

### JUNE 2023 NEWSLETTER

#### 2023 SUMMIT – PRELIMINARY AGENDA

The 2023 Wisconsin Healthcare Workforce Summit is scheduled for October 30 at the Wilderness Resort in Wisconsin Dells. A reception will be hosted on Sunday evening, the 29<sup>th</sup>.

“Putting it All Together: Reaching Consensus on Our Workforce Strategy” will feature WCMEW’s workforce strategic plan, and success stories in meeting workforce challenges. The agenda is shown below:

“Putting it All Together: Reaching Consensus on Our Workforce Strategy”

#### AGENDA:

##### Greetings and Introduction

##### Reports from Strategic Planning Work Groups

Panel Presentations

Q&A and Discussions

##### Morning Breakouts

- UW’s Wisconsin Academy for Rural Medicine
- Career Ladders and Learning Opportunities in Healthcare
- Technology in Healthcare: Robotics, AI

##### Afternoon Breakouts

- Community Health Action Teams
- Wisconsin’s GME Grant Programs
- Department of Public Instruction’s Patient Care Regional Career Pathway: Promoting Health Careers to Support Workforce Needs (**see below**)
- Green Bay Healthcare Alliance
- Southwest Wisconsin’s Physician Assistant Program

##### Wrap-up

Last year’s Summit drew over 100 attendees, and this year’s event will feature even more opportunities to engage, strategize, and learn.

**STAY TUNED FOR MORE DETAILS!** Registration information will be available in mid-July.

#### DPI STATE LEADERSHIP TEAM FOR PATIENT CARE

One of the most important resources for promoting healthcare careers in Wisconsin is the Department of Public Instruction’s Regional Career Pathways, which **“are created by employers and industry partners so that high schools can assist their students in getting a head start in high skill, high demand careers, and to help them create a plan for the post-secondary education and training needed**

**to attain those jobs.”** Healthcare is represented by Regional Patient Care Pathways. A link to the website can be found [here](#).

To provide direction and guidance, DPI has created the State Leadership Team for Patient Care, focusing on healthcare careers. It includes over 60 members representing healthcare providers, state government, and CESA regional offices. WCMEW is also a member of the team.

The Patient Care Leadership team met on June 15 to review and provide input on:

- Current areas of emphasis
- Typical pathways taken in career development
- Required skills and certification, and
- Career exploration programs available to high school students.

Christina Patrin, Health Science Education Consultant, HOSA State Advisor, and Beth Kaminski, State Director for Regional Career Pathways, provide DPI staffing and leadership for the team.

**On a related note, they will be giving a presentation at the WCMEW Summit in October on “Patient Care Regional Career Pathway: Promoting Health Careers to Support Workforce Needs” (see above).**

## ALPHABET SOUP



Following are June updates from Alphabet Soup members.

### WI AHEC – Liz Bush

- In May 2023, Wisconsin AHEC celebrated its fourth cohort of 121 AHEC Scholars graduates following their completion of the two-year program designed to enhance and broaden a student’s healthcare training through a combination of didactic and community-based experiential training in a Wisconsin rural community and/or with underserved populations.

The graduates made up a diverse group with 64% identifying as coming from a rural background, 23% from a disadvantaged background, and 13% as underrepresented. Additionally, 35% of the graduates identified as first-generation college students. Graduates hailed from 21 different academic institutions representing medicine, mental health counseling, nursing, occupational therapy, pharmacy, physical therapy, physician assistant, public health, and social work disciplines.

Graduates receive the AHEC Scholar Badge from UW CIPE in recognition of their achievement in gaining interprofessional knowledge, skills, and leadership in becoming interprofessional practitioners. Learn more about the AHEC Scholars program and watch graduation celebration video here: <https://ahec.wisc.edu/scholars/>

- On June 5 WI AHEC kicked off its Community Health Internship Program (CHIP). This

program enables college students who have an interest in community health, public health, and population health to work with local health departments, tribal health centers, community health centers and community service organizations throughout the state to gain valuable knowledge, skills, experience, and appreciation across a broad range of public-health activities undertaken at the local level.

There are 105 undergraduate, graduate, and professional students currently working on various public-health projects and serving to extend the capacity and reach of over 80 community partners across the state. Sixty-five are serving in a full-time capacity, 32 in half-time, and 8 in quarter-time. Learn more about CHIP here: <https://ahec.wisc.edu/chip/>

**WCRGME – Lori Rodefeld and Jennifer Crubel**

- “Day in the Life of a Rural Resident” videos were filmed with the following: Marshfield (Gen Surgery), Fox Valley (Family Medicine), and we also launched our first day in the life of a rural doctor with Neil Cox, MD in Baraboo. The videos will be uploading soon on the WCRGME [YouTube channel](#).
- WCRGME will be hosting a **Faculty Development Conference** Friday, September 22nd, 2023 in Wausau, WI. This conference is aimed at Physicians and Coordinators who train residents and medical students in rural and community settings. Medical students and residents are also invited to attend for no fee. Learn more and register here: <https://www.wcrgme.org/2023-fd-conference-and-poster-recruitment-fair/2023>
- WCRGME and WRPRAP will be hosting a networking breakfast at the AAFP national conference for program directors, faculty, and coordinators in attendance. Those interested in attending can register using the following [link](#).
- WCRGME received a WRPRAP grant to provide additional professional development support to rural residency programs. Please review the [professional development grant website](#) for more information on how to apply for funding.

**DHS – Randy McElhose**

- The Wis. Department of Health Services (DHS) issued its annual Graduate Medical Education (GME) Program Development Grant Request for Applications (RFA) on 3.1.2023. Three applications have been approved by DHS. Grants are effective July 1, 2023, commencing State Fiscal Year (SFY) 2024.
  - Aurora Healthcare: Endocrinology, Diabetes, and Metabolism Fellowship Program. DHS approved \$212,847, distributed over three state fiscal years (SFYs).
  - Gundersen Lutheran Medical Foundation Family Medicine Obstetrics Fellowship. DHS approved \$199,035, distributed over three SFYs.
  - UW Department of Family Medicine and Community Health Rural Family Medicine Obstetrics (FMOB) Fellowship. DHS approved \$520,404, distributed over three SFYs.

If you have any questions regarding this information, please contact George Quinn, at [gquinn@wcmew.org](mailto:gquinn@wcmew.org), or use the information provided below.

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## WORKFORCE IN THE NEWS

### [The American doctor desert: The doctor shortage is already here, but there's a way to fix it. – Vox](#)

The vast majority of rural America, 80%, is considered by the federal government to be medically underserved. About 20% of the US population lives in rural communities, but only 10% of doctors practice there.

### [DIVERSITY The Country Urologist: A Rewarding Career Serving an Underrepresented Population – AUANews](#)

Nathan Grunewald, MD, FACS, Sauk Prairie Healthcare, Prairie du Sac, Wisconsin writes how rural America is struggling to sustain an adequate medical community to serve those who choose to live in nonurban spaces.