

## **JANUARY 2024 NEWSLETTER**

### **WCMEW KICKS OFF WORKFORCE PLAN**

WCMEW kicked off its strategic planning effort with the first meeting of the planning group in January. Starting from the [detailed strategic plan](#), the group set several initiatives for 2024. In arriving at the work plan, the group considered several factors:

- What is achievable in the near term and sets the stage for longer term activities?
- What should WCMEW's role be?
- Are there cross-cutting actions that can be combined into work groups?

After taking these factors into consideration, the group three initiatives for 2024:

- **Enhancing student engagement and promoting healthcare careers.** This effort will use the DPI Direct Patient Career Pathways program to focus on promoting healthcare careers to middle- and high-school students. Main activities will include building statewide awareness and increasing the adoption of the Pathways.
- **Improving and expanding clinical training/education coordination, partnerships between schools and sites.** This work will combine some of the recommendations and strategies from several of the original groups that relate to coordination of clinical training and education, and onboarding of newly hired workers.
- **Communication and Convening.** This initiative will involve gathering information regarding success stories, best practices, and successful policy initiatives. The material will be distributed in the WCMEW newsletter, as presentations at the annual Summit, and other convening opportunities.

Work groups will be formed around these activities and begin their tasks in the first quarter of the year.

### **NEW FEATURE: SURVEY ON TOPICS FOR THIS YEAR'S SUMMIT**

This year's newsletters will include surveys on a number of issues. The first is on what topics you would like to see covered in this year's workforce Summit. Click on this [link](#) to go to the survey.

## **PUBLIC HEALTH WORKFORCE ADVISORY GROUP**

The Division of Public Health's Health Workforce Advisory Group met on January 30. The purpose of the group is to ***“Develop and formalize new, and strengthening existing, partnerships with academic and non-academic recruitment pipelines to increase the number and diversity of applicants interested in public health professions”***. Agenda items included discussion of strategies for obtaining feedback from those being served, and brainstorming on potential additional organizations to work with. The group will meet on a quarterly basis in 2024.

## **UW-CIPE STEERING COMMITTEE**

The UW Center for Interprofessional Practice and Education's Steering Committee held a meeting on January 31. The meeting focused on the creation of an assessment tool for UW-CIPE to evaluate its program. It would be distributed to current students. An additional survey of UW-CIPE alumni is under consideration.

## **WORKFORCE IN THE NEWS**

### **[Evers task force to spotlight health care workforce shortages](#) – Wisconsin Examiner**

Following through on one of the announcements in his State of the State message a week ago, Gov. Tony Evers established a task force of cabinet officers and outside experts Monday to examine the shortage of health care workers in Wisconsin.

### **[10 interesting facts about medical residents](#) – AAMC**

The AAMC annual Report on Residents shows an increasingly diverse cohort of medical residents, trends within specialties, and preferred locations for physicians to practice after residency, among other findings.