

**CYNTHIA FLYNN CAPERS, PhD RN
CURRICULUM VITA 2014**

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Current: Emeritus Dean and Professor (2012-present)
The University of Akron

The University of Akron Responsibilities: Special Assistant to Provost (2009-2011)
Coordinator of Academic Leadership Initiatives (2006-2011)
Program Administrator, Ohio Leadership Academy (2009-2012)
Program Coordinator, CEOMPH (2009-2011)
Interim Dean, College of Education (2007-2009)
Dean, College of Nursing (1997-2006)
Professor, College of Nursing (1997-2011)

Senior Advisor Austen BioInnovation Institute of Akron
Center for Community Health Improvement
(2012 Part time)

Field Coordinator Leadership Akron, Bridgestone Community Leadership
Institute (2013-2016); Consultant, Project Blueprint /
Diversity on Board (2012, 2015-2018)

License Numbers: Professional Nurse, RN 153650-L (Pennsylvania)
IR 924008 (Ohio)

Graduate Faculty Status: Category II

EDUCATIONAL PREPARATION:

<u>Institution</u>	<u>Degree</u>	<u>Date</u>
University of Pennsylvania Philadelphia, PA	PhD in Nursing ANA Minority Fellowship Post-Doctoral Fellowship	1986 1989-1990 1981
University of Pennsylvania Philadelphia, PA	MSN	
University of Maryland College Park, MD	BSN	1968 1965
Freedmen's Hospital Washington DC	Diploma	
Harvard University, School of Education, Boston, MA	Institute for Management and Leadership in Education	2001 (Summer)

TEACHING EXPERIENCE: (Selective listing of courses)

<u>Institution</u>	<u>Course</u>	<u>Date</u>
The University of Akron College of Nursing, Akron, OH	N682 Nursing Curriculum Development N409 International Nursing Obesity and Alzheimer's Disease (MPH Program)	2004, 2006 2006 2006-2007

<u>Institution</u>	<u>Course</u>	<u>Date</u>
The University of Akron College of Nursing Akron, OH	N681 Instructional Methods In Nursing Education	2004
The University of Akron College of Nursing Akron, OH	N325 Cultural Dimensions	1997
La Salle University School of Nursing Philadelphia, PA	N302 Nursing in Health N308 Seminar in Nursing Research	1993-1996
La Salle University School of Nursing Philadelphia, PA	N470 Special Topics: Nursing Externships N630 Cultural Perspectives of Nursing N602 Nursing Research	1993-1996

Dissertation Committees:

- “The Relationship of Self Efficacy and Weight Lost Maintenance in Post-operative Bariatric Patients” by Patricia McAllen, Joint PhD in Nursing Program, The University of Akron and Kent State University, 2009
- “Cultural Care Education & Experiences of African American Students in Predominantly Anglo-American Associate Degree Nursing Programs” by Lana M. deRuyter, Duquesne University, 2006
- “The Influence of Learning Style Preferences on the Academic Achievement of Practical Nursing Students” by Lucy Yates, Immaculata College, PA, 1998

PROFESSIONAL EXPERIENCE: (Selected listing, adjunct and clinical positions not included)

<u>Institution</u>	<u>Position</u>	<u>Date</u>
<i>The University of Akron, Akron OH</i> Provost Office	Special Assistant to Provost Program Coordinator, CEOMPH Coordinator of Academic Leadership Initiatives	2009-2011 2006-08, 2009-2011 2006-2011
College of Education College of Nursing	Interim Dean Dean Professor (tenured)	2007-2009 1997-2006 1997-present
<i>La Salle University</i> <i>Philadelphia, PA</i> School of Nursing	Interim Dean Associate Professor (tenured) Director of Undergraduate Programs	1996-1997 1993-1997 1993-1996
<i>Thomas Jefferson University</i> <i>Philadelphia, PA</i> College of Allied Health Sciences Department of Nursing	Associate Professor and Course Coordinator	1989-1993
<i>La Salle University</i> Department of Nursing	Associate Professor (tenured) Assistant Professor	1987-1989 1983-1987

PUBLICATIONS

- (2011) Behaviors and characteristics of African American and European American females that impact weight management. Journal of Nursing Scholarship, 43(2)133-144 (Capers, Baughman, Logue)
- (2007) Changing the face of nursing faculty: Minority faculty recruitment and retention. Journal of Professional Nursing, 23(5) 253-261 (Stanley J, Capers C, Berlin L)
- (2005) The shared vision as a path to strategic outcomes in Academic Leadership in Nursing: Making the Journey. American Association of Colleges of Nursing, Washington, DC
- (2005) Transtheoretical model – chronic disease care for obesity in primary care: A randomized trail Obesity Research, 13 (5) 917-927 (Logue E., Sutton K., Jarjoara, D., Smucker W., Baughman K., and Capers C.).
- (2004) Longitudinal relationship between elapsed time in the action stages of change and weight loss. Obesity Research, 12 (9) 1499-15508 ((Logue E., Sutton K., Jarjoara, D., Smucker W., Baughman K., and Capers C.)
- (2003) Biopsychosocial characteristics of overweight and obese primary care patients: Do psychosocial and behavior factors mediate sociodemographic effects. Preventive Medicine 37 (2) 129-137. (Baughman K, Logue E, Sutton K, Capers C., Jarjoura D, Smucker WD)
- (2003) Assessing dietary and exercise stage of change to optimize weight loss interventions. Obesity Research 11(5) 641-652. Sutton K, Logue E, Jarjoura D, Baughman K, Smucker WD, Capers C.
- (2000) Relook at Service as an Innovation for Nursing. Holistic Nursing Practice, 14(2) 1-12. [with Joan Wessman]
- (2000) Nursing Practice in Action. Holistic Nursing Practice, 14(2). Co-editor of issue, (with Elizabeth Kinion).
- (1996) The Neuman systems model: A culturally relevant perspective. The Association of Black Nursing Faculty Journal, 7(5), 113-117. (Refereed)
- (1995) Nursing: Key issues for the twenty-first century. Medicine and Health Care into the Twenty-first Century, Pennsylvania Academy of Science. (Invited and refereed)
- (1995) Use of the Neuman systems model in generating mid-range theories. The Neuman Systems Model, (3rd Ed.), Appleton & Lange, Norwalk, Conn.
- (1994) Mental health issues and African Americans. Nursing Clinics of North America. 29(1), 57-64. (Refereed)
- (1993) Teaching cultural diversity content. Issues In Action, Fall, #2, Addison Wesley Nursing, The Newsletter for Nurse Educators, 5-6. (invited author, non-refereed)
- (1992) Teaching cultural content: A nursing education imperative. Holistic Nursing Practice, 6(3), 19-28. (refereed)
- (1992) Culture and nursing practice: An applied view. Holistic Nursing Practice, 6(3). (issue editor, refereed)
- (1991) Nurses' and lay African American's views about behavior. Western Journal of Nursing Research, 13(1), 123-135. (refereed)
- (1990) Events of special interest to nurses interested in minority participation. The Pennsylvania Nurse, September (report from ANA convention; non-refereed newsletter).
- (1989) Neuman based nursing practice in a hospital setting. The Neuman Systems Model: Application to Nursing Education and Practice by Betty Neuman, 2nd edition [with Burke, O'Connell, Quinn, Sinnott]. (invited)
- (1987) The Neuman nursing process. A holistic model. Holistic Nursing Practice, 1(3), 19-28. [with Kelly] (refereed)
- (1986) Perceptions of problematic behavior as held by lay black adults and registered nurses. Ann Arbor, MI: University Microfilms International. (dissertation)
- (1986) Using nursing models to guide nursing practice. Key questions. The Journal of Nursing Administration, 16(11), 40-43. (refereed)
- (1986) Some basic facts about models, nursing conceptualizations, and nursing theory. Journal of Continuing Education in Nursing, 17(5), 149-154. (refereed)
- (1985) Cultural diversity and nursing practice. Topics in Clinical Nursing 7(3). (Issue editor, refereed)
- (1985) Nursing and the Afro-American client. Topics in Clinical Nursing, 7(3), 11-16. (refereed)
- (1985) The Neuman systems model in practice: Planning phase. The Journal of Nursing Administration, 15(5), 29-39. [with O'Brien, Quinn, Kelly, and Fenerty] (refereed)
- (1984) Nursing -- a symbol of strength. Pennsylvania Nurse, 39(11) 9, 17-18. (recipient of Writing Excellence Award from the Pennsylvania Nurses' Association and the American Journal of Nursing)

PRESENTATIONS (selected listing from 1998 – present)

Several speaking opportunities as community activist in Northeast Ohio during retirement (2011-present)

Obesity: An epidemic looking for creative solutions, Synergy Seminar, Austen BioInnovation Institute in Akron, Panelist, July 20, 2011.

Healthier by Design-Creating Accountable Care Communities, Austen BioInnovation Institute in Akron, Panelist, June 22, 2011.

Leadership Opportunities for Ohio Women of Higher Education, ACE Ohio Women's Network, 12th Annual Conference: Leading In a Changing Environment, Akron OH, November 2010.

"Am I My Sister's Keeper?...You Bet I Am! Executive women's Luncheon Panel, Women of Color Foundation Retreat, Akron, OH, April, 2010.

Caring for Self to Better Care for Others, Homeless Education State Conference, Columbus, OH, May, 2007 (invited speaker)

Thinking Globally, Acting Locally. Using the Neuman Systems Model to Address Diversity and Disparities 11th International Biennial Neuman Systems Model Symposium, Ft. Lauderdale, FL February, 2007 (invited speaker)

Excellence in Education, Research and Practice: Integration for Positive Outcomes. National Black Nurses Association, Hollywood, Florida, August 2006 (invited speaker)

Use of the Neuman Systems Model in the United States and Nursing Clinics as a Innovation for Care to Vulnerable Populations. International Neuman System Model Association, Dutch Neuman Systems Model conference, Utrecht, Holland, May 2006 (invited speaker)

Searching for a Star on a Rainy Day, Third Annual School of Nursing Day, Allegheny University of Health Sciences, Philadelphia, Pennsylvania, May 1998; Florida A&M University College of Nursing, April 2005.

Values-Based Leadership, Sigma Theta Tau International Society of Nursing, Beta Sigma Chapter of Penn State University, March 2000; Beta Xi Chapter, November 2003

A Transtheoretical Model – chronic disease intervention for obesity in primary care: preliminary dietary data from the REACH trial. Presentation at the 100th Annual Meeting of the American Anthropological Association, Washington, DC, November 28-December 2, 2001. Hoffman C, Logue E, Baughman K, Sutton K, Jarjoura D, Smucker W, **Capers C**.

Dietary fiber intake and initial weight change in the 'Reasonable Eating and Activity to Change Health' (REACH) trial. American Dietetic Association, 2001 Food & Nutrition Conference & Exhibition. St. Louis, MO, October 20-23, 2001. Missik E, Baughman K, Logue E, Hurley R, Hudak S, Taylor E, Smucker W, **Capers C**, Jarjoura D, Sutton K.

Improving Cognitive-Behavioral Counseling for Obesity in Managed Care. Building Bridges IV Conference sponsored by the American Association of Health Plans, the Agency for Healthcare Research and Quality, the Centers for Disease Control and Prevention, and the BlueCross BlueShield Association. April 6-7, 2000. Atlanta, GA, Logue E, Sutton K, Baughman K, Smucker W, Jarjoura D, **Capers C**.

The Use of Academic Detailing to Change Physician Behaviors within the "Reasonable Eating and Activity to Change Health (REACH) Trial": A Non-Traditional CME Approach to Incorporating Stage-of-Change Information into the REACH Trial. Building Bridges IV Conference sponsored by the American Association of Health Plans, the Agency for Healthcare Research and Quality, the Centers for Disease Control and Prevention, and the Blue Cross Blue Shield Association. April 6-7, 2000. Atlanta, GA, Scarazzo AD, Logue E, Sutton K, Baughman K, Smucker W, Jarjoura D, **Capers C**.

Binge Eating Disorder Among Obese Male and Female Primary Care Patients. Annual Meeting of the Society for Behavioral Medicine, April 5-8, 2000. Nashville, TN, 2000. Sutton, K, Logue E, Smucker W, Jarjoura D, Baughman K, **Capers C**.

Telephone weight loss advisors provide obesity treatment in primary care. 15th National Conference on Chronic Disease Prevention and Control. Centers for Disease Control. Washington, DC, November 29-December 1, 2000, Sutton K, Logue E, Smucker W, Baughman K, Jarjoura D, **Capers C**.

Different energy intake patterns among male and female obese primary care patients screened for binge eating disorder. Annual Meeting of the North American Association for the Study of Obesity. Long Beach, California, October 29-November 2, 2000, Sutton K, Logue E, Jarjoura D, Baughman K, Smucker W, **Capers C**.

Telephone weight loss advisors enhance obesity treatment in primary care. Annual Meeting of the American Obesity Association, Washington, DC, September 13-14, 2000, Sutton K, Logue E, Smucker W, Baughman K, Jarjoura D, **Capers C**.

Collaborating Between Academic Programs and Public Health Departments, Ohio League for Nursing, September 2000.

Improving Cognitive-Behavioral Counseling for Obesity in Managed Care. Building Bridges IV Conference sponsored by the American Association of Health Plans, the Agency for Healthcare Research and Quality, the Centers for Disease Control and Prevention, and the BlueCross BlueShield Association, Atlanta, GA., April 6-7, 2000, Logue E, Sutton K, Baughman K, Smucker W, Jarjoura D, **Capers C**.

The Use of Academic Detailing to Change Physician Behaviors within the “Reasonable Eating and Activity to Change Health (REACH) Trial”: A Non-Traditional CME Approach to Incorporating Stage-of-Change Information into the REACH Trial. Building Bridges IV Conference sponsored by the American Association of Health Plans, the Agency for Healthcare Research and Quality, the Centers for Disease Control and Prevention, and the BlueCross BlueShield Association, Atlanta, GA, April 6-7, 2000, Scarazzo AD, Logue E, Sutton K, Baughman K, Smucker W, Jarjoura D, **Capers C**.

Binge Eating Disorder Among Obese Male and Female Primary Care Patients. Annual Meeting of the Society for Behavioral Medicine, Nashville, TN, April 5-8, 2000, Sutton K, Logue E, Smucker W, Jarjoura D, Baughman K, **Capers C**.

Minority Student Success in Graduate Programs, Midwest Nursing Research Society, Dearborn, Michigan, March 2000.

The Challenge of Providing Culturally Competent Care, Midwest Alliance in Nursing’s 19th Annual Conference, Indianapolis, Indiana, September 1998.

A Cultural Event or Psychiatric Problem, University of Botswana, Global Summit International Black Nurses, Gaborone, Botswana, July 1998.

Teaching Cultural Diversity - A Nursing Education Imperative, University of Botswana, Global Summit International Black Nurses, Gaborone, Botswana, July 1998.

Case Studies: Coping of African American Families, University of Botswana, Global Summit International Black Nurses, Gaborone, Botswana, July 1998.

Cultural Care Makes a Difference in Case Management, Veterans Medical Center, Thirty-Fourth Annual Clinical Nursing Conference for Cleveland Veterans Affairs Medical Center Nursing Service, Brecksville, Ohio, April 1998.

Cultural Diversity and the Research Process, Fourth Annual Research Day, Howard University Department of Nursing, Washington, DC, March 1998.

RESEARCH

The Chronic Care Model for Obesity Pilot Trial. Pilot RCT grant application in response to PA-06-256 “Exploratory/Development Clinical Research Grants in Obesity (R21). Member of interdisciplinary research team (2007).

African American Cultural Factors that Influence Management of Obesity, Minority Supplement to REACH trials noted below, funded by the Agency for Health Care Policy & Research (1999) \$298,725.00. (Minority Investigator)

Improving Obesity Outcomes in Primary Care, (REACH Trials), Summa Health System Project. Funded by the Agency for Health Care Policy & Research (1998) \$1,722,082.00. (Co-Investigator)

Nursing Special Projects Grants: Division of Nursing Expansion of Nursing Center to Hill Creek, Philadelphia Housing Authority, HRSA (1997) \$528,363. (Team member)

La Salle University Academic Support Program for Disadvantaged Nursing Students Nursing Education/Practice Research Branch, HRSA, Division of Nursing, HRSA (1994) \$359,726. (Approved Grant)

“Coping of Black Families with Pre-term Children” -- Case Analysis Pilot Study, Post Doctoral Fellowship, American Nurses Association (1991).

“Coping of Black Families with Preterm Children” (1990-1991)--National Institutes of Health, Center for Nursing Research \$533,752. (Approved Grant)

“Coping of Black Families with a Handicapped Child Who Was Born Prematurely” (1989-1990) Post-doctoral Fellowship, Minority Fellowship Program, American Nurses Association

“Nursing Retention Factors Evaluation of Graduate Nurse Transition Program” (1988-1989) Nursing Researcher and Consultant, Thomas Jefferson University Hospital

“Perceptions of Problematic Behavior as Held by Lay Adults and Registered Nurses” (1983-1986) Dissertation, University of Pennsylvania. Pre-doctoral Fellow, Minority Fellowship Program, American Nurses’ Association.

The Neuman Systems Model as a Guide for Nursing Practice Fitzgerald Mercy Division of Mercy Catholic Medical Center, Darby, Pa. (1982-1987) Project Coordinator, Research Consultant.

“Magico-religious Health Care Practices of Blacks” (1982) Field Investigation, University of Pennsylvania

Communication Patterns in Families: Use of Bowen’s Systems Theory (1981-1982) Data Collector, University of Pennsylvania.

PROFESSIONAL ACTIVITIES:

Leadership Positions and Initiatives

Charter Class, Leadership Akron N.E.X.T (New Endeavors for Experienced Talent), 2011
Program Administrator, The Ohio Leadership Academy, Inter University Council, 2009-2011
Founding Leader, Cameos of Caring in Greater Akron/Canton, 2001-present
Board Member, The Commission on Collegiate Nursing Education, 2006-2011
National Advisor, Johnson & Johnson Campaign for Nursing’s Future, 2001-2007
National Task Force Member, The Clinical Nurse Leader Implementation Task Force, The American Association of Colleges of Nursing 2004-2006
Board of Directors, The American Association of Colleges of Nursing, 2000-2004
Panel Member, Agency for Healthcare Research & Quality (AHRQ). Health Research Dissemination and Implementation Study Section, 2003-2005.
Trustee, Neuman Systems Model Trustee Group, 1988-2001; Honorary Trustee
Panel Reviewer for John A. Hartford Grant “Geriatric Nursing Education Project: Creating Careers in Geriatric Advanced Practice Nursing, 2002.
Panel Reviewer and/or Chair for Advanced Education Nursing Grants, Bureau of Health Professions of the Department of Health and Human Services, 2000, 2001, 2002.
Board of Visitors, College of Health, Education, and Human Resources, University of Scranton, 1992-1996
Advisory Board to the Governor’s School of Health Care Professions in PA, 1990-1997
Advisory Board, Center of Ethics and Human Rights, American Nurses’ Association, 1991-1994
Gubernatorial Appointment to PA, State Board of Nursing, 1987-1993
Vice Chairman, 1991; Chairman, 1992, 1993

Community Organizations and Activities

Summit County Advisory Council on Diversity and Inclusion, 2017-present
Leadership Akron, Diversity on Board Consultant and Steering Board, 2014- present
United Way of Summit County, Board of Directors 2015-present; Chair of Strategic Planning Committee, 2015-2016; Chair of Nominating Committee 2016-present
The University of Akron Foundation, Board of Directors, Stewardship Committee Member, 2014-present
Participant, Summit County Community Health Initiatives, Summit County Public Health Department 2014-2017
Leadership Akron N.E.X.T. Charter Class, Chair of STEM Initiatives 2013-2015
University Park YMCA, Advisory Board Member, Chair Advocacy Committee, Akron OH, 2013-2015
Advisory Committee, Center for Clinical and Community Health Improvement, Austen BioInnovation Institute in Akron, 2010-2014
Board, Community Benefit Committee of the Summa Foundation 2009-present
Board of Trustees, Conservancy of Cuyahoga Valley National Park, 2009-2015; Member Group Leader, Strategic Planning Committee, Conservancy for Cuyahoga National Park, Member Governance Committee

Program Chair, Health Care and Social Services Day, Leadership Akron N.E.X.T. (New Endeavors for Experienced Talent), 2012, 2013
Board of Trustees, Summa Health System Hospital Board, 2000-2012; Chair Allied Health Committee, 2007-2011
Board Member, Akron Summit County Action, Inc. 2007-2009
Board of Trustees, American Red Cross, Summit County Chapter 2003-2009
Secretary 2005-2006
Chair Strategic Planning 2005-2009
Vice-Chair, 2006-2008
Board of Trustees, Akron Community Foundation, 2001-2008, Chair of Distribution Committee, 2005-2007
Committee Member, Chaplaincy Services Consultation Committee, Akron Children's Hospital, 2004-2008
Honorary Community Chair, "Hospice Outreach: A Community Dialogue" Sponsored by Hospice of Summa and Hospice of the Visiting Nursing Service, Akron, Ohio, 2000
Board of Trustees, Summit-Portage Area Health Education Network (SPAHEN), Akron, Ohio, 1998-2006
Board of Trustees, American Heart Association, Akron, Ohio, 1998-2001
Board of Trustees, Coming Together Project, Akron, Ohio, 1998-2003
Board of Trustees, Western Reserve Girl Scout Council, Akron, Ohio, 1998-2000
Advisory Board, The La Salle University Neighborhood Nursing Center, 1997-1999
The Visiting Nurses' Association of Greater Philadelphia, 1996- 1997
Board, Philadelphia Child Guidance Center, 1995-1996
Board of Managers, The Philadelphia Foundation, 1993-1997

Professional Organizational Leadership (selective listing of additional activities)

Publications Committee, Sigma Theta Tau International, 2001-2004
International Advisory Board, Sigma Theta Tau International, 2000-2006
Nominating Committee, Sigma Theta Tau International, 1999-2000
Task Force on Domestic Violence, American Association of Colleges of Nursing, 1998
President, Kappa Delta Chapter, Sigma Theta Tau International, Honor Society for Nursing, 1996-1997
Committee of 100 for the M. Elizabeth Carnegie Endowed Chair, School of Nursing, Howard University, 1989-1997
Chair of the Philadelphia Group for M. Elizabeth Carnegie Endowed Chair, School of Nursing, Howard University, 1989-1997 (raised \$10,000)
Planning Committee, Biennial Black Health Care Conference, University of Pennsylvania, 1988-1997
Delegate to National Convention of the American Nurses' Association (ANA), 1987-1997
Candidate for ANA Board of Directors, 1996, 1991
Accreditation Committee, Council of Baccalaureate and Higher Degree Programs, NLN, 1995-1996
Chair, Pennsylvania Nurses Association (PNA) Goals Committee, 1995-1996
Director, Pennsylvania Nurses Association (PNA) Board, 1994-1996
Chair, Nominating Committee, Philadelphia County District, 1994
Planning Committee of Biennial Cultural Conference: "Notions of Culture", University of Pennsylvania, 1993
Nominating Committee, Transcultural Nursing Society, 1993
Member of the Committee of 100 and Chair of the Greater Philadelphia Committee for Carnegie
Member, Affirmative Action Committee, PNA, 1991, 1992, 1993
Vice President, Philadelphia County District, PNA, 1989-1991
President, Philadelphia County District, PNA, 1987-1989
Member and Chair of PNA Long Range Planning Committee, 1986-1989
Board, Council of Cultural Diversity and Nursing, ANA, 1986-1989
Director, PNA Board, 1985-1987

Professional Memberships (currently or previously held)

American Public Health Association
Women's Network, Akron, OH
Alpha Kappa Alpha Sorority, Inc,
Chi Eta Phi Sorority, Inc.
Sigma Theta Tau, International Honor Society

The Rotary Club of Akron
Association of Black Nursing Faculty in Higher Education
Black Nurses' Association
Council for the Advancement of Nursing Science
Midwest Nursing Research Society
National League for Nursing
American Nurses' Association
Ohio Nurses' Association
Pennsylvania Nurses' Association
Southeastern Pennsylvania League for Nursing

Awards and Honors

Distinguished Service Award from the United Way of Summit County, 2013
100th Cameos of Caring Award Recipient for visionary leadership in establishing Cameos of Caring in the Greater Akron Region, 2010
Harold K. Stubbs Humanitarian Award in Education, Akron OH, March, 2010
University of Akron, Woman Trailblazer, 2009
Northeast Ohio ATHENA Award Recipient for Community Leadership, 2006
Women's History Project of Akron award for Pioneering Leadership, 2006
Black Pages Black History Award for Outstanding Community Leadership, 2006
Leona W. Farris Caring Award, 2004
Invited Speaker, Akron Roundtable, "The RN Shortage – Nursing the Deficit Back to Health", Akron OH, 2002
Recognized as one of the 500 Most Influence Women by Northern Ohio Live, Akron, OH, 2002
Woman of Distinction, The YWCA of Summit County 100 Women of Distinction Award, Akron, OH, 2001
Special Recognition as "Influential Faculty Transcending the Classroom," Black Issues in Higher Education, 1999
The 1998 M. Elizabeth Carnegie Visiting Professor in Nursing Research, Howard University, 1998
Honorary Membership, Golden Key National Honor Society, 1998
The Shirley Chisholm Award for Outstanding Contributions, Philadelphia Congress of the National Political Congress of Black Women, 1997
The Medical Society of Eastern Pennsylvania for Outstanding Achievement, Leadership and Service, 1997
Resolution from the Pennsylvania State Board of Nursing for Outstanding Contributions, 1995
Distinguished Nurse Award, Pennsylvania Nurses Association, 1995
Woman of the Year, YWCA of Germantown, Philadelphia, Pa., 1992

Editorial and Review Boards

Journal of Professional Nursing, 2002-2011
Holistic Nursing Practice, 1986- 2007
Reflection on Nursing Leadership, 1999-2005
Journal of the Association of Black Nursing Faculty, 1993-2001
Neuman News, 1989-2000
Philadelphia Nurse, 1992-1995
Nursing Scan in Research -- Application for Clinical Practice, 1987-1991
Cultural Connections of the Council for Cultural Diversity and Nursing, ANA, 1987

Consultant

Expert Witness, Buckingham Doolittle & Burroughs, LLP, 2012
Leadership Akron and United Way of Summit County, Review of Project BluePrint, 2012
North Carolina AT&T University, Program Evaluation, 2012
University of North Carolina General Administration
 Fayetteville State University, 2007, 2009
 University of North Carolina, Pembroke, 2008
 North Carolina AT&T University, 2006
 North Carolina Central University, 2007, 2009

Central State University, Examination of the Plausibility of Establishing a Nursing Program, 2007
Summa Hospital System, Department of Nursing, Critical Critique of Documentation for Magna Status,
2006
Use of the Neuman Systems Model for clinical practice in Norway, 1991
Textbook content on cultural diversity for Springhouse Corporation and Mosby Publications, 1987, 1993
Use of the Neuman Systems Model for curricular development, Simmons College, Boston, MA, 1986
Use of the Neuman Systems Model for clinical practice, Mercy Catholic Medical Center, Darby, Pa., 1982-
1987
Nurse Training Program for care of high-risk newborns, NORTH, Inc., 1981
Nurse Training Program for care of high-risk newborns, NORTH, Inc., 1981
Breastfeeding Educational Program for NORTH, Inc. (approved project), 1979

College and University Responsibilities (selected listing)

The University of Akron 1997-2011

Austen BioInnovation Institute of Akron, Center for Community Health Improvement 2009-2011
Health District Merger Feasibility Committee, 2009-2011
University Strategic Planning Steering Committee, 2009-2011
Program Review Committee, 2006-2011
University Diversity Council 2004-2007; Chair Faculty Hire Subcommittee, 2009-2011
Smoke Free Task Force, 2007-2008
Inclusive Excellence Research Team 2006-2008
Chair, Search Committee for the Chief Diversity Officer, 2006-2008
Inclusive Excellence Research Team 2006-2008
Dean's Evaluation Task Force, 2005-2006
Inclusive Excellence Task Force 2004-2006
College and University committees as Dean CON 1997-2006, COE 2007-2009
Board Member, Shirla McClain Gallery, The University of Akron, 2005-2006
Academic Leadership Forum Task Force 2004-2006
Ohio Board of Nursing, Board Task Force to explore Rule 4723-5-23, OAC
Search Committee, Dean, College of Engineering, 2001, 2002
University Commission on Equity, 1999-2001
University Strategic Thinking Committee, 1999-2000
Planning & Budgeting Committee 2000-2001; 2002-2005
Search Committee for Provost, 1999-2000
Dean's Evaluation Advisory Committee, 1998-1999; 2002-2003
Convocation of University Scholars, Speaker: "Values Based Leadership", 1999
Ad hoc Committee on Campus Speakers, 1997-1998
Campus Health Study Panel, 1997

La Salle University: 1996-1997

University Level: (selective listing)

University Council
Council of Deans
Academic Affairs
Leaves and Grants
Graduate Council
Tenure and Promotion
Curriculum Committee
Academic Scholarship and Policy Committee
Revenue Enhancement and Cost Containment Committee
Policy Budget Advisory Committee
Presidential Task Force on Community Building