#).

All of this work was accomplished through the collaborative efforts of a broad spectrum of healthcare workforce stakeholders – in all, over 70 individuals are involved in WCMEW activities. We look forward to a very active and productive 2022. Thanks to all for your great work! **If you would like to be involved in WCMEW, please contact me at gquinn@wcmew.org.**



ALPHABET SOUP

Following are highlights from the December 1 meeting:

Bill Schwab – WRPRAP

The 2021 annual report of the Wisconsin Rural Physician Residency Assistance Program has been published. It includes a listing of currently funded projects and demographic information as required by the statute (Act 190) that created WRPRAP in 2009. The report can be found [here](#). Proposals for the next grant cycle are due on Feb 14, 2022.

DHS is currently finalizing the contracts for three GME Residency Expansion application grants: 1) Medical College of Wisconsin – General Surgery, 2) UW – Psychiatry and 3) SSM Monroe – Rural Emergency Medicine. All three grants start July 1, 2022. These grants are in response to a DHS GME Residency Expansion Grant Request for Applications issued July 2021.

Julie Richards – WiNC

- Is working to expand our NRMP innovative curriculum exception amongst our sponsored programs. Currently the Wausau Aspirus Family Medicine program participates in the exception program which directly matriculates one MCW-CW medical student into the residency.
- Will be having a Family Practice Inquiry Network Workshop in April or May for faculty to help mentor residents with their scholarly activity.
- Continues to work with two regional GME programs to possibly serve as their ACGME Sponsoring Institution in time for the upcoming match.

Jennifer Crubel – WCRGME

- *Train the Trainer*, a first-time 2-hr virtual training event, took place on December 2nd and was a collaborative effort between WCRGME and RWHC. The audience was faculty or senior residents who teach and mentor medical learners and the goal was to improve the teaching within programs, including the theoretical knowledge, skills, and teaching behaviors that will create an optimal learning environment to ... **foster a love of teaching**.
- *Our Medicine: Rural Point of View (MRPOV)* monthly webinar series geared toward medical students has been very well-attended this year. The presentations are led by residents from various rural programs of different specialties and they are sharing information not only about unique cases they see in clinic, but also valuable information about applying to different programs, options available for their specialty, and what they experience in a typical day of training and in clinic.
- National Rural Health Day was held on Thursday, November 18th and keeping with tradition, WCRGME recognized our medical students and residents in rural training programs. Cow Pie chocolate candy and an insulated tumbler with the WCRGME logo were distributed with a note of appreciation for their interest in rural health.

- WCRGME's November meeting featured an update from Dr. Carlyle Chan with the Central WI Psychiatry Program as well as updates from WCMEW on the most recent workforce data. Updates on the WRPRAP data survey were also shared showing an increase in residency graduates practicing in rural areas.

If you have any questions regarding this information, please contact George Quinn, at gquinn@wcmew.org, or use the information provided below.

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WORKFORCE IN THE NEWS

['Great Resignation' could be coming for healthcare as clinicians face mounting burnout and stress, study finds – Fierce Healthcare](#)

As the lingering COVID-19 pandemic places unprecedented stress on U.S. healthcare workers, data suggest that the country is on the brink of a turnover wave in the healthcare workforce.