

WCMEW

Wisconsin Council on Medical Education and Workforce

November 2023 Newsletter

2023 WISCONSIN HEALTHCARE WORKFORCE SUMMIT



WCMEW hosted its annual Summit on October 30 at the Wilderness Resort in Wisconsin Dells, with attendees that included teachers, healthcare professionals, government officials, and leaders of healthcare organizations from throughout the state for a full-day discussion about:

- Sharing opinions on a possible future workforce.
 - How clinicians, educators, and trainers can do to solve workforce issues.
- Innovative approaches to solving training and care delivery challenges.
 - Building education and training infrastructure.

The Summit was sponsored by WisMed, the financial services firm of the Wisconsin Medical Society.



Exhibitors included Respite Care Association of Wisconsin and Comprehensive Advanced Life Support Program.



Kicking off the Summit was a panel presentation by the leaders of WCMEW's Workforce Strategic Planning Group. Moderated by George Quinn, Executive Director of WCMEW, the panel presented their findings and recommendations.

- Liz Bush, Director, Wisconsin Area Health Education Council, outlined the results of the "Retaining Professionals" group, which will focus on promoting Patient Career

Pathways, a program being used by the Department of Public Instruction to encourage high school students to explore healthcare careers. The main thrust will be to expand this program into more schools throughout the state.

- Lisa Dodson, MD, Dean, North Central Campus, Medical College of Wisconsin, gave an overview of recommendations and strategies of the “Physician Pathways” group. Main points included a focus on attracting and retaining physicians who will practice in Wisconsin, and enhancing collaboration between schools, programs, and health systems.
- Gina Dennik-Champion, RN, Executive Director, Wisconsin Nurses Association, who led the “Nursing Pathways group, summarized their results, including providing incentives for nurses to become educators, increasing compensation for nurse educators and funding to nursing schools, supporting utilization of best generational teaching/learning practices in their care patients/clients changing clinical needs, and promoting availability of clinical sites to support the educational preparation of Wisconsin’s future nursing workforce.
- George Quinn, WCMEW Executive Director, recapped results of the “Retaining Healthcare Professionals” group, including reducing burnout, and strengthening healthcare system/employee relationships.
- Tim Bartholow, MD, who co-led the “Care Redesign” group along with John Beasley, MD, outlined their recommendations: re-imagining care delivery, and improving care models.

Other sessions included:

- UW’s Wisconsin Academy for Rural Medicine
- Greater Green Bay Health Care Alliance: Building Academic-Practice Partnerships
- Thedacare’s Community Action Teams
- Career Ladders and Learning Opportunities in Healthcare
- Wisconsin’s Graduate Medical Education Grant Programs
- Tech Advances in Healthcare
- Wisconsin RN Workforce Supply and Demand Forecast
- DPI Patient Care Career Pathways
- Primary Care Pharmacy Practice
- Physician Assistant Education in Southwest Wisconsin

The full day’s agenda and presentations can be found [here](#).

WORKFORCE IN THE NEWS

[The CDC has a new plan to address the health care worker burnout crisis](#) – **The Week**

The program puts the pressure on health care leaders to lift some of the burdens of their employees.

[25% of US medical students are thinking of quitting. Why?](#) – **Advisory Board**

A quarter of medical students in the United States and one in five nursing students said they're considering quitting their studies, according to a recent survey from Elsevier Health, with many clinicians concerned about the impact of future potential burnout and workforce shortages.