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1. Membership Registration

Green Freight Asia Network (GFAN) has a transparent and collaborative membership scheme for its Association Members. This Membership Plan is applicable only to GFAN Members and those who want to become a member. For the purposes of becoming a GFAN Member, the organisation has to submit the Membership Agreement signed by its legal representative.

Each tier has the criteria which are applicable for the Member. This encompasses the compulsory and variable criteria which can apply for a specific tier to better define the relationship between the GFAN and the Member itself.

The GFAN builds trust among its Members by being transparent to them, as well as by sharing valuable knowledge that Members can use as a platform for their sustainable growth.

The Membership Plan is made in such a way that it reflects the equal opportunities for all its Members, hence defines the tier category in regards to the size and revenue gains of the member organisation, so that all the organisations benefit in an equal way.

1.1. Acknowledgement and Consent

You fully acknowledge that Membership Criteria contained in the Membership Agreement, are fair, reasonable and necessary for the protection of the legitimate business interests of the GFAN, which your organisation seeks to become a Member of. You, therefore, as the legal representative of the signatory organisation, consent to follow the membership scheme as defined in this Membership Guide, and expressly waive any security that might otherwise be required.

If the Member hasn’t signed the Membership Agreement, they will be asked to do so in order to have a transparent network with equal opportunities for all. By signing the Membership Agreement, you confirm that data provided by your legal representative are faithful and true and that in any case of the breach, the GFAN can legally file a case against you and will not be responsible for any damage arising from the breach, your business can suffer from.

1.2. Data Protection Notice

A Data Protection Notice sets out the basis which GFAN may collect, use, disclose or otherwise process personal data of our clients in accordance with the Personal Data Protection Act (“PDPA”) or General Data Protection Regulation (“GDPR”). This applies to personal data in our

---

1 Membership Agreement is a contract signed between the GFAN and organisation which is applying for a Membership, which defines terms and conditions of a Membership
possession or under our control, including personal data in the possession of organisations which we have engaged to collect, use, disclose or process personal data for our purposes.

PERSONAL DATA as used in this Notice:

Personal data means any information relating to an identified or identifiable individual or organisation which:

- has contacted us through any means to find out more about any the services we provide, or
- has entered into a Membership Agreement for the supply of services by us.

We generally do not collect your personal data unless it is:

- provided to us voluntarily by you directly or via a third party who has been duly authorised by you to disclose your personal data to us (your “legal representative”) after you (or your legal representative) have been notified of the purposes for which the data is collected, and you (or your legal representative) have provided written consent to the collection and usage of your personal data for those purposes, or
- collection and use of personal data without consent is permitted or required by the PDPA/GDPR or other laws.

For the purposes of the GFAN Membership, we only collect specific personal data, which we may collect from you, such as your name and surname, NRIC number, phone number, photographs or audio-visual material produced for the purposes of the GFAN promotion.

We shall seek your consent before collecting any additional personal data and before using your personal data for a purpose which has not been notified to you (except where permitted or authorised by law).

Other data regarding the Membership Agreement requirements, which you as the legal representative of the organisation, edited, signed and submitted to the GFAN, should only contain a piece of business information without any additional personal data of yourself.

2. Membership Types

2.1. Membership Overview

Table 1 – Membership Terms and Conditions

<table>
<thead>
<tr>
<th>TIER</th>
<th>BRONZE</th>
<th>SILVER</th>
<th>GOLD</th>
<th>PLATINUM</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANNUAL FEES (USD)</td>
<td>500</td>
<td>1,000</td>
<td>5,000</td>
<td>10,000</td>
</tr>
<tr>
<td>VALIDITY</td>
<td>1 YEARS</td>
<td>2 YEARS</td>
<td>3 YEARS</td>
<td>5 YEARS</td>
</tr>
<tr>
<td>RENEWAL</td>
<td>NO</td>
<td>YES – 1 YEAR</td>
<td>YES – 2 YEARS</td>
<td>YES – 4 YEARS</td>
</tr>
</tbody>
</table>
In the case the organisation does not meet the criteria to move to the next level, the organisation will have the option to sign a Commitment Letter\(^4\).

### 2.2. Type of organisations eligible for the Membership

- A small, medium or large company operating in the ground freight industry (Carriers and Shippers).
- A small, medium or large company operating in the IT industry providing digital solutions for decarbonization.
- Local, National and Regional Governments.
- Non-Governmental Organisations (International, Regional, National and Local).
- Diplomatic bodies (Consulates, High Commissioners, Embassies (and their subsidiaries)).

Any organisation belonging to these types of registered entities can submit their application for becoming a Member.

Please find an explanation for each tier below.

### 2.3. Bronze Tier

Bronze tier is for organisations which apply for the first time and where default criteria are applicable unless the Member wishes to submit the application for other types of the Membership category (Silver, Gold or Platinum tiers).

| COMPULSORY CRITERIA\(^5\) | • The organisation is registered as a small, medium or large company, Government, NGO or Diplomatic Body and  
| | • Annual revenue is less than USD 25 mil and  
| | • The organisation is applying for the first time and  
| | • Has signed the Membership Agreement for this tier. |
| VARIABLE CRITERIA | No variable criteria for this tier. |

As a Bronze Member, the organisation can enjoy exclusive benefits without any additional charge, including:

- Web Exposure - your logo on the GFAN website: [www.greenfreightasia.org](http://www.greenfreightasia.org)
- Global Insights Report - quarterly published and distributed to your registered email
- Usage of official visual content such as logos, stickers or other dissemination materials
- Annual General Membership Meeting
- Webinars - quarterly held

\(^4\) The Commitment Letter will estate a grace period for the organisation to meet the criteria based on the membership tier. Once these criteria is achieved, the organisation will be transferred to the next membership tier.

\(^5\) For example: in the case the company has been registered as an SME, applying for the first time but exceeds the annual revenue limit, GFA will encourage the organisation to apply to the corresponding membership tier based on their annual revenues.
• Workshops - quarterly held
• Annual gathering at GFA Forum

In the case, the organisation would like to join to the annual gatherings hosted by GFAN, such as the Green Freight Leaders’ Society or to the GFA Forum, tickets at a discounted price may apply.

The organisation can hold this membership only for one (1) year, without a possibility to renew it in the same tier or if the Terms and Conditions of the GFA Membership have changed. Instead, after your Bronze membership has expired, the organisation will be automatically transferred to Silver-tier for the next two financial years. You may also be automatically transferred to a Gold or Platinum tier if your revenue exceeds the limit for a Silver tier. The organisation will be charged accordingly, or its membership will be discharged and it will no longer be able to benefit from our services. You can also voluntarily submit your application for Gold or Platinum tier upon your Bronze expiration.

In the case the organisation does not meet the criteria to move to the next level, the organisation will have the option to sign a Commitment Letter. The Commitment Letter will estate a grace period for the organisation to meet the criteria based on the membership tier. Once these criteria are achieved, the organisation will be transferred to the next membership tier.

We support our members on their way to achieve sustainable development in accordance with the United Nations Sustainable Development Goals (UN SDGs), hence we follow them along their entire journey of becoming socially and environmentally responsible. Our plans are designed in such a way that Members gain benefits from our services and become worry-free in legal compliance, rather than to pay the penalties for Environmental, Social and Governance (ESG) non-compliance. You can find the benefits of changing tiers in Chapter V of this Guide.

A Member is eligible for a renewal discount after the first year of its Membership.  

2.4. Silver Tier

Silver tier is for organisations which (1) have held a Bronze tier for the previous financial year and have been shifted automatically upon Bronze expiration or (2) they have submitted their application for Silver tier voluntarily to benefit from the services Bronze tier doesn’t contain or (3) compulsory criteria applied upon the entrance membership submission.

| COMPULSORY CRITERIA | The organisation is registered as a small, medium or large company, Government, NGO or Diplomatic Body and |

---

6 Members are eligible for a discount after holding a Membership at least for a year. A renewal discount of 10% will be given ONLY when the Member is applying for a different tier. For example: if the Member holds a Silver-tier and decides to move to Gold voluntarily after the first year - discount applies. Otherwise, if they are moved automatically to the Gold tier – discount doesn’t apply. If the Member holds a Gold tier and decides to move to Platinum voluntarily after the first or the second year - discount applies. Otherwise, if they are moved automatically to a Platinum tier – discount doesn’t apply.
| VARIABLE CRITERIA                      | • Organisation held Bronze tier in the previous financial year or  
• Exceeded annual revenue or  
• Submitted their application voluntarily for this tier. |
|---------------------------------------|------------------------------------------------------------------|

**Picture 2 – Silver tier criteria**

In the case the organisation is outside of the annual revenue range, but applying for the first time, GFA will encourage the organisation to apply to the corresponding membership tier based on their annual revenues. The annual revenue will prevail when applying to the membership.

As a Silver Member, the organisation can enjoy exclusive benefits without any additional charge, including:

- Web Exposure - your logo on the GFAN website: [www.greenfreightasia.org](http://www.greenfreightasia.org)
- Global Insights Report - quarterly published and distributed to your registered email
- Usage of official visual content such as logos, stickers or other dissemination materials
- Annual General Membership Meeting
- Webinars - quarterly held
- Workshops - quarterly held
- Annual gathering at GFA Forum
- Case Study promoted in the GFA Global Insights Report
- Discount upon the membership renewal

You can hold this membership only for two (2) years without a possibility to renew it in the same tier or if the Terms and Conditions of the GFA Membership have changed. Instead, after your Silver membership has expired, you will be automatically transferred to Gold tier for the next financial year. You may also be automatically transferred to a Platinum tier if your revenue exceeds the limit for a Gold tier. The organisation will be charged accordingly, or its membership will be discharged and it will no longer be able to benefit from our services. You can also voluntarily submit your application for Gold or Platinum tier before your Silver membership expiration.

We support our members on their way to achieve sustainable development in accordance with the United Nations Sustainable Development Goals (UN SDGs), hence we follow them along their entire journey of becoming socially and environmentally responsible. Our plans are designed in such a way that Members gain benefits from our services and become worry-free in legal compliance, rather than to pay the penalties for Environmental, Social and Governance (ESG) non-compliance. You'll be able to see progress in changing tiers and the organisation will be fulfilled to see the change the business went through, without an ominous adjustment in organisational structure, budgets or operations.
2.5. Gold Tier

Gold tier is for organisations which (1) have held a Silver-tier for the previous financial year and have been shifted automatically upon Silver expiration or (2) they have submitted their application for Gold tier voluntarily to benefit from the services Silver-tier doesn’t contain or (3) compulsory criteria applied upon the entrance membership submission.

<table>
<thead>
<tr>
<th>COMPULSORY CRITERIA</th>
<th>VARIABLE CRITERIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>The organisation is registered as a small, medium or large company, Government, NGO or Diplomatic Body and</td>
<td>Organisation held Silver tier in the previous financial year or</td>
</tr>
<tr>
<td>Annual revenue is between USD 250 mil and 1,000 mil and</td>
<td>Exceeded annual revenue or</td>
</tr>
<tr>
<td>Has signed the Membership Agreement for this tier.</td>
<td>Submitted their application voluntarily for this tier.</td>
</tr>
</tbody>
</table>

In the case the organisation is outside of the annual revenue range, but applying for the first time, GFA will encourage the organisation to apply to the corresponding membership tier based on their annual revenues. The annual revenue will prevail when applying to the membership.

As a Gold member, the organisation can enjoy exclusive benefits without any additional charge, including:

- Web Exposure - your logo on the GFAN website: [www.greenfreightasia.org](http://www.greenfreightasia.org)
- Global Insights Report - quarterly published and distributed to your registered email
- Usage of official visual content such as logos, stickers or other dissemination materials
- Annual General Membership Meeting
- Webinars - quarterly held
- Workshops - quarterly held
- Annual gathering at GFA Forum
- Case Study promoted in the GFA Global Insights Report
- Discount upon the membership renewal
- Discount for the GFA label upgrade
- Discount for GHG Report
- Discount for Integrated Report
- FREE membership to suppliers

You can hold this membership only for three (3) years, without a possibility to renew it (after it has expired) for the same tier or if the Terms and Conditions of the GFA Membership have changed. Instead, after your 3-years Gold membership has expired, you will be automatically transferred to Platinum tier for the next financial year and your organisation will be charged accordingly, or your membership will be discharged and you will no longer be able to benefit from our services. You may also be automatically transferred to a Platinum tier if your revenue
exceeds the limit for a Gold tier while you're membership is still valid for the Gold tier. You can also voluntarily submit your application for Platinum tier before your Gold expiration.

We support our members on their way to achieve sustainable development in accordance with the United Nations Sustainable Development Goals (UN SDGs), hence we follow them along their entire journey of becoming socially and environmentally responsible. Our plans are designed in such a way that Members gain benefits from our services and become worry-free in legal compliance, rather than to pay the penalties for Environmental, Social and Governance (ESG) non-compliance. You'll be able to see progress in changing tiers and the organisation will be fulfilled to see the change the business went through, without an ominous adjustment in organisational structure, budgets or operations.

2.6. Platinum Tier

Platinum tier is for organisations which (1) have held a Gold tier for the previous financial year and have been shifted automatically upon Gold expiration or (2) they have submitted their application for Platinum tier voluntarily to benefit from the services Gold tier doesn't contain or (3) compulsory criteria applied upon the entrance membership submission.

Platinum tier is a Group Membership, in which the company subsidiaries are able to become a member and those companies are also eligible to apply to GFA Label certification under the holding's membership.

<table>
<thead>
<tr>
<th>COMPULSORY CRITERIA</th>
<th>The organisation is registered as a small, medium or large company, Government, NGO or Diplomatic Body and Annual revenue is bigger than USD 1,000 mil and Has signed the Membership Agreement for this tier.</th>
</tr>
</thead>
<tbody>
<tr>
<td>VARIABLE CRITERIA</td>
<td>Organisation held Gold or Platinum tier in the previous financial year or Exceeded annual revenue or Submitted their application voluntarily for this tier.</td>
</tr>
</tbody>
</table>

![Picture 4 - Platinum tier criteria]

As a Platinum member, you can enjoy exclusive benefits including free of charge:

- Web Exposure - your logo on the GFAN website: [www.greenfreightasia.org](http://www.greenfreightasia.org)
- Global Insights Report - quarterly published and distributed to your registered email
- Usage of official visual content such as logos, stickers or other dissemination materials
- Include your company subsidiaries as members and eligibility to apply to GFA Label upgrade costs.
- Annual General Membership Meeting
- Webinars - quarterly held
- Workshops - quarterly held

On a yearly basis, GFAN will require financial documentation or a letter signed by the legal representative as a supporting document on the organisation annual revenue.
• Annual gathering at GFA Forum
• Case Study promoted in the GFA Global Insights Report
• Discount upon the membership renewal
• Discount for the GFA label upgrade
• Annual Thought Leadership Opportunities gathering
• Discount for GHG Report
• Discount for Integrated Report
• FREE membership to suppliers

You can hold this membership until the Terms and Conditions of the GFA Membership haven’t changed.

We support our members on their way to achieve sustainable development in accordance with the United Nations Sustainable Development Goals (UN SDGs), hence we follow them along their entire journey of becoming socially and environmentally responsible. Our plans are designed in such a way that Members gain benefits from our services and become worry-free in legal compliance, rather than to pay the penalties for Environmental, Social and Governance (ESG) non-compliance. You'll be able to see progress in changing tiers and the organisation will be fulfilled to see the change the business went through, without an ominous adjustment in organisational structure, budgets or operations.

3. Membership Charges

3.1. First time submission, Progress and Renewal

<table>
<thead>
<tr>
<th>TIER</th>
<th>BRONZE</th>
<th>SILVER</th>
<th>GOLD</th>
<th>PLATINUM</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANNUAL FEES (USD)</td>
<td>500</td>
<td>1,000</td>
<td>5,000</td>
<td>10,000</td>
</tr>
<tr>
<td>VALIDITY</td>
<td>1 YEAR</td>
<td>2 YEAR</td>
<td>3 YEARS</td>
<td>5 YEARS</td>
</tr>
<tr>
<td>RENEWAL</td>
<td>NO</td>
<td>1 YEAR</td>
<td>2 YEARS</td>
<td>4 YEARS</td>
</tr>
<tr>
<td>NEXT TIER (after expiration)</td>
<td>SILVER</td>
<td>GOLD/PLATINUM</td>
<td>GOLD/PLATINUM</td>
<td>PLATINUM</td>
</tr>
</tbody>
</table>

Examples:

**BRONZE**
If the organisation has submitted their application for a Bronze-tier they can hold this membership only for one (1) year, after which they are automatically shifted to Silver-tier upon the tier’s expiration.

You may also be automatically transferred to a Gold or Platinum tier if your revenue exceeds\(^8\) the limit for a Silver tier.

---

\(^8\) On a yearly basis, GFAN will require financial documentation or a letter signed by the legal representative as a supporting document on the organisation annual revenue.
In the case, the organisation is outside of the annual revenue range, but applying for the first time, GFA will encourage the organisation to apply to the corresponding membership tier based on their annual revenues. The annual revenue will prevail when applying to the membership.

The organisation can also submit an application for any other tier voluntarily immediately at the entrance.

**SILVER**
If the organisation has submitted their application for a Silver-tier they can hold this membership only for two (2) years, after which they are automatically shifted to Gold tier upon the tier’s second-year expiration. You may also be automatically transferred to a Platinum tier if your revenue exceeds the limit for a Gold tier.

In the case, the organisation is outside of the annual revenue range, but applying for the first time, GFA will encourage the organisation to apply to the corresponding membership tier based on their annual revenues. The annual revenue will prevail when applying to the membership.

The organisation can also submit an application for any other tier voluntarily immediately at the entrance.

While applying for a membership renewal the organisation is eligible for a discount.

**GOLD**
If the organisation has submitted their application for a Gold tier they can hold this membership only for three (3) years, after which they are automatically shifted to Platinum tier upon the tier’s third-year expiration. The organisation can also submit an application for a Gold tier voluntarily immediately at the entrance submission and apply for a Platinum tier after just one-year membership holding a Gold tier.

While applying for a membership renewal the organisation is eligible for a discount.

**PLATINUM**
If the organisation has submitted its application for a Platinum tier they can hold this membership for 5 years or until the Terms and Conditions of the GFA Membership has changed.

While applying for a membership renewal the organisation is eligible for a discount.
<table>
<thead>
<tr>
<th>TIER</th>
<th>BRONZE</th>
<th>SILVER</th>
<th>GOLD</th>
<th>PLATINUM</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ANNUAL FEES (USD)</strong></td>
<td>$500</td>
<td>$1,000</td>
<td>$5,000</td>
<td>$10,000</td>
</tr>
</tbody>
</table>

### Compulsory Criteria for the Entrance Membership
- The organisation is registered as a small, medium or large company, Government, NGO or Diplomatic Body.
- Annual revenue is less than USD 25 mil.
- The organisation is applying for the first time.
- Has signed the Membership Agreement for this tier.

### Variable criteria for the renewal
*One or more criteria apply
- No variable criteria for this tier.
- Organisation held Bronze tier in the previous financial year or
  - Exceeded annual revenue or
  - Submitted their application voluntarily for this tier.
  - If you previously held a Bronze tier you are eligible for a renewal discount.
- Organisation held Silver tier in the previous financial year or
  - Exceeded annual revenue or
  - Submitted their application voluntarily for this tier.
  - If you previously held a Silver or Gold tier you are eligible for a renewal discount.
- Organisation held Gold or Platinum tier in the previous financial year or
  - Exceeded annual revenue or
  - Submitted their application voluntarily for this tier.
  - If you previously held a Gold or Platinum tier you are eligible for a renewal discount.

### Validity
- 1 year
- 2 years
- 3 years
- 5 years

### Renewal
- NO
- YES
- YES – 2 years
- YES – 4 years

### Next Tier (automatically after expiration)
- SILVER
- GOLD/PLATINUM
- GOLD/PLATINUM
- PLATINUM
<table>
<thead>
<tr>
<th>BENEFITS / TIER</th>
<th>BRONZE</th>
<th>SILVER</th>
<th>GOLD</th>
<th>PLATINUM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Web Exposure</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>- Your logo on the GFAN website</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Global Insights Report</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>- quarterly published and distributed</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to your registered email</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Usage of official visual content such as</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>logos, stickers or other dissemination</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>materials</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual General Membership Meeting</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>Webinars - quarterly held</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>Workshops - quarterly held</td>
<td>Unlimited seats</td>
<td>Unlimited seats</td>
<td>Unlimited seats</td>
<td>Unlimited seats</td>
</tr>
<tr>
<td>Annual gathering at GFA Forum</td>
<td>1 seat FREE</td>
<td>2 seats FREE</td>
<td>1 FREE seat per country operations; Cap = 8 seats</td>
<td>2 FREE seats per country operations; Cap = 16 seats</td>
</tr>
<tr>
<td>- Discount 5% for additional seats</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Case Study promoted in the GFA Global</td>
<td>NO</td>
<td>1 article per year</td>
<td>3 articles per year</td>
<td>4 articles per year + booth at the Annual Forum</td>
</tr>
<tr>
<td>Insights Report</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Discount upon the membership renewal –</td>
<td>NO</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>please see chapter 5.11.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual Thought Leadership Opportunities</td>
<td>NO</td>
<td>NO</td>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>gathering</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GFA label upgrade costs</td>
<td>Leaf 1 – free of charge</td>
<td>Leaf 1 – free of charge</td>
<td>Leaf 1 – free of charge</td>
<td>Leaf 1 – free of charge</td>
</tr>
<tr>
<td>- Leaf 2 – free of charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Leaf 3 – $500</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Leaf 4 – $500</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Discount for GHG Report</td>
<td>NO</td>
<td>NO</td>
<td>25%</td>
<td>50%</td>
</tr>
<tr>
<td>Discount for Integrated Report</td>
<td>NO</td>
<td>NO</td>
<td>25%</td>
<td>50%</td>
</tr>
<tr>
<td>FREE membership to suppliers*</td>
<td>NO</td>
<td>NO</td>
<td>5</td>
<td>10</td>
</tr>
</tbody>
</table>

*Supplier is a company or an organisation which refers to industry players such as shippers, manufacturer or digital solution providers. Under this scheme, a number of free Memberships apply only to Bronze tier. GFA encourages industry players to appoint free membership to their carriers in order to add value to the whole supply chain. Free membership for appointed members is valid only for one year after which T&C of the regular membership apply. Please see Table 1.
3.2. Reminder Service

We will send you reminders for the renewal of the Membership 60 days prior to the expiry date.

3.3. Overdue fines

Any late payments (overdue 30 days) will trigger delisting from the Membership. Please note that failure to meet the membership obligations, such as the Membership fee, will oblige us to cancel your membership. The membership cancellation does not release you from liabilities as prescribed in Article 10 of the Memorandum and you will remain accountable for all outstanding fees.

3.4. Payment

GFAN will charge the Member a fixed Membership fee based on the Membership tier. Some of the services (such as Reporting) are offered to our Members on a discount rate. Invoices submitted by GFAN to the Member will be payable by the Member, due to receipt. GFAN is not in the GST system, and payments do not include GST charges. The currency that GFAN uses is the United States of America Dollar (USD). GFAN is not responsible for currency conversion in case the payment made by the Member has been made in any other currency than the USD.

GFAN charges separately a GHG Report and Integrated Report, by giving a discount option to the Member and issuing a separate invoice.

4. Confidentiality

Confidential information refers to any data or information relating to the business of the Member (which would reasonably be considered to be proprietary to the Member) including, but not limited to, accounting records, business processes, and client records and that is not generally known in the industry of the Member and where the release of that Confidential Information could reasonably be expected to cause harm to the Member.

GFAN agrees that will not disclose, divulge, reveal, report or use, for any purpose, any confidential information which the GFAN has obtained, except as authorised by the Member or as required by law.

The obligations of confidentiality will apply during the term of the Membership and will end on the termination of the Membership except in the case of any Confidential Information which is a trade secret in which case those obligations will last indefinitely.
All written and oral information and material disclosed or provided by the Member to the GFAN under the Membership Agreement is Confidential Information regardless of whether it was provided before or after the date of the Membership Agreement.

5. Benefits explained

5.1 Web exposure
Members' corporate logos will be displayed on the GFA website to highlight and inform the public of their commitment to promoting sustainable freight practices among industry players in Asia.

5.2 Global Insights
Access to practical resources will be available to members such as brief policy and regulation orientation, industry trends and technological developments that could aid members in shaping conversations, programs, policies with their key stakeholders. Depending on the tier, Members can enjoy certain number of articles and case studies published in our quarterly sent Report.

5.3 Visual content and dissemination materials
Members can use GFA’s visual content (logos, vehicle environment label, GFA Label certificates) to highlight commitment, green programs, and environmental achievements towards low carbon growth.

5.4 Annual General Membership Meeting
All members can attend the Annual General Meeting. Members have the right to nominate and elect the Directors but are entitled to one vote only.

5.5 Webinars
GFA invites thought leaders, experts, and industry practitioners who could provide insights to help corporate members in addressing bottlenecks in green logistics implementation. Members can also extend these webinar invitations to their suppliers/contractors.

5.6 Workshop(s)
GFA organizes co-creation workshops for ideation, design and validation of collaborative solutions. GFA will invite experts, thought leaders and solution providers that could bring about novel ideas and partnerships.

Workshops are for members and/or with their suppliers, and GFA’s partners to work together and seek a range of perspectives and approaches to an issue.

5.7 GFA Forum
The Forum is an annual event of the GFA to foster dialogue among a broad range of stakeholders in the private sector and governmental sector, non-profit organizations, academia
and the media, to provide a neutral venue to address common challenges in advancing sustainable freight.

As a GFA member, the organisation is entitled up to a certain maximum number of free seats based on the organisation's membership tier. This is an exclusive by-invitation-only event.

Participants of the forum include business leaders, government representatives, industry associations, research institutes and academia, technology providers & OEMs, Development agencies & NGOs and other partners.

5.8 Case Study
GFAN will develop companies' case studies highlighting their best practices on sustainable supply chain and disseminate these in the GFA network to help its members. This is part of strengthening the organisations thought leadership and helping them to achieve measurable goals which can be verified and reported. By sharing the business' case studies it will be supporting other members to make better investment decisions, especially on strategies and technologies that they are considering.

5.10 Thought Leadership
Members are encouraged to be proactive in knowledge sharing on GFA platforms. These opportunities are for members to showcase their market and environmental leadership and gain brand affinity.

5.11 Membership renewal
Members gain access to a network of industry stalwarts from all sectors - businesses, solution providers, governments, nonprofit partners, which are committed to improving the competitiveness of the Logistics sector in Asia.

GFA provides discounts for continuous membership renewal which amounts to 10% for each renewal year. Renewal discount is not applicable if there has been a gap in the membership.

5.12 Agenda 2030 and the Reporting Methodologies
The Agenda 2030 for Sustainable Development of the United Nations is a plan of action for people, planet and prosperity. It also seeks to strengthen universal peace in larger freedom. All countries and all stakeholders, acting in collaborative partnership, will implement this plan.

The 17 Sustainable Development Goals and 169 targets will demonstrate the scale and ambition of this new universal Agenda. They seek to build on the Millennium Development Goals and complete what these did not achieve. They are integrated and indivisible and balance the three dimensions of sustainable development: the economic, social and environmental.

The interlinkages and integrated nature of the Sustainable Development Goals are of crucial importance in ensuring that the purpose of the new Agenda is realised.9

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Organisations are called to report on their ESGs by using measurable tools which can monitor, verify and report on their activities, both positive or negative.

1. Companies are called to put more “green” efforts in their logistics, operations and decision making.
2. Investors are considering environmental, social and governance concerns when deciding which companies to invest in.
3. Consumers want to know that the products they buy have been produced responsibly, under fair and decent working conditions and without harm to the environment.
4. Policymakers are introducing regulations, laws and other requirements to encourage companies to integrate sustainability into their practices and reporting.

5.12.1 GHG Reports

Green Freight Asia’s GHG Report Service is to support members in the accounting of their full Value Chain Emissions (Scope 1, Scope 2 or Scope 3) based on the GHG Protocol Reporting. GHG Report enables Members to gain visibility on the environmental performance of their suppliers. Members are entitled to a discounted rate for this service. GHG Protocol establishes comprehensive global standardized frameworks to measure and manage greenhouse gas (GHG) emissions from private and public sector operations, value chains and mitigation actions.

Scope 1 – All Direct Emissions from the activities of an organization or under their control. Including fuel combustion on site such as gas boilers, fleet vehicles and air-conditioning leaks.
Scope 2 – Indirect Emissions from electricity purchased and used by the organization. Emissions are created during the production of the energy and eventually used by the organization.
Scope 3 – All Other Indirect Emissions from activities of the organization, occurring from sources that they do not own or control. These are usually the greatest share of the carbon footprint, covering emissions associated with business travel, procurement, waste and water. This means they are interested not just in the quality of the service or product within the supply chain but also the effect it will have on their carbon footprint.

5.12.2 Integrated Reports

GFA prepares comprehensive Sustainability Reports in accordance with the GRI standards of which selected members are entitled to a discounted rate for this service. GRI Standards establishes comprehensive reporting on the materiality of the organizations to measure, understand and communicate their economic, environmental, social and governance performance.

Universal Standards 100 series

These Standards present the Reporting Principles for defining report content and report quality and are fundamental to helping an organization decide what information to include in a sustainability report and how to ensure the quality of the information and for identifying and reporting on material topics.
Material topics
The identification of potentially material topics by sector or industry which are internationally accepted is fundamental for high quality sustainability reporting which aim to evaluate the sustainability performance of companies.