This special meeting of Church Council was called in order to seek agreement to move ahead on filling two staff vacancies on a temporary basis, in advance of the congregation’s consideration of a new staffing model for the future. Cici called the meeting to order at 9 a.m. David offered an opening prayer. Cici noted position descriptions for a Coordinator for Youth and Children’s Ministries and for an Interim Pastor for Pastoral Care and Social Justice had been distributed before the meeting. She said the position descriptions were developed at the request of the Ministry Board to meet the needs identified as most crucial during the time the church is staffed with only one full-time pastor.

Dave Curtis moved that the position descriptions be put on the table for discussion. The motion was seconded and approved. David Lindsey explained that the Trustees looked at the request and determined that we could afford the youth position starting in September and the parish care position starting in November. It was pointed out that the position descriptions need to include the fact that the positions are temporary.

Several members were concerned that 10 hours per week for the youth coordinator position is not enough to engage both the senior and junior high school youth, and that there is need for flexibility in hours from week to week. There were questions about the availability of funding. David explained that there have been unexpected personnel savings due to leave without pay for one employee, a cut back in hours for another position and other savings.

At the suggestion that the two positions be separated, the previous motion was amended to move forward by hiring an interim Coordinator for Youth and Children’s Ministries at 10 to 18 hours per week. The motion was seconded and approved. A second motion was made and seconded to begin an exploration into the hiring of an Interim Pastor for Pastoral Care and Social Justice and to communicate with the congregation regarding such a hiring.

It was noted that there will be one gathering and one congregational in October. The gathering will be with the Reverend Claire Bamberg, and the meeting will, among other things, discuss the preliminary budget. Both these
meetings need to be widely publicized so that we can get as many members attending and participating as possible.

Cici said that she will be acting as moderator for Rob while he is away for the next few weeks. The meeting was closed with a prayer by Rob and adjourned at 9:55 a.m.

Respectfully submitted,
Ann Lingo
Clerk

The Church Council will meet on Wednesday, September 14 at 7:30 p.m.